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NEWS SUMMARY

GENERAL

Action on 'black economy' urged

Tough measures by the Inland Revenue against the "black economy," including more random checks on casual labour, are urged by the Commons Public Accounts Committee.

The committee said the "black economy"—undeclared income estimated at £12bn—was now the tax collection system's biggest problem. Page 10

IBM, the U.S. computer company, warned that the latest plan to computerise the Revenue's Pay As You Earn operation might prevent significant changes in the Chancellor's taxation policy. Page 8

Moscow-bound

Polish Communist Party leader Stanislaw Kania and Prime Minister Josef Pionkowski are to travel to Moscow today. The Polish authorities are due to meet disgruntled labour leaders in Warsaw tomorrow. Back Page

Bomb sent to MP

Scotland Yard fears more letter-bombs, similar to one delivered to Labour MP Frank Allaun at the House of Commons yesterday, may have been sent to other prominent people. Mr. Allaun was suspicious of the package and alerted police.

Station blast

At least two people were killed and dozens injured in a blast at Peking's main railway station. Soldiers had earlier been seen carrying explosives at the terminal.

Yachtsman lost

Angus Primrose, a leading British yachtsman, is presumed to have drowned after being swept from his sinking vessel off the U.S. coast.

Seaga pledge

Jamaica's opposition Labour Party leader, Mr. Edward Seaga, said the Cuban Ambassador to Kingston would be asked to leave if his party wins today's general election. Page 5

Rugby protest

Church leaders in New Zealand presented the Foreign Minister with a 7,000-name petition to call off next year's proposed rugby tour by the South African Springboks.

Secrecy over

Iran's Majlis (Parliament) will today hold a public session to discuss the release of 52 U.S. hostages after three days of secret talks. Page 4

'Carnage' plea

South Yorkshire Councillor Dr. Herbert Pilling called for "tough" moves to curb the import of foreign motorcycles to "stop the carnage on our roads."

Healey favourite

Boltonians made Mr. Denis Healey the 4-1 favourite to succeed Mr. James Callaghan when nominations for the Labour Party leadership closed. Parliament, Page 10; Men and Matters, Page 22

Meals appeal

Suffolk County Council has hired a publicity firm to launch a sales campaign for school meals. Orders have fallen by a third in 12 months.

Briefly . . .

Blaze started by a gas stove explosion in a house near the tattered Musique at Mecca killed 21 pilgrims.

Farmers trapped a mountain lion that had been worrying Scottish cattle for eight months.

CHIEF PRICE CHANGES YESTERDAY

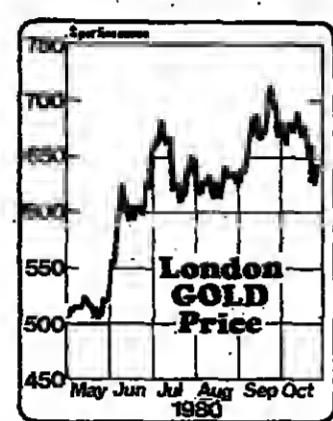
(Prices in pence unless otherwise indicated)

	RISES	FALLS
Abercon	165 + 21	Charlton House Pet... 112 + 7
Avon Rubber	197 + 4	Clyde Petroleum 550 + 30
Barclays Bank	450 + 10	Central Pacific 485 + 25
Belt (A.)	150 + 8	Grootvlei 615 + 38
Chambers & Fergus	45 + 5	Hampshire Arcas 253 + 18
Cornell Dresses	88 + 10	Jones Mining 65 + 13
Geers Gross	62 + 5	Kitchener Mining 390 + 45
Hambros Rents	678 + 15	Assoc. Dairies 226 - 6
Hoover A	133 + 27	Assoc. Leisure 139 - 6
Kean and Scott	150 + 25	Brown (J.) 741 - 2
MY Dart	334 + 25	Fidelity Radio 41 - 4
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Northill	173 + 21	Hong Kong Land 1651 - 10
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Toro	48 + 5	Richardsons Wgrh. 38 - 4
Tele	157 + 7	Carles Capel 198 - 8

BUSINESS

Gold up \$12; Oils at new high

GOLD rose \$12 in London, closing at \$643.5, on news that Iran's Parliament failed to



make a decision about the U.S. hostages. Page 27; Talks today, Page 4

DOLLAR eased to DM 1.8555 (DM 1.8930) and its trade-weighted index fell to 84.9 (85.4). STERLING rose 55 to 72.4415. Its index rose to 79.0 (78.9). Page 27

EQUITIES drifted. The FT 30-share index closed 2.3 down at 493.2. OILS index rose 5.4 to a fresh high of 999.99. Page 40

GILTS were again dull. The FT Government Securities index fell 0.11 to finish at 71.42. Page 40

WALL STREET was up 2.38 at 924.98 near the close. Page 38

LLOYDS BANK is introducing Cashbow, which enables current account customers to borrow up to 30 times an agreed monthly payment.

CANADIAN TAKEOVER of several foreign-owned oil companies will start within 18 months. Back Page; Aim for self-sufficiency, Page 5; Editorial comment, Page 22

PETROCHEMICAL output will grow "a little" less than the 4 per cent a year it forecast eight months ago. Shell said.

ESTEL, Dutch steel group, postponed indefinitely two investment projects worth nearly Fl 850m (£171.3m). Page 30

AUEW, the engineering industry's dominant union, approved an 8.2 per cent increase in national minimum rates. Page 10

NISSON OIL'S six-month operating profits rose more than 10-fold from ¥8.5bn to ¥75bn (£143.9mln). Page 31

CHARTER, the Florida-based energy company, lost \$22.4m (£8.1m) in the third quarter, against profits of \$131.5m. Page 23

BETHLEHEM STEEL, the second biggest U.S. steelmaker, lost \$32.8m (£13.2m) in the third quarter, against profits of \$74.8m. Page 28

CHRYSLER, the U.S. motor company, lost \$490m in the third quarter, taking this year's deficit to \$1.47bn (£602mln). Back Page

FINMECCANICA, engineering and motor industry holding company of Italy's state-owned IRI group, reports reduced losses of £180m (£28m) for the year to June 30. Page 30

ARTHUR BELL and Sons, distillers, raised pre-tax profits slightly to £16.84m (£1.82m) in the year to June 30. Page 24; Lex, Back Page

FIDELITY RADIO reports a £673,000 loss at the half year, against pre-tax profits of £788,000. Page 24

P. C. HENDERSON Group, maker of sliding door gear, garage and industrial doors, increased six-month taxable profits by 15 per cent to £183,000 (£15,000). Page 25

MEALS appeal

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Employment decline spreading to service industries

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

TOTAL EMPLOYMENT is falling rapidly as the impact of the recession spreads from manufacturing to service industries. Large numbers of workers also appear to be leaving the labour force and not seeking jobs.

Department of Employment figures published last night in its monthly gazette show that the decline in employment is both larger and more widespread than in the 1974-76 recession.

In particular, the number of jobs in the service sector is falling after a decade of steady growth.

The quarterly figures for employment provide a much fuller picture of the labour market and of job opportunities than the monthly, and much better-known, unemployment statistics.

Total employment in Great Britain dropped by 185,000 to 21.9m, seasonally adjusted, from March to June. Over the year to June the drop was 405,000 compared with a rise of 250,000 in the previous three years and a total decline of 250,000 in the whole two years of the mid-1970s recession.

The sharp drop in employment in the year to June was not, however, fully reflected in the increase in unemployment, large though that was at nearly 300,000. The working population fell by more than 100,000 to its lowest level for over three years.

The fall in the working population (employed plus unemployed) is puzzling since the number of people of working age has been rising by roughly 200,000 a year recently.

Consequently there appears to be a large hole in the labour market. The Department of Employment suggests that "earlier retirement, particularly among men may have been the main reason for these missing workers."

The fall in the female labour force in the year to June, after more than a decade of rapid growth, suggests that, in addition, some married women may have been discouraged from seeking work in current conditions and may have decided not to register as unemployed.

Some of the missing workers may have moved into the "black" or unrecorded economy, the market beyond statistics or tax men.

The figures confirm that the squeeze has been tightest on manufacturing industry, where employment has fallen by more

than 500,000 since mid-1979, to 6.4m, after declines of 82,000 and 74,000 in July and August.

Confederation of British Industry economists estimated earlier this week that the drop might be 180,000 in the four months to January. The total decline in the present recession looks likely to be more than the loss of 600,000 jobs from 1974 to 1976.

Manufacturing employment dropped by 7 per cent in the year to August, slightly less than the fall in output over the period. Within manufacturing, employment dropped by 13.1 per cent in textiles, 12.1 per cent in metals and 9 per cent in clothing and footwear.

A major contrast compared with the mid-1970s is that employment in the service industries has started to contract after expanding by more than 1m in the 1970s, mainly in the public sector.

The drop was 32,000 from March to June, compared with a decline of 31,000 in the previous quarter and a rise of 70,000 in 1979.

The recent decline in service employment may also account for some of the recent fall in the female labour force.

Female employment dropped by 69,

EUROPEAN NEWS

Pressure on D-mark puts strain on EMS

BY DAVID MARSH

THE EUROPEAN Monetary System, the EEC's semi-fixed exchange rate mechanism, yesterday suffered one of its most strained days since the scheme came into operation in March last year.

Autumn is the traditional time for tension on European currency markets as international hot money flows increase after the summer break.

But this year the pattern has been startlingly novel, and to a large extent unexpected. The Deutsche Mark, in the past so often a candidate for revaluation, for once is under heavy selling pressure, and is being propped up at the foot of the EMS by Bundesbank intervention.

West Germany is in the paradoxical position this year of running both the lowest inflation rate in the EEC and the largest current account deficit in the world. Because of its relative price stability and the Bundesbank's comfortably large reserves, nobody is expecting a formal D-Mark devaluation.

European central bankers — who say that the volume of intervention lately has been

small compared with past bouts of unrest — are adopting an attitude of studious unconcern.

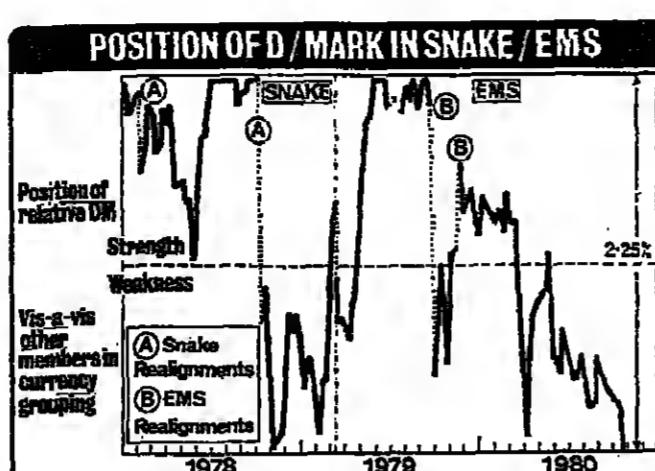
But there is no doubt that the D-Mark's decline, however temporary, may turn out to be, has brought home to the German authorities a painful lesson that they have never before had to learn — that a falling currency can bring even more complications for domestic monetary policy than a rising one.

Yesterday the D-Mark was forced for the second day running to its lowest permitted level in the EMS, against the French franc, which has consistently been the scheme's strongest member in recent months. The German currency was also very weak against the Dutch guilder.

Both the Bundesbank and the Banque de France lately have had to buy up D-Marks and sell French francs to prevent the currencies breaching their limits.

The Dutch Central Bank is believed to have been supporting the Mark. The Belgian National Bank has also had to weigh in on behalf of the most perennially-weak Belgian franc.

Both the Bundesbank and the



New York Federal Reserve Bank have also been intervening fairly actively lately to break the strength of the dollar — which has soared to DM 1.89 from DM 1.80 in less than three weeks.

Market estimates suggest that recent intervention by the Bundesbank and the New York Fed to control the Mark's fall could total \$2bn to \$3bn. This intervention, together with the D-Mark support by EMS central

banks, has put considerable strain on the Bundesbank's foreign exchange reserves.

Bundesbank figures released yesterday show that net official reserves of gold and foreign exchange fell a further DM 1.6bn to DM 73.9bn in the third week of October — making an overall drop of nearly DM 18bn or 20 per cent since the start of the year.

Germany faces a current deficit officially forecast at DM 20bn next year following a shortfall this year of up to DM 30bn. How to finance the deficit without producing another similar drop in reserves is a major worry for Bundesbank officials. One of the reasons for the Deutsche Mark's weakness is that the foreign exchange market still does not know how it will be done.

Stewart Fleming adds from Frankfurt: "The growing realisation that the external problems of the Mark are having a profound influence on domestic monetary policy is already apparent in the domestic German financial markets. Interest rate expectations have changed significantly with long-term rates climbing again to around 9 per cent. Party securities traders suggest under the influence of sales by foreign holders."

A major factor behind the weakness of the Mark against the dollar has been rising U.S. interest rates. The firming of U.S. rates in recent weeks

sparked a further increase in the prime rate yesterday, which, with expectations of further rate increases still circulating, could add to the Bundesbank's problems.

Frustrated TV crews await the hostages

By Kevin Done in Frankfurt

"THE HOSTAGES story overwhelms the election. People in the U.S. are bored with the campaign. I would be surprised if more than half of them turn out to vote. But the whole population is caught up with the hostage story."

The assessment comes from William Millikyke, the manager of overseas news coverage for ABC, one of the three big U.S. television news networks. It explains why the U.S. television companies have again descended in force on Frankfurt this week, setting up camp in the top three floors of the main airport hotel for the third time this year.

One producer estimates that film has been spent since January by the three networks getting ready for the big day when Tehran releases the 52 Americans seized last November 4. ABC, CBS and NBC can seldom have poured so many resources into a story without knowing for certain where it was going to happen or whether it was going to take place at all.

None the less, the Fund did need to increase substantially its resources and the scheduled increase in its quotas by 50 per cent would only give limited and temporary help.

Hence the aim to borrow the

SDR 6.7bn (\$3.2bn-£3.7bn)

next year and further sums in 1982 and 1983 to re-lend to member countries with balance of payments difficulties.

The fund is also to examine how it can diversify its sources of finance and whether it can borrow at a somewhat shorter range of maturities than it has normally done in the past.

These points were made in an address here last night by M. Jacques de Larosiere, the IMF Managing Director, on the problem of "recycling needs and the capital markets".

M. de Larosiere stressed that the commercial banks should continue to play a decisive role in the recycling process and that the IMF had no desire to sur-

pass them. None the less, the Fund did need to increase substantially its resources and the scheduled increase in its quotas by 50 per cent would only give limited and temporary help.

Hence the aim to borrow the

SDR 6.7bn and re-lend to

members prepared to fulfil the

fairly stiff economic conditions outlined by the Fund. "This reflects our belief that members must respond with appropriate policies to the present situation. Financing and adjustment must go hand in hand."

Switzerland expected to drop fiduciary tax plan

By JOHN WICKS IN ZURICH

SWITZERLAND is now unlikely to introduce the proposed 5 per cent withholding tax on the interest from fiduciary accounts. A commission of the Swiss Council, Switzerland's Senate, has indicated its opposition to the measure on both fiscal and constitutional grounds.

Some television executives have already spent 125 days in residence. "At least it's better than Iraq," says one long-stay victim. "It's warm, there's food and nobody shoots at me."

Some contingency planning is going on for other potential reception points around the globe — Algiers, Zurich and Geneva all have camera crews at the ready — but the main effort is being made at Frankfurt. Twice this year the television crews have packed their bags and left in frustration when the news from Teheran took a turn for the worse. But each time they and held on to their hotel set their equipment behind bookings.

The U.S. military authorities are not exactly forthcoming about their own preparations but, they too, are clearly betting on Frankfurt.

Not competition

An extra 30 telephone circuits have been installed at the U.S. military hospital at Wiesbaden; a floor of the military hotel at the base appears to have been cleared, perhaps in readiness to receive the hostages' families; a social club has been identified as a temporary press conference centre — and perhaps as the venue for President Carter's first news conference with the hostages.

All this presupposes they are actually released, but the TV companies can take no risks.

Competition between the networks is too hot for that. The cameras are ready, the satellite pathways for direct pictures to the U.S. have been cleared. All they need now are the actors.

Meanwhile, they can only plan further refinements, such as hiring a helicopter to film the hostages' bus from airport to hospital and working out who will share hire charges totalling \$194,000 a second.

One would subject interest from fiduciary accounts to a 35 per cent withholding tax. The other would apply a similar tax to bidders of Swiss franc bonds.

The Federal Council has already indicated that the actual fiscal income from a withholding tax on domestic bidders of fiduciary accounts would be small, as the vast majority of taxpayers involved would apply for subsequent restitution.

At the same time, the national bank is known to oppose introduction of a domestic withholding tax on foreign bonds, about half of which are assumed to be in Swiss hands.

Oslo delays hydro scheme

By FAY GJESTER IN OSLO

THE NORWEGIAN Government yesterday beat a temporary retreat in its long-standing battle with environmentalists and Lapps seeking to prevent a controversial hydro-electric power project in the north of the country.

Mr Arvid Johanson, the Energy Minister, told Parliament that work on the Alta River scheme would not begin until judgment had been handed down in a court case relating to the project. Lapps and reindeer grazing

rights in the district are contesting the state's right to appropriate the land needed. The hearings are expected to last until December.

Ten days ago, the Government transferred 35 parastatal vehicles to northern Norway via Sweden and Finland, to help quell anticipated trouble when development work begins at Alta. An attempt to start the project last year was stopped by demonstrators. The police are determined to win the next confrontation, if and when it occurs.

New man in Lisbon race

By DIANA SMITH IN LISBON

THE PORTUGUESE Communist Party has announced that the leader of its Parliamentary group, Sr. Carlos Brito, will be the party's candidate in the December 7 presidential elections.

Sr. Brito becomes the 11th

and of obstructing legislation. If there is no clear result in the December 7 first round, a second round will be held on December 21. If this occurs, it seems likely the Communists will withdraw their own candidate, leaving their supporters "free".

There is still a dark horse in the field: Sr. Mario Soares, who temporarily suspended himself as secretary-general of the Portuguese Socialist Party when the Socialist National Committee insisted on maintaining its support for the President.

Meanwhile, they can only plan further refinements, such as hiring a helicopter to film the hostages' bus from airport to hospital and working out who will share hire charges totalling \$194,000 a second.

The close links between the ruling Uniao do Centro Democratico (UCD) of Sr. Adolfo Suarez, the Prime Minister, and the Conservative Catalan Nationalist Party, headed by Sr. Jordi Pujol, had kept the dispute behind closed doors. Sr. Suarez needs Sr. Pujol's support in parliament.

However, the differences became public on Tuesday when in the parliamentary budgetary commission the Catalan Nationalists voted against the Government, almost forcing its

officials in Madrid. In the Generalitat preventing Catalan savings banks from subscribing to "national" bond issues and loans.

Until the decree, Catalan savings banks, along with others, were obliged to subscribe to new bond issues by public utilities in proportion to their deposit bases. Since the Catalan savings banks attract the largest proportion of deposits among savings banks in general, the decree could have very substantial consequences.

The question is whether the savings banks, non-profit-making semi-public organisations, should behave in a purely regional context. The Catalans feel their savings are best used to finance wasteful national investments and could be more profitably invested in Catalonia. Madrid believes richer areas must share their resources, not use them exclusively.

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PORT HARCOURT

EUROPEAN NEWS

Christopher Bobinski in Warsaw reports on a search for co-existence

Polish unions fight for independence

RELATIONS BETWEEN the Polish authorities and Solidarnosc, Poland's largest independent union, have reached a critical point. The next few days will determine whether a modus vivendi can be reached between the Communist leadership and the new unions.

The crisis was triggered last Friday, when the Warsaw district court inserted into the union's statute a clause saying the union recognises the leading role of the party in the state.

This has fuelled the suspicions that the authorities do not intend to respect the union's independence.

Although the court registered the union, giving the formal signal that the authorities recognise its right to exist, the struggle against the court's action has turned into a fight for the union's independence.

The causes of discontent go the authorities with obstructing organising activities. They fear infiltration by party members.

Access to the media is seen as an infringement of the authorities' terms.

Demands for a union newspaper and radio and television time have been put off until "after registration."

But wages are potentially the most explosive issue. The original agreement signed in August at the end of the Gdansk strike, said the workers were to get a rise amounting to an increase of one grade of the existing pay scale.

This rise will put the 1981 wage bill up by around 10 per cent. But it is causing discontent, because the authorities are trying to give wage increases without consulting Solidarity.



Mr. Wałęsa: "When I was simply a worker I knew what to think."

and often in conjunction with the old official unions.

Another issue is that the authorities' pay scheme widens pay differentials. Those who earned more before will get even more now, which has offended the workers' deep-rooted feeling for equality.

Lastly, shop floor aspirations now aim for even higher increases than those agreed in August.

Against this background, the union's national committee met for two days in Gdansk to discuss registration. The heated debate in this body, set up as a co-ordinating group but functioning more and more as a leadership, reveal that Solidarnosc, like any other organisation, is divided between moderates and hardliners.

The national committee comprises one delegate from each regional union. At the latest count, it had 48 members, though generally travel to Gdansk once a week. On Monday and Tuesday, they met along with the Gdansk presidium, the group who directed the summer strike and who are seen as the union's founders.

The Gdansk presidium argued that the only language the authorities understood was force. Any sign of weakness was immediately seized on and used as an excuse.

The union, they argued, should demand that Mr. Józef Piłsudski, the Prime Minister, should come to Gdansk and discuss the union's grievances. If the talks failed, a general strike should be declared.

The national committee was less convinced. They came to Gdansk on Monday ready to

selected plants could go on strike if tomorrow's talks proved unsatisfactory. Mr. Wałęsa, the hero of the summer is torn between his moderate convictions and his loyalty to his hardline Gdansk colleagues. At one point he admitted: "I keep on changing my mind; when I was simply a worker, I knew what to think."

The Gdansk meeting showed to the authorities how close they have come to a confrontation with the union. Each time they fail to keep a promise, or show they are unwilling to work with the union, the militancy gains ground.

The union is going to Warsaw tomorrow with demands that the registration decision be reversed, that the union be given the right to publish a daily newspaper and access to radio and television "immediately." Talks are to cover problems in the shops and wages. The union also wants the authorities to agree to a private farmers' fair.

Most of these demands arise from the agreements signed at the end of the strikes. If they have not been settled by now, significant forces inside the party must be blocking them.

The disapproving noises from Poland's neighbours and Socialist allies could well be holding up implementation.

In any case tomorrow's talks must go a long way to satisfying the union's demands if confrontation is to be avoided. No doubt today the party leadership will discuss its options. If Solidarnosc is to be appeased, then the party hardliners will be forced to take a back seat for the time being.

E. Germany links border curbs to 'stability'

BY LESLIE COLITT IN BERLIN

EAST GERMANY has told its citizens that today's virtual closing, for private visits, of the Oder-Neisse border with Poland will not be reversed until there is "progress toward the stabilisation of the situation in Poland."

With the approval of the Polish authorities, East Germany is making trips by its nationals to Poland dependent on an "invitation from a host" there. This must be approved by the East German police and presented at the border.

This elaborate procedure, which will also apply to Poles

wanting to enter East Germany, is expected to reduce the number of border crossings to a trickle. Last year, 9m visits were made across the frontier by East Germans and Poles under the visa-free travel arrangements begun in 1972.

An official commentary published in all East German newspapers yesterday said the basis for the 1972 regulation had changed. Poland's Communists and all "genuine Polish patriots" could depend on East Germany's "unqualified support" in "solving Poland's complicated problems and in strengthening Socialism."

East Germany has accused the new independent Polish trade unions of being counter-revolutionary and anti-Socialist. At Communist Party meetings in East Germany, Mr. Lech Wałęsa, the leader of Poland's largest free trade union, is being called an agent of the CIA.

Mr. Wałęsa, in telephone interviews with several West Berlin newspapers, said he was dismayed by the latest border measures. He would bring them up at his meeting tomorrow with Mr. Józef Piłsudski, East Germany's Foreign Minister. He will be the most senior Foreign Office official ever to visit East Germany's main Communist news-

paper, bas reprinted an editorial from the Polish army newspaper which takes a tough line against the new unions. The newspaper quotes Josef Stalin, the former Soviet dictator, as saying at the Yalta conference in 1945, that the "Polish question" is above all a question of the "security of the Soviet state."

Mr. Peter Blaiker, Minister of State at the British Foreign Office, is to hold two days of talks in East Berlin next week, with Herr Oskar Fischer, East Germany's Foreign Minister. He will be the most senior Foreign Office official ever to visit Britain.

Neues Deutschland, East Germany's main Communist news-

'Hands-off' policy by UK and Hungary

BY ANTHONY ROBINSON IN BUDAPEST

BRITAIN AND HUNGARY share the view that Poland's destiny is a matter for Poles alone to decide, Lord Carrington, the British Foreign Secretary, told a news conference here yesterday before flying to Warsaw at the end of a three-day visit here.

East-West relations and the prospects for the forthcoming European security review conference in Madrid dominated his talks with Mr. András Püja, Hungary's Foreign Minister, and the final, hour-long meeting with Mr. Jenő Kadar, the Communist party leader.

The latest East German measures restricting travel between Poland and East Germany were not discussed. But Lord Carrington, answering a journalist's question, commented that such measures "were hardly calculated to improve the atmosphere."

During his talks, the British Minister emphasised the view that "detente was indivisible," repeated Britain's proposal for a "neutral, non-aligned and independent Afghanistan" and insisted that detente and East-West relations generally "must be based on mutual trust."

He restated British backing for French proposals on confidence-building measures in the military sphere. A climate of trust had to be established, however, before the West could seriously consider Warsaw Pact proposals for a general disarmament conference.

Lord Carrington noted that bilateral relations were generally good. Prospects for improved trade and joint venture co-operation were discussed.

British exports to Hungary exceeded imports by £14m during the first half of 1980 and Hungary is anxious both to improve its trade balance as well as raise the overall volume of trade with Britain.

OVERSEAS NEWS

Prem fails to move Peking in talks on Kampuchea

BY TONY WALKER IN PEKING

TALKS IN PEKING this week on Kampuchea, between Chinese leaders and Gen. Prem Tinsulanonda, the Thai Prime Minister, made little headway.

The Chinese showed little enthusiasm for the Association of South East Asian Nations' proposal for a peace settlement.

They have made it clear they see little chance of a quick end to the war.

Premier Zhao Ziyang told Mr. Andris Van Agt, the visiting Dutch Prime Minister, "resistance forces" in Afghanistan and Kampuchea are standing at the forefront of the struggle against Soviet expansionism.

Also in town this week was

Leng Sary, Khmer Rouge Foreign Minister, who visited briefly to be told, no doubt, that despite the erosion in international support for Pol Pot, China would remain steadfast in its backing.

The Chinese say that while Pol Pot made "serious mistakes" there is no alternative if the invading Vietnamese are to be prevented from taking over completely.

In its public statements this week on Kampuchea, the Chinese leadership appears to have hardened its position.

Before the recent UN vote on the continued seating of the Khmer Rouge, China was sug-

gesting it would consider a partial Vietnamese withdrawal as a satisfactory pre-requisite for peace negotiations. Now, all references to a partial withdrawal have been dropped.

Mr. Zhao said that once Vietnam pulls out "all" its troops from Kampuchea, China would be ready to help work out a negotiated settlement.

ASEAN, on the other hand, wants to get peace talks under way as quickly as possible, preferably in the early part of next year. A positive show of hands would be enough to bring ASEAN to the conference table.

Taking a lesson from Poland

BY COLINA MACCOUGALL

paper, the Workers' Daily, has called for independence for trade unions, though it concedes they must accept party leadership.

But Chinese leaders were evasive when pressed on how far Peking reforms should go, the report said.

In recent weeks Xinhua, the official Chinese news agency, has reported regularly but without comment on the situation in Poland and Hungary. Peking has already defused its own price-rise issue, similar to the one which sparked the Polish troubles, by giving major wage increases.

They showed China is right to separate the functions of party and administration, as it accords with Peking's present

guideline of relegating the party to a policy-making role. The trade union movement is under reconstruction after years of paralysis stemming from the Cultural Revolution.

The Chinese reading of the East European events supports Peking's view that splitting up party and administrative functions will cure the present widespread disillusionment in China with official policies.

Chinese officials admit privately that they do not yet know how this separation will work. But they recognise that talent and initiative outside the party must be mobilised if China is to modernise.

India Plan 'needs foreign loans'

BY K. K. SHARMA IN NEW DELHI

ABOUT 7 per cent of the resources for India's \$50bn sixth Five-Year Plan for the period 1980-85 will come from foreign aid and commercial borrowings abroad, according to Mr. R. Venkataraman, Finance Minister.

This would inevitably increase India's foreign indebtedness, the servicing of which at present accounted for 13 per cent of total annual exports.

At a meeting with foreign correspondents, Mr. Venkataraman said that the bulk of the aid would come from the World Bank and its soft-loan affiliate, the International Development Agency. Commercial borrowings would be made as the need arose and at present a \$680m (£283m)

loan was being negotiated with a consortium of European and American banks to finance an aluminium project in Orissa State.

Western companies would still be covered by the policy that their investments must be accompanied by the inflow of new technology or be confined to areas involving manufacture for exports or of high technology items.

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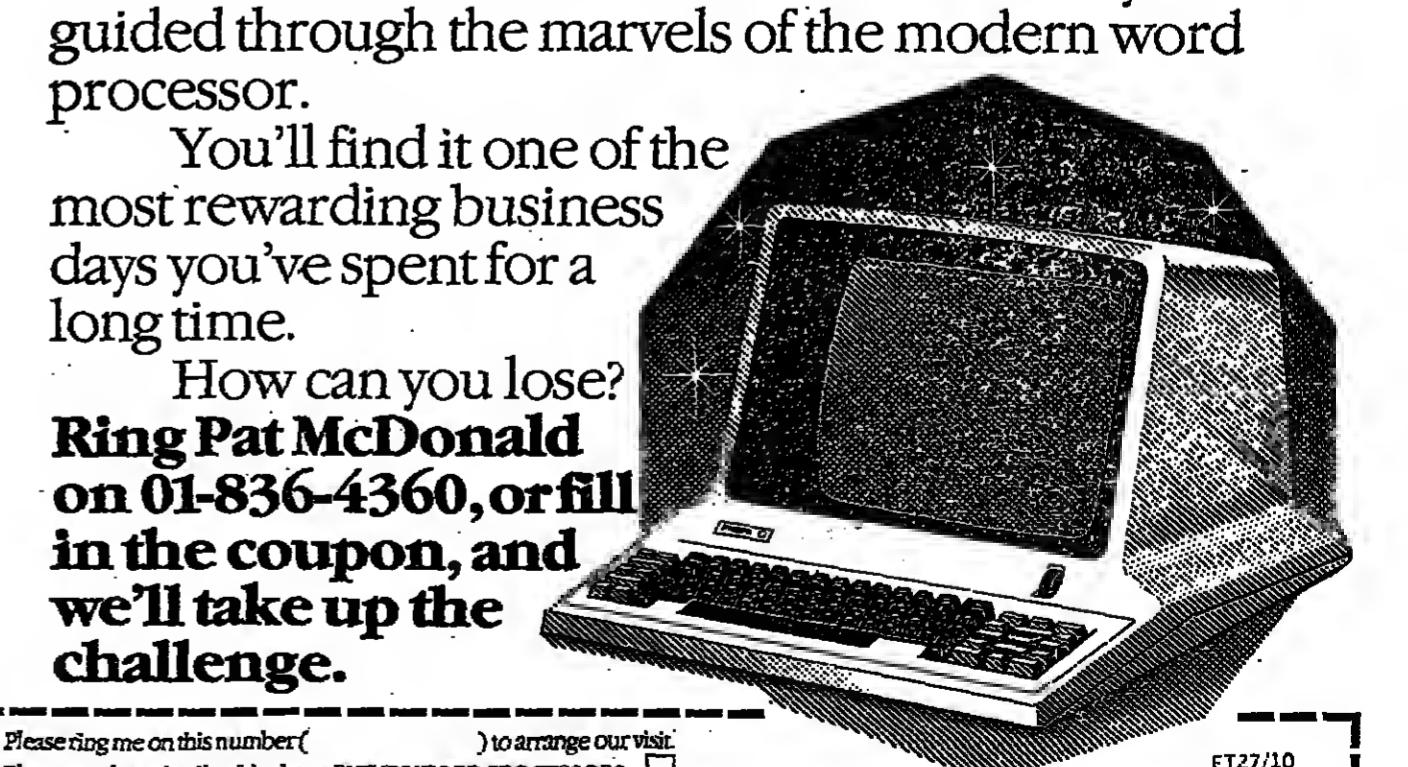
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OVERSEAS NEWS

How Israel is gaining from the Iran-Iraq war

BY DAVID LENNON IN TEL AVIV

WHEN King Hussein of Jordan openly declared his support for Iraq in the Gulf war, he added that the attack on Khuzestan was a first step on the road to the liberation of Palestine. This led to considerable merriment in Israel, where cartoonists had a field day showing Arab troops rushing to liberate Palestine by attacking in the opposite direction.

The fact that the Iraqi army was busy fighting the Iranians was welcomed in Israel as ensuring that the men in Baghdad would be too busy for the time being to bother about "the Zionist enemy." It was especially welcome because, on paper, Iraq had the strongest force of any of the countries which comprise what Israel refers to as the "Eastern Front."

The one nagging fear at the back of Israeli minds was that Iraq might win a rapid and crushing victory over Iran which would make it more obdurate than ever. The last thing Israel needed was an Iraqi army flushed with success turning its attention towards the enemy to the west.

As it has turned out, this fear was entirely unwarranted. The Iraqi forces have made very heavy weather of it. Their military command has proved totally unskilled in handling large units, and the level of co-ordination between the various arms of the armed forces has proved very low.



Before the Gulf war, Israel regarded Iraq as a major threat. It was publicly declared that Iraq fully supported Syria and Jordan in a war against Israel, this would to a large extent offset the military advantage Israel had gained when Egypt left the front.

Today, with King Hussein backing Iraq, and President Hafez al-Assad of Syria openly siding with Iran, the possibility of co-operation and proper military planning for a concerted

attack on Israel is even more remote. In the shifting sands of Middle East politics his does not mean the parties cannot be reconciled, but it does mean the process will take a little longer.

This is probably the first benefit Israel has derived from the Gulf war. It has been granted a postponement of the threat of the Eastern Front becoming a reality. Israel is supremely confident that it can easily defeat any unco-ordinated attack by one or more of its enemies from the east, and it believes Syria and the others are well aware of this.

The second benefit derived from the Gulf war is the discovery that the Iraqi army, although large, turned out to be very poor. Even if a real Eastern Front was created, Iraq's impact would be much less than originally thought.

These two lessons from the war actually have negative aspects for the Israeli military. Some politicians are already beginning to suggest it is possible to reduce the size of the Israeli military machine. With

Egypt clearly keeping its end of the peace treaty bargain, and the Eastern Front shown to be much less of a threat than thought, they say Israel should be able to divert some resources from the military arena to the civilian supplies for Iraq.

Israel has also been busy making diplomatic capital out of the war by pointing out that it is an inter-Moslem war which is affecting Western oil supplies. This, the Israeli argument goes, proves it is folly for Western nations to think they can ensure Israel to make concessions over the Palestinians.

none the less large, and will benefit and learn from the battlefield experience. The armed forces are also at pains to point out that when the Gulf war ends both sides will rush to re-arm with more modern weapons, thus improving their capability.

The armed forces also argue that while the war is clearly benefiting Israel in the short-term, both Iraq and Jordan will want to show afterwards that they have not abandoned the Palestinians and the war against the Zionists. This will make them more aggressive towards Israel and, in Jordan's case, even less capable of concession in any peace negotiations.

It is also felt that the development of the Abqaba-Baghdad supply route will give the two countries experience which could be exploited to route traffic the other way during a war, with Iraq sending supplies into Jordan. Indeed, some Israeli military analysts have argued that Israel made a serious mistake by not vetoing this development, even if the new route carries mainly civilian supplies for Iraq.

The clear lesson for Israel is that it may have been mistaken in believing that the intelligence shortcomings which enabled the Arab states to launch a surprise attack in 1973 had indeed been fully corrected. For a country which claims its very existence is on the line, Israel can draw little comfort from the fact that Western intelligence services failed no better.



Iraq and Jordan 'set up top-level Joint Military Command'

BY IHSAN HUJAJI IN BEIRUT

King Hussein's repeated support for Iraq in the Gulf war has prompted sharp warnings from the Israelis.

The diplomats said that the Command in effect revives the old "Eastern Front," which linked Iraq and Jordan until 1970, when 15,000 Iraqi troops were withdrawn from Jordan in the wake of clashes between Jordanian troops and Palestinian guerrillas. The Iraqis had been sent to Jordan at the outbreak of the Six Day War in 1967.

Should Iraq ask for military aid in the war with Iran, the Command could then be activated, with Jordan providing more direct aid to Iraq than at present.

So far, Iraq has made no such request and no Jordanian troops are involved in the war. Nor has there been any confirmation of speculation that Jordan has placed its forces at Iraq's disposal. Reports to this effect were emphatically denied by Mr. Adnan Abu Audeh, the Jordanian Information Minister.

Majlis holds talks today on hostages' release

BY OUR FOREIGN STAFF

IRAN'S MAJLIS (Parliament) will hold a public session today to discuss the release of the 52 U.S. hostages, but it is unclear what demands will be put to the U.S. Government.

"The condition of the Shah's wealth remains," said one Deputy. "We are debating the apology (which Iran demands should be made by the U.S.)."

The Ayatollah Khomeini, Iran's revolutionary leader, has already laid down four conditions for the hostages' release: Return of the Shah's fortune, a pledge of non-interference in Iran's affairs, the dropping of lawsuits against Iran, and the unfreezing of Iranian assets in U.S. banks.

Some the Deputies in the Parliament are still demanding that a number of the hostages should be placed on trial as spies, while others want to postpone their release until after the war with Iraq is concluded.

In another development, a prominent member of the regime was quoted as saying yesterday that the hostages should be traded for American military spare parts.

Ayatollah Sadeq Khalkhali, the head of the Islamic courts, told a correspondent of Beirut's daily *Al-Safir*: "Carter is trying to return to the American Presidency. Therefore, he is ready to give us all the spare parts we need for the war (with Iraq), provided the case of the hostages is resolved. We agree to this because it is in our interest."

On the battlefield, the Iraqis appear to be closing in on the refinery city of Ahvaz, but say that fighting tapered off yesterday with only 15 Iranians and eight Iraqis killed.

They also claim to have shot down one Iranian jet fighter. The Iranians made more extensive claims, saying that their forces have killed 330 Iraqis in the last 24 hours.

Phalangists push rivals from East Beirut HQ

BEIRUT — Militiamen of the Phalange Party, Lebanon's largest Rightist grouping, dislodged their arch-rivals from the East Beirut neighbourhood of Ein Rummaneh yesterday, after four days of street battles, police reported.

The "Tigers" militiamen of Mr. Camille Chamoun's National Liberal Party, abandoned their last stronghold in the Christian half of the Lebanese capital and fled to the Moslem sector, a police official said.

Grenade-throwing squads of Phalangists stormed into Ein Rummaneh from four directions and overran the "Tigers" command headquarters at midday. The area is nominally under Lebanese Army control.

The fighting left nine killed and more than 40 wounded. It also saw hundreds of families fleeing into basements and bomb shelters and set several buildings ablaze.

The Phalangist militiamen

had attempted to break through the "tigers" defences in Ein Rummaneh during the night, but were beaten back in heavy combat with rockets, grenades and machine guns.

● Six Arab Foreign Ministers and a Palestine Liberation Organisation (PLO) representative resumed their private meeting in Amman yesterday to draw up a common strategy against "continued Israeli aggressions." The Ministers from Saudi Arabia, Kuwait, Iraq, Syria, Algeria and Jordan and the head of PLO's Political Department, will decide during their three-day session, whether an Arab summit conference, due to be held in Amman next month, will convene on time.

Sadat boosts commercial ties with Israelis

BY ALAN MACKIE IN CAIRO
President Anwar Sadat of Egypt is not allowing difficulties to the Palestinian autonomy talks to hold up normalisation of relations with Israel.

After an hour of talks yesterday with President Yitzhak Navon of Israel, who is in Egypt on a five-day official visit, it was disclosed that Mr. Sadat had temporarily lifted restrictions on Israelis visiting St. Catherine's Monastery in Sinai and was allowing commercial traffic to use the land route across Sinai. Previously trade routes were restricted to sea or air.

At the same time, the Israeli airline El Al is increasing its weekly flights to Cairo from three to four. Agricultural, industrial and cultural exchanges are also to be stepped up.

The two presidents unexpectedly broached the problem of the autonomy talks and Mr. Sadat said President Navon had relayed new ideas to Mr. Menahem Begin, the Israeli Prime Minister. "Let us hope we can find a breakthrough," he said, but he warned: "It will take some time."

Mr. Sadat is putting increasing emphasis on improving the negotiating climate, having given up hope of encouraging much movement on the autonomy talks until later next year when the Israeli elections are out of the way.

Normalisation is considered an important part of this process and significantly the Navon meeting produced agreement on a joint study to see how relations between Egypt and Israel can make after 30 years of war.

The normalisation committee meeting, due to take place at St. Catherine's today, has been postponed until next week, and will take place in Tel Aviv.

Salisbury grenade kills 4

BY OUR SALISBURY CORRESPONDENT

FOUR BLACKS were killed and 16 injured in a hand-grenade attack on a funeral party outside a house in the Dizyreska suburb of Salisbury yesterday. The funeral group was made up of supporters of Prime Minister Robert Mugabe's Zanu-PF party, police said.

The incident took place in the early hours of the morning, with the attackers, who were not identified, opening up with small arms fire after throwing the grenade.

Police also announced two

other grenade incidents, one in the St. Mary's suburb of Salisbury, in which four people were hurt.

Meanwhile, the judge nominated for the murder trial of Mr. Edgar Tekere and his seven bodyguards, Mr. Justice Pitman, yesterday dismissed an application that he excuse himself from the case because he was appointed to the bench by the pre-independence Smith Government. Mr. Pitman's ruling means that the court case will now start as scheduled next Monday.

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AMERICAN NEWS

Canadians aim for self-sufficiency in oil by ten years

BY JIM RUSK IN OTTAWA

THE CANADIAN Government's new energy policy unveiled on Tuesday aims to capture a prize which has eluded Canada since the Organisation of Petroleum Exporting Countries imposed the energy rule book in 1973.

In the face of sky-rocketing OPEC prices and uncertain global supplies, Canada ought to be one of the few industrial countries which could be self-sufficient in oil by the 1990s. It has enough proven reserves and the technical capacity to develop them.

While self-sufficiency is the basic goal of the programme prepared under the direction of Mr. Marc Lalonde, the Energy Minister, what has emerged is complicated by his attempts to reconcile a variety of short and long-term economic and political goals.

The long-term targets are a reduction of oil imports to zero by 1980 and 50 per cent Canadian control of the industry by the same date. Canada now imports about 25 per cent of its oil requirements and controls

about 25 per cent of the industry. Of the 25 largest oil and gas companies in Canada, 17 are foreign-controlled.

In the short run, Mr. Lalonde is trying to end the impasse on pricing and to capture an increasing share of oil and gas revenues for the Federal Government in a way that will not exacerbate the country's regional divisions or put difficulties in the way of Prime Minister Pierre Trudeau's conventional plans.

Increased Canadian control of the industry is to be achieved by a variety of measures, ranging from the purchase of several foreign oil companies by the Federal Government to a system of incentive grants for exploration and development.

The measures are strongly biased in favour of Canadian consumers. A new set of rules for exploration of federal lands will not, for instance, permit production unless it is 50 per cent Canadian-controlled.

To reduce dependence on oil imports, which the Minister

continues to be achieved through the first half of this decade, the Government will concentrate on reducing oil demand.

The basic target is to reduce oil demand to less than 10 per cent of present requirements outside the transportation sector. This will be achieved in a number of ways, ranging from grants to home owners to convert their heating from oil to electricity or gas to a withdrawal of federal financial support for the construction of homes using oil heating where a reasonable alternative exists.

This levy, which will be extended in the Maritime provinces and Vancouver Island, will be passed on to consumers on both sides of the U.S. border, but will not cut into the cash flows to producers or the producing provinces as an export tax would have done.

The other new vehicle for raising money is an 8 per cent tax on net production revenue. It is identical in structure to an energy tax that Mr. Loughheed reluctantly agreed to in negotiations with the Conservative Government of Mr. Joe Clark last year.

While Mr. Lalonde may have avoided a confrontation on the taxation aspects of his policy, this will be imposed on gas distributors.

There is no link in world prices as Mr. Loughheed had demanded and which was agreed by Mr. Clark last winter. Instead, the reference price will be C\$38 a barrel, escalated by the consumer price index, which will be the price offered to producers of tar sands and other non-conventional oil.

This charge will be imposed rather than being subsidised by the federal Treasury. This levy starts at 80 cents a barrel immediately, and will be increased by C\$2.50 annually for the next three years.

In addition, Ottawa plans to impose a special charge to raise the equity portion of the financing for the takeover of foreign oil companies.

This charge will be imposed on all oil and gas consumed in Canada and will have a ceiling of C\$4.50 a barrel.

Mr. Lalonde can claim that his pricing system, under which oil will go up by C\$3.80 a barrel in calendar 1980, meets his campaign promise last winter that oil prices in Canada would go up by less than the C\$4 a barrel promised by the Conservatives in their ill-fated Budget.

He can also argue that he has broken the link to OPEC pricing, but it remains to be seen whether his policy, the third comprehensive energy package the Liberals have announced since 1973, will bear out his claim.



Mr. Marc Lalonde

Mr. Loughheed is certain to object to the unilateral setting of Canadian oil and gas prices which the Budget imposed under the Petroleum Administration Act.

Under the new price arrangements, crude oil prices will go up by C\$1 a barrel every six months starting in January, by

The reference price will never be increased in 1981 but will go up by 15 cents a thousand cubic feet for every C\$1 a barrel increase in the oil price there after. In addition to the regular increases in the price of oil, Canadian consumers will face two other charges.

One will be imposed to pay for the differential between world and Canadian prices and will rise to the point where the cost of oil imports will be paid for entirely by the consumer.

The PNP has said it will seek financial assistance from friendly countries and attempt to obtain a rescheduling of payments on about \$750m of the island's \$1.3bn foreign debt.

Mr. Seaga has said that if elected he will regard the IMF as one of Jamaica's "options" for external financial assistance. He will seek large investment from U.S. firms, making use of the island's proximity to the U.S. and implementing a "Puerto Rican model" of economic development, which accounted for Puerto Rico's high level of economic development and human rights.

Seaga promises to expel Cuban ambassador if elected

BY CANUTE JAMES IN KINGSTON

MR. EDWARD SEAGA, the leader of the opposition Jamaican Labour Party, has said that if he is elected to office in today's general election here, he will be asking the Cuban ambassador to leave. Mr. Seaga said he would also be reviewing relations with Cuba, which have been established by the Government of Mr. Michael Manley, the Prime Minister.

Mr. Manley's Administration has developed strong ties with Cuba over the past eight years, on the basis that this was in keeping with his Government's non-aligned policy, that there

were thousands of Jamaicans living and working in Cuba, and that Cuba, only 90 miles from Jamaica, was a geographical fact which could not be ignored.

The Labour Party is traditionally anti-Communist, and last year attacked Sr. Ulises Estrada, the Cuban ambassador, claiming that he was interfering in the island's internal affairs. The ambassador was defended by Mr. Manley and his People's National Party.

Mr. Seaga said also that if the Labour Party lost the election in what it considered an unfair poll, he would be using "people power" to "lock the

country down." The fairness of the election has been of concern to both the Government and the Opposition, and the electoral system has been re-

U.S. QUARTERLY
Charter setback.
Bethlehem Steel loss.
El Paso poor.
Details, Page 28

viewed by a bipartisan reform committee.

The PNP has rejected charges made in U.S. newspapers that false ballot boxes

imported from Cuba were to be used in the election, and that about 700 black Cuban security agents were coming to the island to assist the party.

A spokesman for the Labour Party has also rejected the newspaper allegations, describing them as "wild," and saying that if these were so, the party would have known of it.

Both parties are concerned at the threat to voting today by the increasing violence which has marred the election campaign. Over 400 people have been killed this year in clashes between political factions, and by armed gangs in Kingston.

Four more people were killed by a gang on Tuesday night, bringing the number shot dead so far this month to 101. Of these, 77 have been killed by gunmen, and the others by police.

Mr. Manley held meetings on Tuesday night with the heads of the police and the army concerning security for voters today. Just over 900,000 Jamaicans are eligible to vote, but both parties and the electoral office are concerned that thousands may stay at home fearing attacks on polling stations.

Earlier this week, police

intercepted an illegal shipment of 12 automatic rifles and thousands of rounds of ammunition and have detained two pilots of the island's internal airline. The PNP has charged that the owner of the aircraft is a known Labour supporter but this has been denied by the Labour Party.

The election was called over a year early by Mr. Manley because of the poor health of Jamaica's economy. Mr. Manley said his party was rejecting assistance from the International Monetary Fund, as the conditions demanded would not help the island's economy.

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JUNTA OFFERS AMNESTY AND ELECTIONS

El Salvador weary of killing

JUST OVER a year ago, a bloodless coup in El Salvador overthrew the highly conservative dictatorship of Gen. Carlos Humberto Romero. The coup's aim was to bring democracy. The result so far has been anarchy.

The civilian military Junta, caught between left-wing guerrillas and right-wing death squads, has launched a three-pronged offensive to neutralise both.

The three prongs are: amnesty, elections and a commitment by the Junta to fight violence from the extreme right.

The right has so far appeared to be above the law. The Junta has resisted weeding out elements in the armed forces colluding with the oligarchy—the immensely wealthy "14 families" which ran the country in feudal fashion after the armed forces seized power in 1931—because it feared a right-wing counter coup. As a result, the Junta's standing with most Salvadoreans, weary of killing, has declined.

The Junta, prodded by the U.S., now believes it can move against the extreme right, since the reforms have broken the oligarchy's economic back and its funds for financing political violence are running out.

The Junta says it will offer amnesty to anyone who lays down his arms. But such promises are meaningless until the Junta establishes its authority over the right.

The chances of the guerrillas accepting the amnesty are slim, until the extreme right is controlled. Even then, the guerrillas may spurn the olive branch, since they seem bent on establishing a Marxist-Leninist state which, they believe, can grow only from the ruins of El Salvador.

The guerrillas are far more



Troops outside the Organisation of American States office in San Salvador, seized by leftwingers last month.

radical than the Sandinista guerrillas who overthrew the Somoza dynasty in neighbouring Nicaragua. Unlike the Sandinistas, they are still very sectarian and have no broad popular base. But in response to the junta's initiatives, the guerrillas are trying to form a common front.

Linked to the amnesty is the promise of free elections in 1982 for a constituent assembly and presidential elections in 1983. By this announcement, the junta has finally offered a political alternative to violence.

The guerrillas all have their respective political wings, and it remains to be seen whether they will be allowed to take part in elections. Any election which does not take them into account is doomed to failure.

And since no organised centre grouping exists in El Salvador to act as a moderating influence, the task is that much more difficult.

The Christian Democrats, the only political party in the junta (the others withdrew), will try to fill this vacuum. They are banking on winning the elections, but they, too, are becoming indefinitely stained with blood.

According to the Roman Catholic Church, an average of 25 people a day have been killed this year in the war between Left and Right-wing extremists. Over 10,000 of the 4.4m Salvadoreans have fled into exile, over 400 schools have been closed, and the economy is grinding to a halt.

Even when El Salvador is at peace, reliable and complete economic statistics are not available, but a recent study by the Jesuit-run Central American University, estimates that economic activity could decline by 8 per cent this year, against the Government's forecast of 2.6 per cent. This compares with an average annual gross domestic product growth of 2.9 per cent for 1970-79.

By the end of the year, El Salvador's foreign reserves are expected to be down to Colonies 220m (£26.6m), enough to pay for about one month's imports. Reserves should ideally cover four months' imports.

High world prices are compensating for falling sugar production, but El Salvador's other export crops, coffee and cotton, are hard hit by the war.

The Central Bank is reprinting its way out of the crisis. The banks will lend the Government Colonies 368m (£51.3m) this year, 175 per cent more than 1979. Inflation this year will be at least 20 per cent.

Since the Junta took power, banks have been nationalised; the traditional export crops of coffee, sugar and cotton placed in state bands, and widespread land reform has been started.

All this weakened the oligarchy, but far from bringing peace a horrendously bloody struggle for power was unleashed.

In the mornings, after the corpses from the previous nights battles have been cleared from the dirty streets, San Salvador, the capital, bustles with life as people make their way to work.

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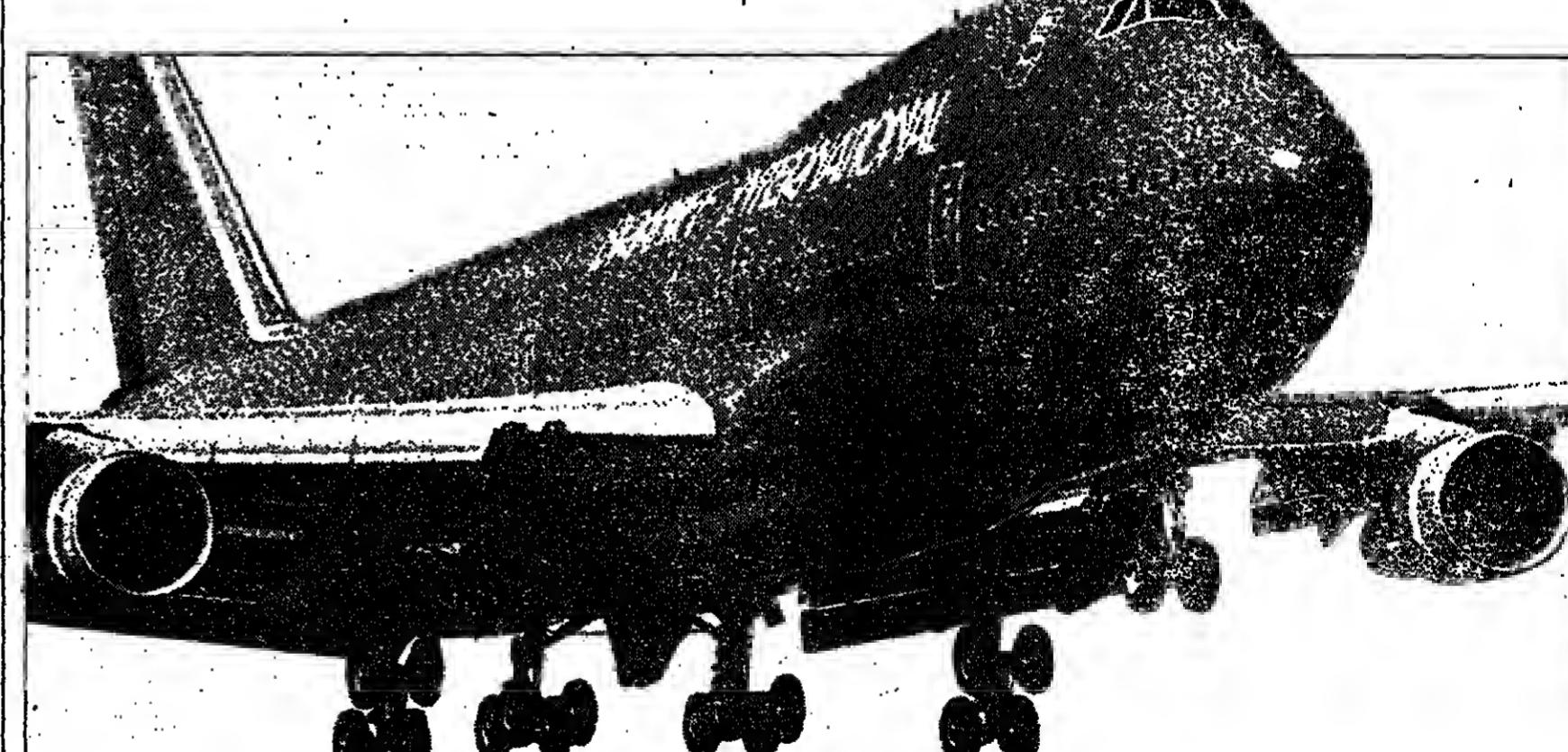
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UK NEWS

The black future confronting the coal industry

Martin Dickson looks at the Coal Boards desperate prospects

THE SEVERE impact of the recession on the coal industry has been spelled out more starkly than ever by Sir Derek Ezre, the chairman of the National Coal Board.

He told miners at Markham Colliery, near Chesterfield, yesterday that the NCB was likely to sell 6m tonnes less this financial year than in 1979-80—its most abrupt about turn from one year to the next during the past 18 years.

Sir Derek said: "The industry's financial situation is more difficult than at any time in the last five years and we can see no early improvement."

His remarks are clearly designed to exert a moderating influence on the National Union of Mineworkers in its current round of pay negotiations with

the NCB. The Coal Board has offered the union a rise of less than 10 per cent in response to its 35 per cent claim.

But the gloomy market conditions facing the NCB are real enough. The recession has slashed demand for all forms of energy, including coal.

And with no improvement in sight, it is becoming increasingly difficult to see how the NCB can meet the tough financial target imposed on it by the Government earlier this year—to break even by 1983-84 without the benefit of production grants which were worth nearly £200m in 1979-80.

Financial difficulties will also increase the pressures on the

board to shut its heaviest loss-making pits.

About half of this year's market downturn stems from the electricity supply industry, the NCB's largest customer. It usually accounts for over 70 per cent of sales.

The Central Electricity Generating Board has an agreement to take a minimum of 75m tonnes of coal a year from the NCB in 1981. In return for a hefty subsidy—but that is still substantially down on the 6.5m tonnes it bought in 1979-80.

The CEBG will therefore be taking 75m tonnes this year, but falling demand for electricity and a need to cut costs mean that it is unlikely to take more than that—whereas last year it

bought almost 78m tonnes of NCB coal.

The troubles in the steel industry look like cutting that market for the NCB's coking coals by up to 2m tonnes this year.

The British Steel Corporation and the Coal Board did reach an agreement recently under which BSC will take at least 4m tonnes of NCB coal in 1981 in return for a hefty subsidy—but that is still substantially down on the 6.5m tonnes it bought in

this year, compared to 2.4m tonnes last year.

The NCB reckons it is likely to lose a further 1m tonnes of sales in the domestic heating and general industrial markets, which together account for just over 20m tonnes of its output.

For example, the closure of Bowes' paper mills at Ellesmere Port will mean an annual loss of 200,000 tonnes in sales.

The board is slightly offsetting these difficulties by increasing its exports, primarily to Western Europe. Exports are likely to be more than 3.5m tonnes this year, compared to 2.5m last. But to be competitive abroad it has to cut its prices.

Sir Derek said: "The extra business we are gaining in Western Europe is not profitable. We are entering into it only to bring in much-needed cash."

Despite the export drive, the NCB will still have to put 5m tonnes of coal to stock this year, compared with lifting 4m tonnes to meet demand last year. Stocking coal is expensive. 5m tonnes represents £150 to £200m of foreign sales while handling and other stocking charges could come to £35m a year.

An improvement or deterioration in the market will depend in part on the size of the price rises the NCB is due to bring in next January. A large increase

would set into its immediate market and could damage its longer-term efforts to woo industry to coal-firing rather than oil.

The January increases in turn will depend substantially on the pay settlement reached with the NUM, since wages account for 50 per cent of the NCB's costs.

Rubbing home the message of wage moderation, Sir Derek said yesterday that "further price increases could cause us to lose still more business. Because of the world recession, there is some cheap coal available for imports and this position is likely to continue for the next two years or so. Keeping costs down will give us the best chance to contain competition of that kind."

Lorry test stations sale row grows

By Lynton McLain, Transport Correspondent

sell the 91 heavy goods-vehicle testing stations to the private sector came under attack yesterday for the second time this week when Mr. Albert Booth, Shadow Minister of Transport, said that the sale would lead to "corruption and financial indecency among unscrupulous testers."

Earlier the Road Haulage Association came out strongly against sale of the State-owned stations. It favoured the "impartiality" of testing as carried out by the Government since 1965.

Mr. Booth said that the "privatisation bug" had bitten the two Transport Ministers, Mr. Norman Fowler and Mr. Kenneth Clarke, in its "most virulent form."

Virulent

"It has caused them to cast aside considerations of public spending and of road safety in the pursuit of their doctrinaire aims."

The proposal amounted to "playing politics with road safety."

He told the Civil and Public Services Association, whose members would be affected by the proposed sale, that it was no more conducive to public safety to have heavy goods-vehicle testing stations competing for business than for drivers to compete with each other on public roads to see who could drive fastest.

The Government plan to sell the testing stations and pass testing of public service vehicles, mainly buses, to the private sector, was announced in August in a consultation paper.

The response to the plan had been "largely against the principle of privatisation because of the fear that standards would fall," the Transport Department said last week.

A black and white portrait photograph of Mr. Albert Booth, a man with dark hair and glasses, wearing a suit and tie, looking directly at the camera.

Mr. Albert Booth: warning of corruption risks.

The Freight Transport Association, representing the transport interests of 16,000 companies, was one of the first to come out against the plan.

Last week the Institution of Professional Civil Servants, which represents many of the 1,000 skilled workers in the test stations, opposed the proposed sale because it was a "threat to public safety."

Standards

The Government intends to keep control of safety standards and fuel economy.

Mr. Fowler said when the plans were announced that the private sector could provide a "more flexible and efficient service without any lowering of standards."

He hoped that there would be competition between the private companies which would run the centres.

The Association of County Councils is one of the few bodies which has supported the proposal.

The Government is determined to go ahead despite the widespread opposition.

Legislation to form the stations into a company before a sale to the private sector will be included in the Queen's Speech on November 20.

Adverse effect

Mr. George Newman, director-general of the Road Haulage Association, said at its annual conference on Tuesday that the plan would have an adverse effect on the association's members, who operate a third of the 600,000 heavy lorries.

The testing scheme had been responsible for a "substantial improvement in the mechanical condition of lorries" since Government testing started 12 years ago.

In particular, the scheme had led to improvement of the condition of lorries run by an "irresponsible element" in the haulage industry, the "cowboy operators."

Government figures show that injuries and deaths of lorry-drivers since 1969, a year after the scheme started, fell by 30 per cent to 1978.

Injuries and deaths of all road-users for every 100,000 miles travelled, a measure of road use, dropped by a third over the period.

Revised PAYE plan criticised by IBM

By Jason Crisp

IBM, THE U.S.-owned computer giant, warned yesterday that the revised plan to computerise the Inland Revenue's Pay As You Earn operation might not allow the Chancellor to make significant changes in tax policy which had been one of the original objectives.

A report produced jointly by the Inland Revenue, the Department of Industry and the Government's computer agency which recommends a more cautious and simpler approach to computerising the tax system is on its way to Ministers.

The simpler approach is expected to favour ICL, the British-owned computer manufacturer, although the project will not be completed until 1990.

The battle to win the £150m contract to computerise the British tax system has been fiercely fought with considerable lobbying behind the scenes. Under existing Government procurement policy, which expires in two months, the order would automatically be placed with ICL, subject to satisfactory price, performance and delivery.

The order, which is the largest European civil computer contract, is one of major prestige, especially to ICL which believes its credibility would be seriously damaged in world markets if its own Government rejected it for such an important task.

IBM and other American computer companies have been lobbying hard for the Government to have an open tender for the contract. They have pointed out that under GATT and EEC rules the Government should be obliged to have open tenders from January 1.

In August a Cabinet committee, chaired by the Prime Minister, failed to decide on whether to go for a single tender from ICL or to offer it to open tender, which IBM would be likely to win.

Although the Inland Revenue is reputed to have favoured IBM, the Department of Industry was strongly in favour of ICL.

The Cabinet committee sent the proposals back for a technical reappraisal. The new proposals are much less ambitious and are believed to be well within ICL's capability.

There had been considerable fears that if the system was too complicated there would be a high risk of major breakdowns which could affect the collection of revenue.

IBM, which appears to fear that the contract is slipping from its grasp, believes there have been four main changes in the computerisation plan.

First, it is to be implemented function by function, which IBM says is a good idea and which it had recommended earlier.

Second, the number of terminals in each network is to be reduced. It had been planned that there would be 12 central computers in the tax regions around the country, each with 2,000 terminals on the desks of tax officials. The new plan calls for nearly 40 smaller computers with between 4 and 500 terminals.

The third change, which IBM described as "refractory" yesterday, is the postponement of plans to link the regional computers with each other.

The fourth change, which according to IBM has only become apparent in the past few days, is that the finishing date of the project has been put back three years to 1990.

The main point of IBM's argument is that the software (computer instructions) is not designed for linking all the computers from the outset. It will not be easy to make the links which also bring a flexibility to the whole system.

One of the problems of the tax system, and computerising it, is that husband and wife may work in two different areas, have two different tax offices and live in yet another area.

IBM says it would be much harder to introduce tax credits or separate taxation of husband and wife under the revised system.

Airlines will pay new airport fees

BY LYNTON MC LAIN, TRANSPORT CORRESPONDENT

THE CONSORTIUM of 15 international airlines taking legal action against the British Airports Authority over "excessive and illegal" landing charges has dropped its plan to pay fees only at the pre-April 1, 1980 level, the date when fees rose by an average of 35 per cent.

The British Airport Users' Action Group, representing the airlines, made the threat "with effect from the October 1st." The airlines hope that negotiations can be concluded successfully in "the next few weeks." The letter suggesting negotiations has also been sent to Mr. John Nott, the Secretary of State for Trade.

British Aerospace announced yesterday the sale of its 500 HS125 business jet, with a celebration gathering of 18 of the aircraft at the corporation's Hawarden works near Chester.

The 500th aircraft has been bought by Manufacturers Hanover Corporation of New York City, the fourth largest bank in the U.S.

The group said last night that the offer to negotiate was in response to an article by Mr. Mulcahy in the October 23 issue of the BAA house newspaper in which he said: "Differences between partners should be settled by negotiation, not by

British Aerospace seeks improved jet engine

BY RHYNS DAVID

BRITISH Aerospace is evaluating an improved American engine from Garrett AiResearch which could be incorporated in a new variant of its successful HS125 business jet.

The company switched from Rolls-Royce Viper to Garrett engines when the present 700 series variant was introduced in 1976. Since then, it has held talks with both engine manufacturers over a new, more powerful and fuel-efficient engine.

The Rolls-Royce contender, the RB 401, may now be developed. British Aerospace's interest has swung instead to an improved Dash 5 version of the existing Garrett engine, the TFE, which the company announced at a recent U.S. National Business Aircraft Association show.

The switch to Garrett gave the 125 700 series a 50 per cent increase in range to 2,600 miles as well as improved noise levels. British Aerospace is looking for further improvements in both range and performance in any new engine.

Speaking at a ceremony at the Broughton Clwyd factory to mark the 500th 125 sale, Sir Austin Pearce, chairman, said the state-owned corporation was fully committed to the business jet market. Discussions were progressing within the company on whether to proceed with a new design or further modification to the existing aircraft, the biggest selling British passenger jet of all time.

The current thinking is that there should be a new design, but I believe the challenge to our engineers is to see if something more can be done to the 125 before we go to a new design," Sir Austin said. The corporation would hope to make the finance available for the 125 replacement in the 1980s on top of its other big civil commitments to the 146 and the Airbus.

Some 300 of the 500 125s sold so far at a current value of

£400m have gone to the U.S., and a further 100 sold outside the UK.

The Broughton factory just across the Welsh border from Chester is building 125s at the rate of 37 a year. The order book is full until the end of next year.

Sales are down marginally this year as a result of the recession. But the company believes there is a trend, particularly in the U.S., away from larger business jets and towards medium-sized aircraft such as the 125 with a seating capacity of up to 14.

The Broughton factory, which also makes the wings for the Airbus, is amid a recruitment drive. Its labour force has increased by about 700 within a year to more than 4,200.

The factory, in an area of high unemployment, has bad 8,000 inquiries for jobs. It has taken on redundant workers from the nearby Shottermill steel works of the British Steel Corporation.

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Some 300 of the 500 125s sold so far at a current value of

GKN to lay off 320 more workers

BY OUR SCOTTISH CORRESPONDENT

FURTHER evidence of the public and expensive squabbles."

The 18 airlines would be prepared to continue "for the present to pay, without prejudice, the full airport charges, including the proportion regarded by the group as excessive and illegal."

The airlines hope that negotiations can be concluded successfully in "the next few weeks." The letter suggesting negotiations has also been sent to Mr. John Nott, the Secretary of State for Trade.

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negotiations" they cannot be officially created until the Local Government Bill becomes law—are Clydeside, part of Belfast, the lower Swanside valley, Newcastle/Gateshead, Speke in Liverpool, Salford/Trafford Park in Manchester and the Isle of Dogs, London.

In the areas designated, each of which is around 500 acres, there is to be exemption from development land tax, no payment of rates, 100 per cent capital allowances for commercial

redundancies, due to take effect in December, follow a similar number announced in July and will be the summer recess.

The survey showed that production levels have fallen over the past four months, and the forecast for the coming four months are that the decline will continue.

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UK NEWS – PARLIAMENT and POLITICS

The unemployment debate

Howe rejects action on interest rates

BY IAN OWEN

DEMANDS for action by the Government which would lead simultaneously to lower interest rates and a substantially higher public sector borrowing requirement were flatly rejected by Sir Geoffrey Howe, Chancellor of the Exchequer, during the unemployment debate in the Commons last night.

In a speech which won a markedly tepid response from the Tory benches, he claimed that adherence to current policies offers the best prospect for easing the problems of industry and the unemployed.

The Chancellor not only made the now ritual denial of any possibility of a "U-turn" by the Government, but argued that the inflation rate was firmly established on a falling trend and asserted that the necessary conditions had been created for slowing the rate of monetary growth.

Re-affirming that the Government's primary objective was the defeat of inflation, he declared: "It would be total folly to abandon that policy when it is beginning to produce results."

Government supporters were only marginally more enthusiastic than the Opposition over his one announcement that Dudley and Corby have

been chosen as two possible new sites as enterprise zones.

He also promised that a decision on the site for an enterprise zone in the north of England would be taken shortly.

Mr. Anthony Wedgwood Benn (Lab., Bristol South East) seemed to sum up the frustration of many Tory MPs when he told the Chancellor: "Whatever the merits of your policy, you found it difficult to put them into words."

Mr. Geoffrey Rippon (C. Hexham), who has been leading the call from the Government backbenches for an immediate reduction in interest rates, asked if the Chancellor agreed that the record level of Minimum Lending Rate did have a significant effect on the sterling exchange rate.

He also asked the extent to which monetary growth would have to change before the Chancellor would consider reducing MLR.

Sir Geoffrey conceded that the level of interest rates did have an effect by attracting currency inflows to some extent, but he suggested that Mr. Rippon would have difficulty in finding an economic commentator who would agree that the high exchange rate of the pound

was predominantly due to that influence.

He also pointed out that the upward movement of the pound over the last 18 months had pretty consistently exceeded the forecasts and expectations of most commentators.

The Chancellor contended that experience indicated that Britain's self-sufficiency in oil, the rising real price of oil and conditions in the Middle East were the most potent influences on the exchange value of sterling.

He warned that it would be prudent not to assume that lower interest rates, which were the objective of Government policy, would make a great difference to the sterling exchange rate.

Mr. Peter Tapsell (C. Horncastle) took over the question from Mr. Rippon by inviting the Chancellor to agree that if MLR were 2 per cent below the U.S. Prime rate, it would have a most helpful effect on the value of sterling.

Sir Geoffrey replied that even when the U.S. prime rate had been ahead of MLR sterling had continued to appreciate.

He pointed to the relationship between interest rates and the level of inflation in the U.S.

and other countries and stressed that in terms of the rate of inflation, interest rates in Britain were still "barely positive".

Sir Geoffrey reminded the House that when Mr. Denis Healey was Labour's Chancellor of the Exchequer, he had maintained that the need for monetary control was inescapable.

He accused the former chancellor of having shifted his ground in recent months and challenged him to say whether he believed that the Government's monetary policy was too lax or too tight.

Mr. Healey intervened to declare that his charge was that Sir Geoffrey's monetary policy was far too strict and had been applied with unparalleled incompetence, with the result that it had come out at twice the stated target rate.

Sir Geoffrey accused Mr. Healey of evading the challenge and went on to insist: "I have no doubt that we have created the conditions for lowering the rate of monetary growth."

Commenting on the current review of public expenditure programmes, the Chancellor acknowledged the need for some shifts to reflect changing circumstances.



Howe: "Total folly to abandon our policy."

He instanced the impact of the recession on nationalised industries and the higher spending resulting from the increase in unemployment.

Sir Geoffrey emphasised "All public expenditure must be paid for by taxation or borrowing. For all of us the arithmetic is quite inescapable."

Engineering industry deal wins crucial approval

BY PHILIP BASSETT, LABOUR STAFF

FINAL acceptance today by engineering unions of an 8.2 per cent increase in national minimum rates was assured yesterday when the industry's dominant union, the Amalgamated Union of Engineering Workers, approved the recommended offer.

The offer, the first stage of the industry's two-tier bargaining system, has been acclaimed by Sir Geoffrey Howe, Chancellor of the Exchequer, and other Ministers, as evidence of a "new realism" among trade union negotiators.

Technically, the engineering section of the AUEW could be out-voted at today's meeting of the executive of the Confederation of Shipbuilding and Engineering Unions, which conducts national-level pay negotiations for the industry with the Engineering Employers' Federation.

The General and Municipal Workers Union has voted against the offer, as has the GMB, but the GMWU can muster only 180,000 votes out of the total confederation voting strength of 2.5m.

Against that, though, will be ranged the AUEW engineering section's 770,000 votes and those of the two other unions which have so far notified their acceptances to CSEU officials — the Transport and General Workers, with 450,000 affiliated members, and the AUEW foundry section, with 54,000 — as well as those unions which are expected to declare their support today.

Delegates representing 22,500 white collar workers at BL Cars voted yesterday to call off an overtime ban in protest at plans to implement 3,300 compulsory redundancies.

BL has agreed to defer the redundancies by six weeks to January 5 to allow more time for volunteers to come forward. But the deadline of March 31 for completion of the redundancy programme remains.

The first mass meeting to consider a call by leaders of the 73,500 manual workers for a strike in pursuit of an improved pay offer voted overwhelmingly to stay at work.

The 500 employees at Alford and Alder, the steering components subsidiary at Hemel Hempstead, rejected the demand for militant action.

Monetary policy

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S monetary policy has been pursued with an incompetence unparalleled anywhere else in the world and is now a "total shambles", Mr. Denis Healey, Labour's Shadow Chancellor, claimed when he opened the unemployment debate.

He predicted that the present state of British industry and the economy is nothing compared to what will happen next year when Britain faces a collapse in its exports.

Mr. Healey put forward Labour proposals which included an immediate cut of at least 4 per cent in Minimum Lending Rate, and the spending of £400m to alleviate the impact of unemployment.

He urged the Government to start serious discussions with the CBI and TUC to produce a more sensible approach to pay and prices. In addition, North Sea Oil revenues — amounting to £5bn this year — should be used for industrial investment and training instead of going "down the drain" to pay for unemployment.

The Government should promise every school leaver a job or job training by the Easter after leaving school, he said. A similar offer should be made to every person who had



Healey: "Government has broken every promise."

been out of work for more than 12 months.

There had to be reflation, he insisted. The Government must make good the shortfall in demand. The Chancellor, he said, should borrow in order to free money back into industry and to cut indirect taxes and help the underprivileged.

After 18 months in office, he claimed that it was apparent that the Government had broken every promise on which it won the election. Mrs. Thatcher's economic policy was in ruins and the price of her failure was the increase in unemployment of 600,000 over the past 12 months.

British industry was reeling under the heaviest battering it had received since the 1930s, and there was still a lot more bad news to come.

I gather that the Government's own assumption is that unemployment will reach 2.5m next year, which is more than can be handled by Government computers," he said.

The average couple on unemployment benefit were expected by the Government to live on £30 a week. This lack of purchasing power was bound to be reflected in sales by British industry and represented an appalling tally of humiliation.

The people on the dole were hardly likely to be ordering the new Metro from BL.

Entire industries and regions were being brought down in ruins by Government policy. Efficient companies with worldwide reputations were going

under. The industrial outlook was the direct consequence of Government policy.

The country was experiencing the most savage deflation of demand since the war. This has arisen as a result of the Government's decision at the beginning of the year to increase the burden of taxation by £3.6bn and to curb public expenditure by £5bn.

As a result of the collapse of public confidence, the savings ratio had risen to 15 per cent of income.

"We have had a reduction of about £15bn in demand in the current year," he protested.

"On top of all this deflation the situation is made much worse by the monetary policy which is far too strict."

The Chancellor, he said, had tried to control money supply by interest rates alone. But these excessive rates had not decreased company borrowing.

"The only effect of the excessive interest rates is that companies have had to borrow more to finance existing debts and we have offered foreign speculators a bonanza at the expense of the British taxpayer," said Mr. Healey.

A total of £4bn of hot money had flowed into Britain in the

last 12 months. That had been the main factor in pushing up the value of the pound — a 30 per cent increase compared with the average of foreign currencies over the last 12 months.

The Government was claiming that all this was getting inflation down. Yet, if the Government was right in saying that there was an 18 to 24 months gap before the effects of a change in money supply were felt, then it must follow that the present reduction in inflation was the result of the last Labour Government's policies.

Sterling M3 had grown by 18 per cent since February.

This meant that if the Government was correct in its arguments about the effect of money supply, then Britain faced an immense increase in inflation some time next year as a result of the Government's monetary incompetence this year.

Redundancy, however, has become a significant issue. The number of workers involved in stoppages, by redundancy questions, was second only to those in pay disputes.

The Prime Minister, whose personal style had been distinguished by a quite remarkable disloyalty to her colleagues, was now saying that the growth of money supply was the fault of the Governor of the Bank of England.

"Everyone is to blame but her," commented Mr. Healey.

Tactical win for NEC on PLP election

BY ELLINOR GOODMAN, LOBBY CORRESPONDENT

LABOUR'S National Executive Committee scored another tactical victory over the Shadow Cabinet about the proposed new system for electing the Labour Party leader yesterday as nominations for the leadership contest under the existing rules formally closed.

The Executive voted by 14 votes to five in favour of ignoring the Shadow Cabinet's request to delay sending local parties guidelines on how to set up a new electoral college until after Labour MPs had had the chance to discuss the formula.

This means that the idea of an electoral college, composed of MPs, constituency delegates and trade unionists, may gain credibility as the only practical option for widening the franchise before Labour MPs have decided which option they favour.

Revenue urged to act on the black economy

BY TIM OICKSON AND MAURICE SAMUELSON

THE INLAND Revenue was consider the need to strengthen its department's powers of investigation if evasion could not be tackled successfully under existing powers.

The Revenue already carries out selective examinations of taxpayers' accounts. But according to the committee a different approach was needed to detect "moonlighting" or secondary income sources.

The first requirement was to identify the industries and locations in which the moonlighting was taking place and its extent in order to judge the investigative resources to deploy.

The department has already tackled one or two areas where tax evasion was particularly blatant, but the approach required in further probes might vary from case to case. Other countries had used more extensive powers to investigate individuals' tax affairs. "This

was not an approach which had hitherto been considered in this country; but the department might eventually need to do so," the MPS report said.

The committee is also unhappy about the lack of effectiveness of checks now being carried out against individuals under a system introduced in January 1978.

The Inland Revenue had originally expected that about 5 per cent of the accounts of individuals and partnerships would be selected for thorough examination each year. In practice, though, the proportion of Schedule D accounts examined remained at about 2.5 per cent and of company accounts only 0.25 per cent.

In the field of PAYE, the Accounts Committee was told of the errors as a result of a special exercise in 1978 involving a series of test checks. These revealed that there was

a 27 per cent rate of errors on assessments and error rates of 12 and 14 per cent respectively on coding and on examination of returns. Extrapolation over the whole country would result in tax under-charges of about £25m and over-charges of about £18m.

The PAC says its report "is seriously concerned about this situation, because it must tend to undermine the confidence of taxpayers in the PAYE system."

"In order to justify public confidence in this major area of the country's taxation system, the department must maintain effective monitoring arrangements and an adequate allocation of staff resources for this and for achieving reasonable standards of accuracy."

Committee of Public Accounts, 29th Report, session 1978-80; Board of Inland Revenue and HM Customs and Excise; Stationery Office, £4.60.

MPs rebuke IBA on Fourth channel

BY ROBIN REEVES, WELSH CORRESPONDENT

THE INDEPENDENT Broadcasting Authority was taken to task yesterday for having no clear idea of the proportion of Welsh television viewers who switch their aerials to English transmitters to avoid Welsh language programmes. It should also

questions to Sir Brian Young, the IBA-director-general, Mr. Leo Abse (Lab., Pontypridd), the committee chairman, said they considered it arbitrary there was such a paucity of viewing statistics, given the public expenditure involved.

After an initial round of

Warning on new prison powers

PEERS WERE last night told they faced a "difficult and distasteful" time on the Bill giving the Government sweeping powers to deal with the prison officers' dispute.

The only candidate to come out into the open with his calculations was Mr. John Silkin, who confounded the other campaign managers by predicting that he would run Mr. Foot a very close third place in the first ballot.

His soundings of certainties, he said, showed that Mr. Healey had 84 votes in the bag, Mr. Foot 51 and himself 50. Mr. Shore, he claimed, could count on only 15 votes.

The other camps have been amazed throughout by Mr. Silkin's enormous public confidence which they have seen as the main plank of his campaign.

They put his support nearer the 50 mark with Mr. Foot running

Mr. Healey much closer in the first ballot, and Mr. Shore not far behind Mr. Silkin.

This duty had been given to prison officers, went on Lord Hailes.

"But in the past as a nation we have not always succeeded in performing that duty."

In a democracy there were votes in building hospitals and schools. "There are no votes and there is much expense in building prison accommodation."

The warning by Lord Hailes, the Lord Chancellor, came at the start of debate on the Imprisonment (Temporary Provisions) Bill — on which MPs had sat all Tuesday night in the Commons in the hope of getting its measures into effect.

In the Lords, the Lord Chancellor said: "In some ways we

have a difficult and distasteful

time on our hands.

It is the Government's

proposal to replace

maternity allowance and

maternity pay with a single lump-sum

maternity grant is a clear indica-

tion that the woman's place

is in the home, since maternity

allowance is a contribution towards

the cost of the baby and not

income support for a woman

temporarily away from work."

What is needed if we are to

Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

• SAFETY

Soluble fuse is the heart of new alarm

AN EARLY alarm system which detects presence of oil and certain dangerous chemicals in water has at its heart a simple, replaceable thin "plastic" film fuse which is dissolved by hydrocarbons releasing a sealed microswitch which, in turn, triggers an appropriate alarm or control sequence through a conventional current or radio transmitter.

This has been developed in France by Nereides in co-operation with the Institute of Francs du Peuple and will now be available in the UK through the pollution division of Minister Aviation, Bournemouth (Hurn) Airport, Christchurch, Dorset (0206 79642).

The oil activated fuse is mounted in a holder carried in a customised buoy which can be tethered or anchored in rivers, lakes, estuaries or open sea, and monitors the surface film. Reaction time to a thin film of pollution varies from a few seconds for pollutants such as kerosene or high grade fuel oils, in several minutes for heavier oils.

Fuse is made of a thin plastic film specially developed by IFF to rigorous standards and is

highly sensitive to most hydrocarbons—particularly to crude oil and a number of other refined products. It is stable in water and atmospheric conditions.

French authorities are now

pressing for legislation to make the use of the detector mandatory in all tanker loading and unloading operations. This would involve a string of units surrounding the operational area.

Further uses for the device

could include aviation fuel runoff in airport drains, and the monitoring of industrial pollutants in sewerage systems.

A more sophisticated version

of the Oil Detector IFF

is designed to be air launched by paraglider to stabilise descent. Here, an IR transmitter and flashing beacon are actuated by sea water contact and the VHF signal modulation is altered on detection of hydrocarbons.

Radio and flashing beacons have a 48-hour and 30-day life.

The British agent for

Nereides operates both fixed wing and helicopter charter services and offers a ground support facility and consultancy service.

• RESEARCH

Plastics and pesticides

TWO STUDIES—on the reclamation and recycling of plastics in the UK, and the crop protection pesticides industry in selected European countries—are now available from Industrial Aids, 14 Buckingham Palace Road, London, SW1 (01-528 5038).

Various sources of waste plastics and the ways in which they can be handled are discussed in the first study which

also makes estimates of the quantities arising from each source and recovered for re-use.

Consumption of crop protection herbicides, insecticides and fungicides, in terms of active ingredients, in the four major EEC countries amounted to about 160,000 tonnes in 1979,

and is expected to remain broadly static over the period to 1985. This is one of the main conclusions of the other report.

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To the Holders of

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(National Hydrocarbons Authority)

63 1/2% Sinking Fund Debentures due June 1, 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on December 1, 1980, at the principal amount thereof \$681,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers:

Ending in the Following Two Digits:

05 38 53 90

Also Debentures of \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:

647 3747 4637 5307 6647 7217 8047 8947 10247 11047 12047 12847 13647 14247 15047 15847 16647 17447 18247 19047 19847 20647 21447 22247 23047 23847 24647 25447 26247 27047 27847 28647 29447 30247 31047 31847 32647 33447 34247 35047 35847 36647 37447 38247 39047 39847 40647 41447 42247 43047 43847 44647 45447 46247 47047 47847 48647 49447 50247 51047 51847 52647 53447 54247 55047 55847 56647 57447 58247 59047 59847 60647 61447 62247 63047 63847 64647 65447 66247 67047 67847 68647 69447 60247 61047 61847 62647 63447 64247 65047 65847 66647 67447 68247 69047 69847 70647 71447 72247 73047 73847 74647 75447 76247 77047 77847 78647 79447 70247 71047 71847 72647 73447 74247 75047 75847 76647 77447 78247 79047 79847 80647 81447 82247 83047 83847 84647 85447 86247 87047 87847 88647 89447 80247 81047 81847 82647 83447 84247 85047 85847 86647 87447 88247 89047 89847 90647 91447 92247 93047 93847 94647 95447 96247 97047 97847 98647 99447

On December 1, 1980, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment of public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10013, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main office of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algeciras Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg.

Debentures surrendered for redemption should have attached all unmatured coupons appertaining thereto. Coupons due December 1, 1980, should be detached and collected in the usual manner.

From and after December 1, 1980, interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI
By MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

October 30, 1980

NOTICE

The following Debentures previously called for redemption have not yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH

MK 12846 17821 17334 17342 17546 20616 27887 27883

NEW
ISSUE
October 29, 1980



Federal National Mortgage Association

\$750,000,000 13% Debentures

Dated November 3, 1980 SERIES SM-1985-I Due November 12, 1985

CUSIP No. 313586 KT 5

NON-CALLABLE

Price 100%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association through its Vice President and Fiscal Agent with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only.

There will be no definitive securities offered.

John J. Meehan
Vice President and Fiscal Agent

Allen C. Sell
Deputy Fiscal Agent

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

Toxic waste turned to commercial advantage

BY RHYNS DAVID

TOXIC ACID TAR wastes, which have previously had to be disposed of in dumps, are now being turned into valuable energy in a new fluid-bed incinerator installed by Tenneco at its Avonmouth works near Bristol.

The incinerator, which can be adapted to run on a variety of other fuels from carpet waste, paper, rubber and plastics to coal or oil, is the result of 2½ years' work by Deborah Fluidised Combustion, part of the Wakefield-based building equipment group, Deborah Ser-

vice and, sell the incinerator in the EEC and North America.

The Avonmouth installation, which Tenneco says is working well, was supplied at a cost believed to be around £140,000 and is expected to pay for itself in about 18 months. The system gives Tenneco the ability to dispose of up to 2,500 tonnes a year of acid tar wastes at an estimated saving of £40 per tonne in conventional disposal costs. In addition, the incinerator is meeting Tennessee's steam requirement of 6,000 lb per hour producing energy worth a further £100,000 a year.

Against this there are offsetting costs of £60,000 a year for labour, maintenance and other charges, together with £40,000 for support fuel—mainly sub-standard waste fuel oil.

Both the thermal efficiency and the steam output of the system have

expected, Mr. Stuart Boyle, a Tenneco director reports.

The acid tar produced by Tenneco through its refineries operations contain about 38 per cent sulphuric acid and 0.5-2.0 per cent lead, and the company had been studying a number of options for their disposal. The problem posed by incineration is ensuring that the temperatures in the furnace were kept low enough to avoid volatilisation of the lead, which is present in the acid tar.

Testing of the system for emissions is still being carried out by the Alkali Inspectorate, but it is not expected that there will be any serious obstacles to full approval. Particular stringent standards have to be observed by companies in the Avonmouth area because of the past history of high lead concentrations in the area as a result of lead smelting operations.

Deborah, which has built up to a turnover of £21m since starting as a scaffolding supplier 12 years ago, is hoping to attract four orders a year for plants of the type now installed at Avonmouth.

The UK alone produces an estimated 250,000 tonnes of acid

wastes a year which is increasingly difficult to dispose of, Mr. Arthur Britton, Deborah's chairman points out, as landfill sites become scarcer. The company is also looking for licences to take the system into the USA and the U.S.

The company is now concentrating its development work on scaled-up and scaled-down versions of the incinerator. Scaled-down versions, could, Deborah believes, enable many small to medium-sized factories, generating, for example, substantial quantities of plastics or other similar wastes, to satisfy all their own space-heating requirements from internal sources.

Deborah Fluidised Combustion, 6, Davy Drive, North West Industrial Estate, Peterlee, Co. Durham (0783 867411).

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The idea is to make members aware of the opportunities that exist, and to show what is available. Dealers are welcome to inquire about advertised products but will not be able to offer their goods through this channel. Because of this reason, BCI will vet offers when appropriate. It will be responsible for introducing one party to another but will not be involved thereafter.

Range of materials included in the first notice "Waste Exchange Scheme" include powder coatings, industrial stoving paint, used pallets and cartons, waste paper and surplus packaging, plastic drums, used sawdust, wood shavings and offcuts, chemicals, old aerating machines, steel wire, and synthetic products impregnated with abrasives.

Made in Austria by Isovolt AG the board is said to be safe and easy to handle and work using a pneumatic mailing gun for fixing.

Ability to be worked with normal wood working tools, the board will not rot or deteriorate and although it can suffer a loss of strength through total water saturation this completely recovers on drying.

It will be sub-divided into:

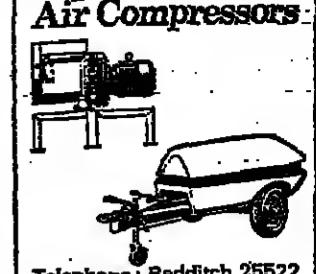
Fayard Computing (Cotswold Group), 1 St. James Place, Nechells Green, Birmingham B7 4JF. 021 339 7086.

It will be sub-divided into:

materials, processing, end-uses and applications, and will be available on annual subscription at £120.

The value body is available in cast iron, ductile iron or aluminum. Texel is on 0727 54482.

Hydrovane Air Compressors



Telephone: Redditch 25522

• RECYCLING

Finding uses for scrap

FREE SERVICE being offered

to members of the Birmingham Chamber of Commerce enables those with waste products to make contact with others who might find such effluvia of

value.

It is not intended for the use of companies such as scrap metal, or to cause any conflict of interest with established local dealers, says BCI, 75 Harborne Road, Birmingham (021 75 6171).

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• MATERIALS

Protects against fire

CLADDING BOARD containing

exfoliated vermiculite and binders guarantees up to four hours fire protection for structural columns and beams and is intended primarily for protecting steelwork, says UK agent Industrial and Marine (Coatings), Brue Way, Wallrow Trading Estate, Highbridge, Somerset (0278 787654).

THE MARKETING SCENE

MARKETING UNDER PRESSURE:

Scaling the solid stone wall between word and deed

HAS MARKETING had its day? The question is intended as neither provocative nor rhetorical. Yet it is a sign of the times that the marketing community feels harried and pressed, to the extent that it is at present restating what marketing can do, and what it cannot.

In a recent espousal of marketing's cause, Hugh Davidson, author of *Offensive Marketing*, among the best books of its kind of the past ten years, felt obliged to spell it out:

It was important, he said, to be realistic: "The best marketing in the world cannot solve basic production problems. Marketing is an approach to business. Its role is to relate the strengths of the company to the opportunities in the market place."

Studies of the British economy, he said, had repeatedly suggested numerous ways in which British marketing could be improved. These included greater top management commitment to the marketing approach; reduced emphasis on price and more on quality and value; greater concentration of effort across fewer countries and categories; speedier rates of change to meet new market needs; and the introduction of the marketing approach to white industries where the phrase was alien.

At the same time (Mr. Davidson's career includes spells with Procter & Gamble, United Biscuits and International Playtex; he now runs his own consultancy) there was no evidence to suggest that Britain was any worse than its European competitors in the marketing respect.

The major problem was less identifying consumer needs than meeting them competitively. The key changes necessary were higher productivity and more practical innovation.

In like vein, John Lidstone, deputy managing director of Marketing Improvements, was to be heard at the start of this week insisting that marketing was the business of "creating customers by looking at your activities through the consumers' eyes, and identifying and supplying value satisfaction at a profit... The term 'marketing orientation' should be banned from the vocabulary of all businessmen and women. There is only good marketing or no marketing."

The problem, it may be felt, lies in establishing marketing's rôle in such a way that the diverse range of skills and disciplines and attitudes the word embraces are both grasped and acted upon, which is easier said than done.

The prognosis is not bright. "When it comes to the marketing concept today," wrote Theodore Levitt more than a decade ago, "a solid stone wall often seems to separate word

from deed. In spite of the best intentions and energetic efforts of many highly able men, the effective implementation of the marketing concept has generally eluded them."

Instructively, it was the chairman of an advertising agency, Jeremy Bullmore of J. Walter Thompson, who most recently and succinctly insisted on the grass roots approach. He was discussing advertising, but did so only in the context of its relationship to much broader issues.

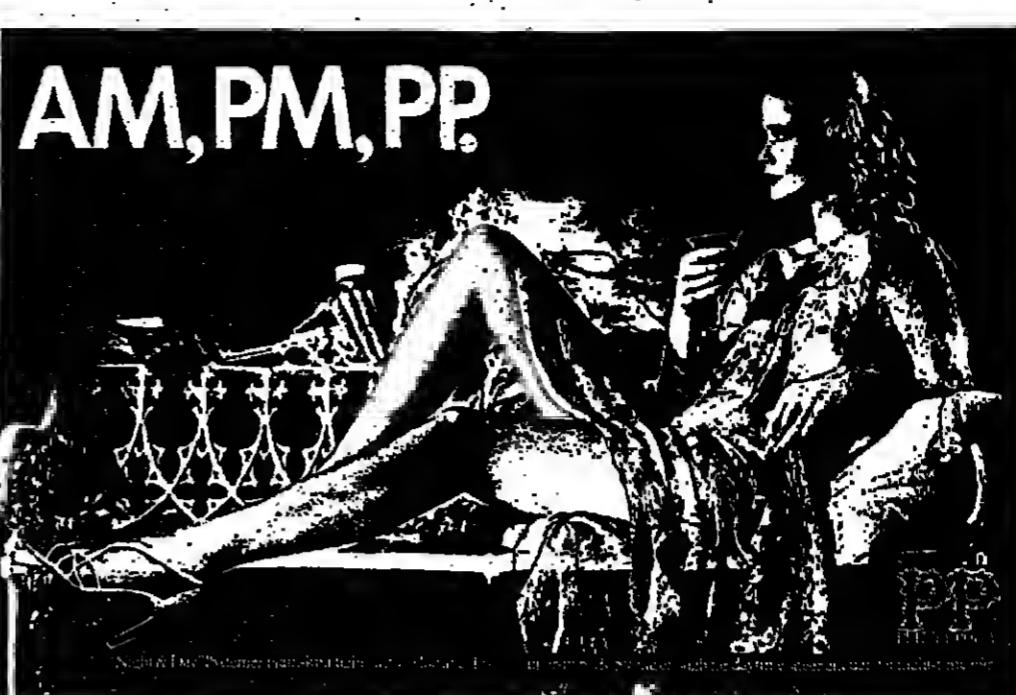
"The most important thing of all," he said, "is that companies have got to make or provide goods or services that people want. All the evidence suggests that price is not the dominant factor. It is satisfaction: 'Have I got my money's worth?'

Advertising, in part, produces a feedback: "You have got... to find out what real people are looking for and think about what you make, and that feeds right back to research and development, innovation, recognition of social change, recognition that price is not everything and that value is by definition unquantifiable."

The reason that Japanese car importers had made such inroads in Britain was not because they had spent more on advertising per car, which they had, but because they had found out what kind of car people wanted, built it, and told them that they'd got it.

He cited Lever Brothers as a prime example of a British manufacturer that understood the difference between cost and value — that people would pay more for a product (in this case Persil Automatic) than delivered more.

Of course it sounds easy, but the gulf between marketing



One marketer that has bridged the gap between word and deed is Pretty Polly, the Thomas Tilling subsidiary, named today as one of the top winners in the Institute of Marketing's National Marketing Awards for a second year running (see story below). Sales last year were a record 100 per cent up on the previous year.

FORECAST UK COMMISSIONED RESEARCH

Turnover (£m)	Indexed turnover (current prices)	Indexed turnover (1979 prices)
1979	85	100
1980	94	110
1981	100	118
1982	110	90

Source: Gordon Simmons Research

word and deed is once again being argued as one of the root causes of decline: not as great, probably, as outmoded plant or low productivity, nor as immediately pressing as interest rates and the state of the pound, but insidious and destructive, all the same.

The choice of Lever was not a random one. The process by which Lever has achieved market dominance in UK soaps and detergents, where total UK sales are more than £400m but where the rivalry of the main

protagonists (Lever, P & G and Colgate) is violently intense and the pressure on margins so great that Lever alone has boosted output per employee by 46 per cent since 1975, has already been described.

But the moral bears repeating.

According to Len Hardy, the Lever chairman: "In a market like ours, where margins can be perilous and there are relatively high fixed costs, volume is the key to productivity and efficiency."

How was this achieved?

three years were boom years for research. Between 1976 and 1978, the value of research commissioned in this country doubled from £43m to £85m, an increase, adjusted for inflation, of more than a third.

Yet according to Mr. Simons: "There will certainly be a real decline in market research expenditure this year (see table) which is likely to continue into 1981, with 1982 a year of stagnation. Research expenditure in real terms is likely to decline by 10 per cent between 1979 and 1982."

In a closely related field, product and service development, a rather less bleak view is taken by KAE, the development specialist, which in its latest review says there is little sign of drastic budget cutbacks, and that many companies are indeed spending more.

"There is also a great deal of short-term development of a very different kind," says KAE, "concentrating generally on low-risk, low-capital projects covering new product development, line extensions, improved plant utilisation, R and D work aimed at cutting production costs and agreements to absorb higher sales and distribution overheads."

The picture is unclear, but what is at risk is all too obvious.

Mr. Lidstone says that the rewards of proper marketing will be two-fold: "In the immediate future, only the chance to keep our jobs. But in the longer term we will be able to pay our way." He says that when that day dawns, it will be unnecessary to ask the question: what is marketing?

Offensive Marketing, J. H. Davidson, Pelican Books, reprinted 1979. £1.95.

NATIONAL MARKETING AWARDS

Tesco and Pretty Polly show how

Pretty Polly, the Thomas Tilling subsidiary and one of the largest branded hosiery manufacturers in the world, has won the Institute of Marketing's National Marketing Award in the category for companies whose turnover is between £10m and £50m. This is the first time since the awards were started in 1961 that the same company has won the award two years running.

Winner in the £50m-plus category was Tesco Stores, the UK retailer, Sutcliffe Catering Group, which in the past five

years has become Britain's largest independent contract catering company, was the winner in the £2m-£10m category. There was no award in the category below £2m.

Pretty Polly is among the most feted marketing companies in Britain, having won national awards for both poster and radio advertising (its agency is Collett Dickenson Pearce).

Since 1957 it has raised output of hosiery from 10,000 dozen pairs per week to 240,000 dozen.

The judges cite four fundamental policy decisions as

central to its success: promotion of the Pretty Polly brand across the widest range of outlets; encouragement of supermarket sales; high investment in quality plant, thus limiting import penetration in a declining market, and "sustained, significant" advertising.

Last year, Pretty Polly had

record sales up 100 per cent on the previous year, earnings of more than 40 per cent on capital employed and leadership in the grocery sector with a 40 per cent packaged grocery sales.

Despite the worsening industrial climate, say the judges, Sutcliffe Catering Group had won 100 new contracts in its last financial year for a total client list in excess of 800. Turnover had reached £50m and UK employees numbered 7,000.

ADVERTISING'S mood of optimism is not a flight of fancy. True, yesterday's interim statement by Geers Gross, the smaller of London's publicly quoted agencies, relates to the six months to June 30, 1980, a period awash in post-ITV strike revenue. But it was cheering, all the same.

Turnover for the first-half was 39 per cent up, at £19.6m, reflecting new business gains late last year. And there was a 55 per cent rise in pre-tax profits, to £52,927.

In New York, it says, its merged agency, renamed Geers Gross Advertising, is now a "strong, single \$70m unit under one roof." It had resigned Grand Marnier, and had lost National Car Rental, but these losses had been countered by significant growth from clients like Kraft and Fuji Film.

In London, it has lost Optrex, though new business growth has continued with gains like KP Dry Roast Nuts, Peter Dominic, Westminster Wines and Exchange and Mart. There had also been good growth in its Myers business.

"Across the board, despite many economic forecasts to the contrary, client spending has been maintained or increased."

Similar tidings are expected to peal forth when Saatchi and Saatchi reveals its 12-month figures. If the share price is anything to go by.

Company News, Page 25

and Exeter). Like the existing Point-of-dump, they are shops-within-shops and sell a full range of hardware, software and systems equipment.

In addition to the normal range of accounting and office administration functions, the Micro C 2000 undertakes many specialised tasks, from reconciliation of bank statements and cost estimation to maintenance of medical records. What did we do before?

Masius has gained Talbot and McDonalds so far this year, and expects fully-palletised billings for 1980 to reach £74m.

Others prospering in the MEAL stakes include Collet Dickenson Pearce, 51 per cent higher at £45.8m, Young and Rubicam 63 per cent better at £31m, Allen Brady and Marsh, 51 per cent higher at £26.6m, and Dorland's, 68 per cent up at £24.6m. In 17th spot, Geers Gross was 105 per cent better at £18.2m.

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Geers Gross will be held at Emmanuel College, Cambridge from July 5th to 13th inclusive. Participation is limited to senior managers and directors who are interested in understanding the integration of the marketing function into the corporate whole. The course is relevant to consumer, industrial and business services companies with national or international interests.

The bins will hold 6,000 bottles and are to be emptied three times a week, the collected bottles being sold by the local authority concerned for recycling.

"Recycling glass on this scale," says Envirobins, "is estimated to save the equivalent in prime fuel oil costs of £3.5m for every 250,000 tonnes of glass re-cycled."

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PERSONNEL CARRIER FOR DAD'S ARMY.

Carrying eight adults or children in the same vehicle, without having to pile them in like suitcases, can prove to be a bit of a battle.

Unless, that is, you have a Citroën 8-seater. Its enormous interior will swallow the lot, plus all the supplies and space guns needed for a full weekend's manoeuvre. And allow all the

Keeping your head level on the road has many advantages.

Driving is safer and easier, since the handling is virtually unaffected.

And it's more comfortable to ride in.

You can also adjust the ground clearance from inside the car, giving you a defence against bumpy campsites and awkward slipways.

Our 8-seater has beefed up brakes with ventilated discs on all wheels. Whilst the VariPower steering enables you to

Illustrated: CX 8-seater, £7,438.



occupants to face forward.

Unlike so many other estates, ours is not a saloon car with an extended roof.

It's a full 10" longer and purpose built for the job.

What makes it unique amongst 'personnel carriers' is its hydraulic, or as we like to call it Hydropneumatic suspension.

This means that no matter what load it's carrying the car will stay level.

Even towing a 3/4 ton caravan or boat makes no difference.

park, even fully laden, with a little more than your finger. Yet gives you precise, stable steering at high speeds.

Even in the event of a 70mph blow-out, you can drive the car to safety, on a straight or a bend.

Now if you're thinking that this 'work horse' is as spartan as a jeep, you're very wrong.

It's every bit as luxurious as our saloon. Yet it costs around £7,500.

Proving that as far as we're concerned, eight people can travel as cheaply as five.

CX 2400 Super Familiale (Illustrated) £7,437.62, or with C-Matic transmission £7,802.63. CX 2500 Diesel Super Familiale 5-speed £7,985.76. CX Saloon 5-seater Estates available from £7,931.83. Prices include Car Tax, VAT and inertia reel seat belts, but exclude Delivery Charges £105.50 (inc. VAT) and number plates. Prices correct at time of going to press. All Citroën Cars have a 12 month unlimited mileage guarantee. See Yellow Pages for your nearest dealer. Citroën Cars Ltd., Mill Street, Slough, SL1 5DE. Tel: Slough 22520.

CITROËN  CX 8-SEATER.

JOBS COLUMN

Wily executive's guide to self-protection

BY MICHAEL DIXON

"HOW MANY of you have inspected your contract of employment within the past year? Hands up!"

To count the response to his question Greville Jenner, Labour MP and Queen's Counsel with a penchant for employment law, hopped on to the high stool on the platform.

For he is by no means a tall man. Before he spoke at a previous session of last week's Institute of Personnel Management conference, the chairman introduced him as "the gentleman sitting on my right". As it happened, Mr. Jenner was standing. But he makes up for his lack of height, and such unfortunate references to it, in energy and ebullience.

The session he was now conducting was entitled "Personnel manager—protect yourself" or, in Greville Jenner's words, "how to be dismissed as unfairly as possible". The audience consisted of roughly 200 personnel managers, plus the Jobs Column which attended as the self-appointed representative of other kinds of managers.

The count of raised hands showed that about two-thirds of us had not recently inspected our employment contracts, and Mr. Jenner looked stern. "I suppose a lot of you think that you've got gentlemen's agreements with your employers?" he remarked. A good many heads were seen to nod.

"Well, there's no such thing as a gentlemen's agreement with your employer," the speaker went on. "A gentleman employer is someone who is not only prosperous, but also proof against being taken over. And at times like these hardly any of them exist. So look to your employment contract."

"The law's protection is only a general safety net. The protection you need as individuals, particularly if you're not in a union, is the rights you acquire by contract. So you have to bargain to achieve the maximum possible protection in your terms of service."

Take entitlement to notice, for example. Only a few hours previously Greville Jenner had asked Jim Mortimer, chairman of the Advisory, Conciliation and Arbitration Service, what form of protection he would most seek if he were a business-company manager or specialist today. And Mr. Mortimer had opted for as long a period of notice as possible.

But by itself, the law isiggardly with notice. It allows one week after four weeks, service, two weeks after two years, and a further week for each extra year up to 12 weeks for someone who has served a dozen years or more. Moreover, employers do not like to give more than this minimum entitlement, because it can mean coughing up extra redundancy pay. And employers cannot

cover from State funds more than 41 per cent of the minimum statutory redundancy pay, which peaks at £3,600 after 20 years' service.

"So your real protection lies in the period of notice specified in your contract," the Labour MP went on. "You should aim at 12 months, ask for at least six, never accept less than three months." He looked stern again as another count of hands showed that a third of the audience had in fact accepted less.

Keep watch

Could such reckless folk be expected to act on his further dictum—to keep constant watch for signs of impending trouble, and secure yourself accordingly? Mr. Jenner seemed to doubt it. But he spelled out the details all the same.

If danger appeared to be looming for the organisation, do your best to get another job before it arrived. Then if voluntary redundancy were offered, you would be well placed to take advantage of it. "But never resign. Insist on being dismissed and make sure of your redundancy pay."

By the same token, shore up wherever possible the pay and other benefits cited in the employment contract. It was possible to convert an informal arrangement into a formal one by writing a letter of confirmation. For instance, the boss

could be sent a letter saying "I write to thank you for my annual bonus. While this is my entitlement, of course, the company's never-failing promptness in paying it is deeply appreciated..." It would be a rare boss who replied rejecting the claim in the letter. Most would probably just file it, perhaps feeling gratified. And remember that the employment contract's specifications as to holiday pay, pension rights, and even a car should, if part of your remuneration, be taken into account in determining your rightful compensation for redundancy.

A question came from the audience. If a Board minute recorded a director of a company as stating that it would continue to be generous with redundancy settlements as it had been in the past, would that minute constitute a contract?

"No," the speaker replied. "But it could be very embarrassing for the Board... Get a copy."

Show yourself up also, he said, against any moves by company colleagues that might lead towards dismissal. For example, if someone made a complaint to you or about you, justify yourself in a written reply, and keep a copy, again at home. "Why not handwrite it, and take a photocopy? Be cunning." Any industrial tribunal considering claims of unfair dismissal will be interested in the onset of proceedings

and the outcome of the case.

Where industrial tribunals are concerned, a claim for unfair dismissal must be brought within three months of the date when the contract was actually terminated. But if another job has not been found within this period, the claim can be made

and the onset of proceedings

and the outcome of the case.

still delayed. If you are called to an official appointment with a view to getting the case moving, for instance, a prior engagement at a job interview is a very handy excuse.

On the whole, however, Mr. Jenner expected the number of claims to industrial tribunals to diminish.

For one thing, it seemed likely that an increasing proportion of people losing their job would do so through redundancy, and redundancy was almost by definition "fair" dismissals.

For another thing, this month's changes in the regulations covering industrial tribunals looked bound to make their proceedings more expensive.

So the best policy for a manager or specialist taking action against a former employer was not to be one of the 72 per cent of claimants whom industrial tribunals rejected, nor even one of the 28 per cent who won their case.

The best policy was to be one of the 60 per cent whose claims were settled by mutual agreement with the employer.

The importance of knowing

your law is not to win cases

but to avoid going to law in the first place," the QC said.

And whirling his arms to call

for a crescendo, he added:

"Now all together: who wins law suits?"

With one voice, the audience

roared: "Lawyers!"

Assistant Investment Secretary

The London Life is seeking someone to manage its overseas equity portfolios. The position entails selection of stocks within foreign markets and the day-to-day management of foreign portfolios.

As a member of a small team, he/she will be required to be involved in the process of assessment of the relative merits of foreign markets, including currency evaluation and be expected to contribute written reports and recommendations.

The successful applicant is likely to be aged between 25-30, have a degree or other professional qualification, and will have at least three years' experience of overseas markets with particular reference to North America.

This is a new position which is expected to provide opportunities for further responsibilities and experience as the overseas portfolio continues to expand.

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Good prospects exist for someone aged 19-24 with a couple of years' clerical experience, preferably in Stockbroking (Settlements) or similar work to assist with the Settlement and Book-keeping of The London Life Investment Funds.

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For further information, write enclosing C.V. or telephone for an application form, directing your enquiry, in confidence, to Anthony J. Forsyth, B.Sc., c/o 410 Strand, London WC2R 0NS, Tel: 01-836 5301, quoting ref. SU08/F.

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Please write full career details to date to: D. Harris, Letraset Limited, 7 Apple Tree Yard, London SW1.

Letraset

Assistant Secretary's Department

City: c.£11,000

This opportunity at our head office is for a qualified Chartered Secretary, probably in the late twenties or early thirties, who has ideally some legal background. Responsibility will be for providing a complete secretarial service to a number of important UK subsidiaries and joint ventures, being the reference point in the department for developments in company law; and giving assistance in such other matters as capital issues, loans and relationships with the various stock exchanges in the UK, Europe and the USA on which the company's shares are traded.

Total remuneration will be around £11,000 and benefits include a non-contributory pension scheme and relocation assistance, where appropriate.

Please write with full details of qualifications and experience, quoting reference number B.921, to:

Sue Bartholomew, Central Recruitment,
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£8,000-£12,000

Our Client is a well-established City bank that is very actively developing its range of international lending and financing services.

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Please telephone Ann Costello or John Chiverton A.I.B.

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City

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Applications, which will be treated in confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to P.J. Williamson quoting reference 933/FT on both envelope and letter

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For full details and application form please apply, quoting ref. E328D stating post concerned, and giving details of age, qualifications and experience to:-



Appointments Officer,
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The above vacancy is open to both male and female candidates

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The salary offered will be commensurate with age and experience. In addition we offer a wide range of company benefits. Please write or telephone for an application form to:

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Major Accepting House

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Career details should be sent to: Patrick J. O'Hara, Assistant Vice President, Security Pacific National Bank, 2 Arundel Street, London, WC2R 3DR.



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The planning function will report to the Deputy Managing Director and will provide staff planning support in forecasting, budgeting, profit analysis and strategic planning. The remuneration package fully reflects the seniority of these positions.

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COMPUTER SYSTEMS AUDITOR — DUBLIN BASED (ACA or ACCA)

Guinness Ireland wish to recruit a qualified accountant with at least 3 years experience in auditing either in practice or within a large commercial group and with an aptitude for and a special interest in D.P.

Guinness Ireland is the holding company for all Guinness interests in Ireland. The post offers scope for candidates wishing to develop their computer auditing skills over a wide variety of business activities.

The appointment has arisen through internal promotion. The Guinness Group encourages career development and provides training relevant to the individual and company needs.

Salary is negotiable but will not be less than £12,000. A wide variety of fringe benefits will apply. Relocation expenses will be payable also.

Please write with full details to:

Chief Accountant
Guinness Ireland Limited
St. James's Gate
Dublin 8.

Management to exploit advanced

Biotechnology

SRI International, formerly Stanford Research Institute, is a "not-for-profit" professional consortium developed from Stanford University of California. It combines laboratory research and industry specialisation with management consultancy. It has over 3000 permanent staff in more than 100 disciplines with a fee income of £70 million per year. Corporate policy is giving priority to international operations. London provides the base for assignments covering Europe, the Middle East and Africa.

Life Science Laboratories include a Cellular Oncology and Physiology Programme, a Cell Growth Programme, and a Bio-Medical Research Laboratory. Industry Divisions specialise in problem solving and policy formulation. Those already established cover Health, Food, Energy, Agriculture, Chemicals, Forestry and Minerals. We are seeking an executive to lead and build a new London based industry division to co-ordinate and consolidate our consultancy activities to Industry and Government in the broad field of Biotechnology. The executive appointed will have preferably a background in the Biological Sciences and should be fully familiar with the latest advances in biotechnology, such as genetic engineering, hybridomas, single cell culture, or supported enzyme and cell systems.

Experience in industry at an international level, particularly related to the profitable application of biotechnology, is of prime importance.

A reasonable amount of travel, mostly in Europe, should be expected. A salary commensurate with experience but around £20,000 plus usual fringe benefits is anticipated. Candidates interested in discussing this opportunity should write to: H.R. Robert Perrin, Director — Management & Economic Divisions, SRI — United Kingdom, 24 Buckingham Gate, London SW1E 6LB.

SRI International

Project Financing

Banque de la Société Financière Européenne, one of the largest international merchant banks, requires for its Project Financing Department, a young

Petroleum Engineer

He will be responsible for analysing projects on a technical and financial basis and will be involved in structuring financings and in the preparation of their documentation. Additionally he will actively contribute to the Department's marketing activities and assume client relationships.

Applicants, preferably aged between 26 and 30 will meet the following requirements: B.S. or M.Sc. degree in Petroleum Engineering. At least two years experience in production, reservoir and economic analysis in the oil/gas sector with a major international bank or corporation. International financial experience would be a substantial plus. Fluency in English and preferably a working knowledge of French. Other languages, particularly Spanish, would be an advantage.

Applications with detailed curriculum vitae will be treated in the strictest confidence and should be sent to:

**BANQUE DE LA
SOCIÉTÉ FINANCIÈRE EUROPÉENNE**
F. Perlitz, Manager, 20, rue de la Paix - 75002 Paris.

General Manager

Straits Properties Ltd.

Singapore

Straits Properties Ltd., a subsidiary of Straits

Steership Co., is a leading property

investment and development company in

Singapore with total assets of \$6260 million.

The General Manager will undertake overall

responsibility for the management and

strategic development of the company. He will

oversee the management of the company's

investment properties and new projects. He

will seek development opportunities, evaluate

their feasibility and propose development

projects to the Board. The ability to perceive

and appraise both current and future market

opportunities is essential.

The requirement is for an outstanding

executive with wide experience and proven

success in property development and

management. Salary is negotiable up to

\$120,000 pa and could be increased for an

exceptional candidate. Normal overseas

benefits will apply including housing, assisted

education and six weeks annual UK leave with

passages paid. Preferred age 38-45.

Please send comprehensive career details

quoting Ref: 2052/FT to:

PA Consulting Services Pte. Ltd.

Personnel Services Division, Suite 310 Caffery Building, Mount Sophia, Singapore 0922.



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Audit Controller

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A successful subsidiary of one of the world's largest banks, Citibank Trust is perhaps the most progressive financial organisation in Britain today. Through an expanding network of branch offices we provide Britain with a unique range of financial services.

In line with our expansion plans we now wish to appoint an Audit Controller to join our Head Office operation in Hammersmith. In this new post you'll be responsible for implementing, maintaining and co-ordinating a standardised audit programme for our total UK operation. Reporting to the Internal Audit & Control Manager you will be responsible for ensuring that the audit team operates efficiently and at an acceptable standard, recommending improvements where necessary.

Ideally aged 25-35 you must be an experienced auditor, preferably from a banking environment. A sound understanding of data processing techniques is of prime importance

as we use sophisticated processing systems. This demanding position will obviously necessitate a certain amount of travel to branch and regional offices throughout the UK.

You will find the rewards with Citibank Trust are excellent. To the right man or woman we offer an attractive initial salary which will be enhanced by a valuable range of fringe benefits including low cost mortgages and personal loans, after a qualifying period, and an attractive non-contributory pension scheme. The prospects for career development within our expanding operation are excellent.

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Telephone or write, quote ref FT/1013 to Adrienne Fresko, Recruitment and Manpower Planning Officer, Citibank Trust Ltd, St Martins House, 1 Hammersmith Grove, London W6. Tel: 01-741 8000.

Citibank Trust

Group Financial Controller

THE MANSON GROUP OF COMPANIES is a progressive financial group offering a wide range of banking and allied services from its head office in London's West End.

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A GROUP FINANCIAL CONTROLLER, reporting to the managing director, is now required to strengthen the group's senior management. Responsibility will directly cover all financial matters including the historic and management accounting functions, in-house computer installation, administration and personnel. The right candidate will be required as part of a dynamic management team, to make positive contributions for the development of the group.

The successful applicant should be in his or her early thirties with a proven record of achievement in a commercial organisation. A remuneration package will provide salary of circa £15,000 per annum plus company car and allied benefits.

This is an exciting opportunity to join a rapidly growing organisation and by contributing to that growth lay the foundations for an ultimate appointment to the parent company board.

Telephone or write for application form to:

THE MANAGING DIRECTOR'S SECRETARY,
MANSON FINANCE TRUST LTD,
Henrietta House, Henrietta Place, London W1M 9AG
(01-637 1124)

FINANCIAL CONTROLLER

£9,000 p.a.

Small but rapidly expanding Fleet Street Publishers of two international publications, seeks a qualified Accountant to manage and to assist in financial planning and management functions including proposed computerisation. Practical commercial experience is desirable but genuine experience would be useful. Energy, imagination, and the ability to take initiatives essential.

Please reply in writing to:
Mr. M. G. Conroy
Export Times Publishing Ltd.
80/81 Fleet Street
London EC4Y 1LA

Scrimgeour, Kemp-Gee & Co

Members of The Stock Exchange
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The partner concerned with oils is looking for someone who will work mainly on North Sea stocks. Around two years' experience of investment analysis, at least partly in oils, and/or work in the oil industry is desirable. Fully competitive remuneration is offered.

Please write, in confidence, to:

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A private International Investment and Finance company is seeking a Financial Controller.

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This is an unusual and outstanding opportunity for a Fund Manager, aged 30-40 who has had some exposure to world wide financial and commodities transactions.

Remuneration will be fixed according to experience and capability.

Please reply in confidence to:

Tudor UK Limited, Colette Court
128/6 Sloane Street, London SW1X 8AU

YVES ROCHER (London) LIMITED

FINANCIAL CONTROLLER

£10,000 plus usual large company benefits

Due to internal promotion a Controller is required for this expanding subsidiary of an International Cosmetics Company.

The successful applicant will be a qualified Accountant who has had some commercial experience. He or she should be capable of producing monthly and quarterly accounting reports, financial accounts and the statutory company returns. In addition, he or she should be capable of creating and developing control systems within the Company to cope with anticipated future growth.

Please apply with full cv to:

C. Thomas,
Yves Rocher (London) Limited,
Rocher House, 3 Loughborough Street,
London SE11 5RB



J. HENRY SCHRODER WAGG & CO. LIMITED

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Non-contributory Pension Scheme with Free Life Assurance; House Mortgage Subsidy; Free Private Medical Insurance Scheme; Free Lunches; Season Ticket Loan Scheme.

Applications, in writing, should be addressed to:

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120 Chapsid, London EC2V 6DS.

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Well established and respected medium-sized stockbrokers require an office manager. Experience is essential although an assistant manager in a large firm would be considered. Our business is private client based but with an increasing institutional and international content. Offices are modern and air conditioned and contract production and full accounting is handled by one of the major computer bureaux.

We are an efficient and expanding firm and are looking for someone who would like a more progressive environment working closely with partners in the overall direction of the firm. Financial prospects are good and all normal fringe benefits apply. Please reply to Box No. shown and state names of firms to whom you do not wish to be referred.

Write Box A7340, Financial Times, 10 Cannon Street, EC4P 4BY

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Prominent International Business Information Service seeks a highly qualified and experienced Writer/Editor to join its London bureau as Deputy Editor of weekly publication "Business Europe." Knowledge of business and economics essential. Applications indicating experience, qualifications, languages and special areas of interest should be directed to:-

G. Holmes, Editorial Director,
BUSINESS INTERNATIONAL S.A.,
12 Chemin Rieu, CH-1211 Geneva 17, Switzerland.

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ACT NOW! To learn more and discuss the appointment in fuller detail, telephone (in strict confidence) the firm's adviser: Air Vice Marshal William L. Gill on 01-388 2051. (Night Service: 01-388 2051). Quote Reference 443

This appointment is open to male and female applicants.



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Executive Search and Management Consultants

Financial Times Thursday October 30 1980

SPECIALIST?

£12,000

Central London
An ideal opportunity for a young dynamic accountant to join a multi-industry American corporation in a treasury capacity. Applications that demonstrate positive management potential and preferably have previous relevant experience. The job holder will deal with all tax matters in the Group and report directly to the Board. The position is seen as a rapid development role and will include a high proportion of special project work.

PROCEDURES MANAGER

F.F. £120,000

A large U.S. manufacturing multinational offers an unusual career opportunity to an ambitious self starter. The successful candidate will be fluent in French, aged under thirty, and possess at least two years auditing experience. The purpose of the new appointment is to ensure a high level of internal control over financially related systems through detailed analysis of procedural operations. Career progression will be maintained in Paris.

GERMAN SPEAKER

E neg.

W. London
A professionally qualified accountant, aged around thirty, is sought by the European office of a U.S. group. This top financial post is primarily concerned with management information and financial control, although a "hands on" approach to accounts preparation will be necessary. Some travel can be expected on a regular basis to different countries in order to verify the accuracy of marketing and financial data supplied by distributors. Prospects lie within general management.

NO LIMITS

£12,000

C. London
A small group of companies involved in both property development and management are currently seeking a qualified accountant to manage the entire account function. The successful person is expected to make a positive contribution within the framework of a small, young management team. With an assistant the successful candidate will be required to prepare both management and financial accounts, formulate budgets, perform consolidations and maintain and develop an effective information system.

MOVE ON UP

£20,000

W. Germany
Extensive European travel is in store for a young German speaking ACA prepared to work out of Hanover. The company, a multinational publishing group, regards this appointment as a key executive training role designed to result in a controlling position within 3 years. The review of sophisticated systems to maintain and improve efficiency, valuations and numerous one-off investigations form only part of this non-routine specification.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

ROBERT HALF
Accountancy & Financial personnel specialists

COMPANY NOTICES

THE PACIFIC FUND S.A.

Société Anonyme
Luxembourg, 37, rue Notre Dame
R.C. Luxembourg B 7835

Shareholders are invited to attend an Extraordinary General Meeting

which will be held at the offices of the Kredietbank S.A. Luxembourg, 43, Boulevard Royal, Luxembourg, on Monday, 10th November 1980 at 9 a.m., with the following agenda:

Agenda

1. Decision to increase the authorized corporate share capital by up to 2,000,000 additional shares with a par value of US \$1.00, so as to raise the total authorized capital from US \$4,000,000 to US \$5,000,000.

2. Authorization to be conferred to the Board of Directors of the Corporation to render effective such increase of capital in whole or in part from time to time upon terms and conditions as it will deem appropriate.

3. Decision to amend article 5 of the Articles of Incorporation to reflect the above changes.

4. Amendment of article 8, paragraph 1, of the Fund's Articles of Incorporation in changing the date of the Annual General Meeting from the second Monday of March to the second Monday of July.

5. Amendment of article 21 of the Fund's Articles of Incorporation in changing the date of the year end from 31 December to 31 March thus the current financial year will cover a period of 15 months.

Resolutions of shareholders will require a quorum of one half of the shares issued and outstanding and a majority of 2/3 of the shares present or represented at the meeting.

Holders of bearer shares may vote at the meeting in person by producing at the meeting a certificate of deposit which has been or will be issued to them against deposit of their share certificates with Kredietbank S.A. Luxembourg, 43, Boulevard Royal, Luxembourg.

Holders of bearer shares may vote at the meeting by proxy by completing the form of proxy which will be made available to them during the meeting or as soon as practicable thereafter or presentation of their certificates of deposit.

In order to be valid all forms of proxy must reach the Company at Kredietbank S.A. Luxembourg five days prior to the meeting.

Share certificates so deposited will be retained until the meeting or any adjournment thereof has been concluded.

The Secretary

MICHELIN INTERNATIONAL DEVELOPMENT N.V.
Corporation under Dutch law with capital registered once LA HAYE (Netherlands)
B.N.D. BONDS 1970-1985 USD 1,000

NUMERICAL LIST
The series including, with the previous purchases, and covered by the present issue, were drawn on October 15, 1980 from drawings made on April 19, 1979. The day being drawn, was deposited on October 19, 1980. It is the currency of the Republic of the Congo. The bonds are registered in the books of the Company at the close of business on the last day of the month. Non-resident shareholders' tax of 15% will be levied on bonds when applicable.

The registration office will be closed in Johannesburg and London, and the bonds will be held in trust for the purpose of the above dividend.

By ORDER OF THE BOARD
J. E. PARNELL
Secretary

Registered Office:
O.K. Holdings
100 Elizabeth Street
Johannesburg, 2000
Hill Samuel Registrars Limited
38 Greenwich Place
London E1 7AA
28th October 1980

NOTICE OF PURCHASE
USD 1,000,000 KINGDOM OF DENMARK
B.I.-100 NOTES DUE 1ST OCTOBER 1984

NOTICE IS HEREBY GIVEN to holders of the Bonds mentioned below that USD 12,000,000 nominal was purchased during the period ending 31st October.

The principal amount of notes remaining to be paid on 1st October 1980 was USD 58,000,000.

UNION BANK OF SWITZERLAND (SOCIETE) LIMITED, Zurich, Switzerland

CHILEAN BONDS

The Council of Foreign Bondholders of Chilean Government and municipalities, for the year 1980, and that acceptances must reach the date.

Council of Foreign Bondholders
12th Floor, 22 Charlotte Street, London WC2N 8AE

Outstanding amount: USD 1,000,000

CHLOE COUNTY BILLS

£5,000,000 Bills issued 29th Oct. 1980
at 14.25% due 1st Nov. 1981.
Acceptances £2,000,000. Outstanding
£1,500,000.

SWANSEA CORPORATION BILLS

£1,000,000

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They have modern offices and manufacturing capacity available including machining, fabrication and assembly and their proposal is to share office space and manufacturing with a company facing similar problems. The tenant company would employ their own project, sales, and possible design teams, and would be offered attractive rental terms and manufacturing costs whilst continuing to operate as a separate company.

These proposals offer real scope for future profitable trading and variations on the theme can be discussed.

Write in confidence to Box F 1564, Financial Times,
10 Cannon Street, EC4P 4BY.

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As Chairman and Managing Director I have made profitable three loss-making companies, each within two years. I can do the same for you if you have a medium-sized company. I can within a week or so prepare a report on your business and advise you on how to proceed. If necessary your marketing, manufacturing and financial sections, if you wish you can then make the changes as recommended yourself or, if required, I can be of further help. I work alone, so you will get the direct benefit of my experience and engineering. I now have time to assist a few more companies as I think your company is slipping or you are fighting for survival please write me in the strictest confidence with brief details.

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London W2 4JW. Tel: 081-582 6520.

OIL & GAS PROSPECTS

Information on direct participation in U.S. production sharing contracts available. Details to experienced investors at:
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• How to get started? (See Chapter 2.)

• How to operate your business—a collection of books in the trade? (See Chapter 3.)

• What you should avoid? (See Chapter 4.)

• Ingenious ways to promote yourself, and make people want your services. (See Chapter 5.)

• Contracts: why you should avoid them all cost. (See Chapter 6.)

• CHARTSEARCH LTD. REG. NO. 582335 11 Bonfield Street, London EC2A 7AY.

To: CHARTSEARCH LTD., 11-12 Bonfield Street, London EC2A 7AY. Please send me postcard, my copy of "How to become a Successful Consultant in Your Own Field", for which I enclose my payment of £12.50.

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availability
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Financial Times
10 Cannon Street, EC4P 4BY
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UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume (1976=100); retail sales value (1976=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. Mfg.	Elec.	Retail	Unem.			
prod. output	order	vol.	value	ployed			
1979	114.8	187.0	107	166.0	144.5	1,296	256
2nd qtr.	112.6	103.1	97	93.0	143.8	1,269	247
3rd qtr.	112.5	103.9	105	101.0	151.0	1,274	230
1980	110.5	100.8	98	102.4	156.7	1,373	193
1st qtr.	106.0	96.2	94	100.6	160.0	1,492	160
2nd qtr.	102.7	92.7	95	99.2	159.7	1,495	120
3rd qtr.	101.9	94.4	104	101.8	158.4	1,414	181
April	106.0	97.0	95	101.3	159.7	1,458	169
May	105.3	95.3	91	99.7	155.9	1,484	163
June	106.4	96.1	95	100.7	161.1	1,535	147
July	105.2	95.2	94	99.3	160.1	1,606	126
Aug.	102.8	93.0	100.1	102.3	162.3	1,696	120
Sept.	102.8	93.0	98.5	101.1	178.1	1,781	113
Oct.	102.8	93.0	98.5	101.1	178.1	1,781	113

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

Consumer Invst. Intmd. Eng. Metal Textile Hous. goods goods goods output mfg. etc. starts*

1979	105.9	99.1	127.0	98.7	95.4	100.0	12.9
1st qtr.	108.8	102.7	133.1	102.6	110.0	103.3	21.3
2nd qtr.	105.9	95.9	132.3	94.7	103.3	100.6	21.0
3rd qtr.	105.1	100.9	129.6	98.8	102.6	96.4	18.1
1980	104.7	101.9	124.3	99.6	100.3		

Public interest and the law

BY RAYMOND HUGHES

THE Home Office is to ask the High Court to rule that a solicitor who showed a journalist documents produced as evidence in an open court hearing was guilty of contempt of court.

The case, against Miss Harriet Harman, legal officer of the National Council for Civil Liberties, is regarded as a test of the right of journalists to have access to documentary evidence in court cases.

Miss Harman represented Mr. Michael Williams, who earlier this year unsuccessfully claimed damages from the Home Office over his detention in a prison control unit.

In pre-trial proceedings the Home Office claimed public interest immunity (formerly Crown privilege) for certain documents about control units, arguing that it would not be in the public interest for them to be disclosed in the case.

The plea failed and the documents were read or referred to in open court.

After the hearing Miss Harman allowed a *Guardian* reporter to see the documents.

The Home Office contends that when the documents were disclosed to her in the course of "discovery"—the process by which documents are exchanged between parties in litigation—Miss Harman gave "an implied undertaking" not to use them for any purpose other than the conduct of Mr. Williams' case.

The contention is based on part judicial pronouncements that documents disclosed on discovery should not be used for "collateral purposes."

Principle

The Home Office appears to have instituted the contempt proceedings in defence of what it regards as a point of principle: it denies any wish to interfere with responsible court reporting. Nonetheless, the case has serious implications.

Contemporaneous court reports are privileged—provided they are fair and accurate.

There is nothing to stop a journalist with a good shorthand note publishing verbatim evidence read in court.

However, it is not uncommon for journalists to ask to see documentary evidence, in order to check that their notes are accurate and their understanding of the evidence correct.

Some solicitors and their clients readily comply with such a request, recognising that it is

in no one's interest for inaccurate, unbalanced or otherwise inadequate reports to be published. Others do not.

It might have been thought that once evidence had been read or produced in open court it was part of the public record of the case and therefore accessible to the public.

Not so. Anyone not a party to a case can obtain a copy of an affidavit only with the permission of a High Court Master.

It is virtually impossible to obtain a copy on the day the evidence has been read in court.

As for documents exhibited to affidavits (such as those in Miss Harman's case), Lord Justice Lawton said in a case in 1975: "The fact that documents are produced in open court does not give the public a right to inspect them."

Such "exhibits" are not filed with the court, which regards them as the property of the party producing them.

Frustate

Lip service is frequently paid to the need for open justice; in practice it is a principle less than wholeheartedly embraced by some litigants and their lawyers, who are often far from willing to have their affairs publicised and have devised ingenious ways to frustrate publicity.

Normally articulate barristers have been known to suffer from fits of inaudibility, or to read affidavits so fast that Isaac Pitman himself would have been hard pressed to take an adequate note.

The public depend on the Press for information on which to base their opinions. When claims are made for Press freedom, it is for the freedom to investigate and report on behalf of the public: to satisfy the public's right to know how they are governed, how society is administered and how the laws to which all are subject are applied in particular cases.

If the court holds Miss Harman guilty of contempt, solicitors are likely to be even more reluctant to help the Press; the public will be even less well informed about significant litigation; and the self-interested advocates of secrecy and concealment will have won another victory.

Add, no doubt, lip service will continue to be paid to the principle that justice must be seen and heard, to be done.

THE SOLITARY building on top of Kirchberg, the seat of the European Court in Luxembourg, will resound today with farewell speeches marking the retirement of Professor Dr. Hans Kutschler, the court's president.

Professor Kutschler is not only relinquishing the presidency, but also retiring from the court, and the farewell speeches will be followed by the swearing-in of the new German judge, Professor Dr. Ulrich Everling. When this is done the judges will elect a new president, and my guess is that it will be M. Mertens de Wilmars.

It would be wrong if this created the impression that changes in the European Court are of limited importance, concerning only a small hand of EEC officials and lawyers.

With growing uncertainties in both the East and West, Europe needs unity more than ever. Yet it has been steadily moving away from the federalist ideals which inspired the fathers of the European Communities, and the accession of further members from the south of Europe will make a federation still more unlikely.

On another plane, the Community as it will be put to a severe test next year, when its 1 per cent share in VAT revenues of the member States will fall short of the rising demands for agricultural subsidies.

Member Governments still

like to think that political pacts with strategic implications are their prerogative, but in its opinion on the Natural Rubber Agreement the court held¹ that the Commission has to conduct negotiations, not only for commercial agreements, but also for those where business and politics are inseparably mixed.

The treaty provided that after a certain time the Council of Ministers should replace

One of the immediate consequences was that selective distribution agreements, which had been practised for 20 years, were suddenly opened to criminal prosecutions in France. Once a hole is made in the marketing structure of European companies in France, parallel imports by unauthorised dealers will bring down the marketing structure in the entire Community.

state that fails to comply with that obligation may not seek to enforce against a private person provisions of its own law that are incompatible with the directive. This is only a round-about way of saying that the directives overrule national law.

To make matters worse, the court re-affirmed recently that when it says that a directive has direct effect, the ruling is retroactive as from the time the directive was made. In this way business managements will be able to learn about today's law only a few years hence.

In this situation, when the court is drifting away from the realities of both politics and business, one would like to hope that changes in its composition, however small, could provide the jolt necessary for the re-thinking of its interpretation methods. The appointment of Professor Everling to the court could help it to take a broader view of its role in the Community.

Professor Everling is not, and never was, a judge. This may be of great advantage in a court which should always be aware of the impact of its decisions on business. Professor Everling learned, much about such matters during his 27 years of service in the Federal Ministry of Economic Affairs in Bonn, where he was head of the department of European policy.

Professor Everling, who is very much a proponent of the

step-by-step approach, has recently committed his views to paper. He sees the Community as a multi-level structure designed to integrate certain activities, to harmonise others and to merely co-ordinate the rest—never forgetting that it is only on Economic Community leaving the member States' sovereignty intact in other spheres.

In Professor Everling's view it is not the task of the European Court "to replace the politically responsible institutions if these do not act in due time, nor to strive for a Community which would be more supranational than justified by political developments."

The hope that this broader outlook will benefit the court is mingled with fear that as a newcomer Professor Everling will tend to accept a good deal of the case law of the court as it stands. The judges of the European Court can tame a newcomer in no time. One would like to think that they will not try on this occasion and instead make good use of the fact that they are not bound by their previous decisions.

¹ *Opinion of the Court of October 4, 1979 (this column October 25, 1979).*

² *Parliamentary Judgment (this column August 27, 1980).*

³ *Judgment in Case C-179/80, unreported.*

⁴ *Judgment in Case C-179/80, F.T. European Law Letter, October 1980.*

⁵ *Possibilities and Limits of European Integration, Journal of Common Market Studies, March 1980, p. 277.*

⁶ *See also the article by Raymond Hughes in this issue.*

Change of guard in Luxembourg

BY A. H. HERMANN, Legal Correspondent

BUSINESS AND THE COURTS

NATIONAL MARKETING

ENTERTAINMENT GUIDE

Fracome to regain title

TIM FORSTER, whose remarkable flow of winners in the second half of the 1970-71 campaign gave Graham Thorner a somewhat unexpected jockeys' championship, has hacked John Fracome to regain the title at the outset of the present campaign.

With the country's outstanding jump jockey, Jonin O'Neill, almost certainly sidelined for the remainder of the season

RACING

BY DOMINIC WIGAN

following his fall at Bangor 12 days ago, Forster must be more than hopeful of "collecting" through Fracome who already heads the table.

This afternoon at Wincanton, the Leicestershire Bassett trainer, who controls 18 comparable in size to that of Arthur Stephen-

son, will be hoping that he and Fracome can add to their respective tallies through course specialist Mermoney.

Although his jumping lets him down on occasions (as it did last time out) Mermoney, a winner on his first two starts this term, has found few problems over today's fences. He put up his best performance last season on this track when running Parkhouse to three lengths over the course and distance. Sure to be given a confident boosting ride by Fracome, who presents his horses to their fences better than anyone, Mermoney ought to prove capable of giving Gay Park 3 lb.

A second likely winner for Fracome, a 5-4 on chance with both Hills and the Tote, who go 11-2 Tommy Carmody, is Lavengro. Although he is without the benefit of a previous run, this grey son of Creppin, out of Persian War's half-sister, Admonish, clearly goes well when fresh. On his seasonal debut last term, Lavengro, a

half-brother to Remand, got off the mark with a fluent victory at Kempton before slumping Hudson's Bay by a dozen lengths at Sandown. The seven-year-old will have few problems over today's fences.

Fulke Walwyn's leading Cheltenham Gold Cup hope, Diamond Edge, looks to be an automatic choice for the Terry Biddlecombe Challenge Trophy, now that last year's winner, Silver Buck, has come out; while at Southwell's Antique Seeker could be the afternoon's best bet.

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THE ARTS

Riverside Studios

Ghashiram Kotwal

by MICHAEL COVENY

Set in Poona at the end of the 18th century, this colourful and exotic dance drama by Vijay Tendulkar is yet another large feather in the Riverside internationalist cap. London has had no World Theatre Season for five years and this brief visit (ending on Sunday) by the Theatre Academy of Pune would surely have been hailed in the old days, as an outstanding occasion.

The story, which takes the form of a ruthlessly amoral fable, is simple enough. A poor Brahmin from the North, Ghashiram, ingratiates himself with the dissolute Chancellor of the Maratha Empire, Nana, after working for a dancing girl. He provides Nana with his own daughter and is subsequently appointed Kotwal, or Chief of Police. When his daughter dies in childbirth, he takes revenge by instigating a reign of terror. The people turn against him and stone him to death and his fate is hypocritically used by the Nana to restore a sense of peace and festival.

The action is couched in a most splendid display of rigorous gesture, elaborate costume and viciously effective

musical accompaniment. In front of the actors, the musicians squat over their percussive instruments. There are bells and a portable harmonium. Little in the way of slack drumskins. Mostly, the drumming is hard and frenetic. One drummer makes the tom-toms fiercer by wrapping his legs round it. Whoa! Ghashiram is stoned to death, the noise made on a side-drum (oo snare) with very thin sticks is deafening, even though the roll itself is perfectly controlled.

For people who think of Indian music as the endless tape-recorded wail served up in curry restaurants, the show will be a revelation. There are even surprise cadences in the major key. Most of the singing is done by a male chorus line of bare-footed Brahmans, from whom a tiny chap with a wonderful comic dignity emerges as the audience's favourite. Mohan Agashe is seductively suave as the lecherous Nana — he even has a fluid dance when he sprains his ankle — and, as Ghashiram Ramesh Tilkar gives a tremendous demonstration of how a studied style of rhetorical ex-

pression and deliberate movement can paradoxically convey emotional tumult. Belly-dancers, feast days, mob riots and death rattle: even without an understanding of the specific satirical invective in the text, the evening proves exhilarating.

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The score enforces to keep the lines of sentimental little clear and taut. No aria is allowed to seem a mere concert number, and the few (but very enterprising) ensembles focus mingled passions which have had a continuous dramatic life throughout the succession of self-contained solos.

As Dorinda, a shepherdess of both sense and sensibility, Lesley Garrett was irresistibly bright, musical and engrossing — even at some cost to Handel's and Judd's most elevated intentions: for the furiously mad Orlando, seen through her eyes, became a figure of fun in the last act, and the depth of his plight never recovered its ewiness. Earlier, John Angelo Massana's counter-tenor had invested him with ringing power (despite some frayed patches, where a blint of vocal hysteria wasn't inappropriate), and then baving perhaps over-sung — offered a mad scene that was underpowered, but searching subtle. Musically, that is; his ardour de meaour was compromised from the start by a deplorable moustache which sat or hung very badly with his heroic gear and plumes, suggesting an elderly eccentric.

Bernadette Greevy swam serenely through the action in travesty as the soldier Medoro, displaying inches of ambiguous eye-gutter and a ripe, warm contralto line. Alison Hargan's arching, soprano — she was the Queen of Cathay — made a lovely complement, a tendency to too-Romantic melting nicely compensated by poise and elegance of phrase. Nobody would suppose that this version of *Orlando* was a definitive rendering of the piece; and yet it was attractively faithful in its fashion, and full of stylish life.

The Handel revival of the past twenty-odd years has not needed special prompting from Wexford; with *Orlando* they are essaying Handel for the first time, and I have benefited from the lessons of other re-creations in the genre. James Judd drew suave, spirited playing from an orchestra of fit size and composition. To lightly formal premisses of the style were not constricted, but excepted and resourcefully filled out: the doo sections of arias were freshly delivered from the footlights, for example, ornamented boldly and aptly.

The production, Wilfred Judd, experimented with the elusive tone of this "agic" opera (one of three that Handel drew from Ariosto's epic *Orlando Furioso*). Among its conventionally crossed lovers, Orlando himself is pressed to a crisis of unconventional desperation that a merely decorative stage-fresco would spoil, and he has a tutelary magus — Zoroaster, sung with a splendid authority by Roderick Kennedy — who is no pantomime wizard, but an imposing and mysterious spiritual guide. Randis Cook's sets are a master of geometrical constructions, unfriendly in themselves, around which the dramatic personae — in full period fig — draw their own magnetic fields. And to much effect: Judd has contrived the action so that all their stately processing, which the form of

Wexford Festival — 1

Orlando

by DAVID MURRAY

Unconfirmed by English licensing hours, Wexford has been the most popular of festivals. The revels stayed buoyantly afloat during three days of almost continuous rain on my weekend visit. For a Festival Opera devoted to rare and risky works, the flow of good will must be wonderfully reassuring.

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Thursday October 30 1980

Prisons out of control

WITHIN THE narrow framework of the confrontation between the Home Office and the Prison Officers' Association, Mr. William Whitelaw, the Home Secretary, is no doubt well advised to take emergency steps to ease the overcrowding of prisoners, either by releasing some prisoners early, or by releasing prisoners who are on remand but not sentenced. Critics have argued that this represents a most dangerous interference in the independent authority of the judiciary. But the much more serious question is this: if it is possible to be more discriminating in the locking-up of prisoners, why is this only being undertaken on a temporary and arbitrary basis, and not as part of a more broadly-based penal reform?

More lenient

It has long been acknowledged that many of our prisons are scandalously overcrowded, and it is widely recognised that many of the prisoners should not really be in prison at all: the drunks, the destitute, social misfits, fine defaulters. Moreover, about an eighth of the prison population consists of people on remand: they may wait for trial for months, but in the event less than half of them tend to get prison sentences.

Even for those who should properly be in prison, there is a serious case for a review of penal policy. As a deterrent and as a reassurance for the rest of society, it may be right that the most serious criminals should spend many years in prison. But there is no consensus that in general long sentences do more good to the prisoners than short sentences, and some doubt whether prison does any good in that sense. Holland and Sweden both operate much more lenient sentencing policies than the UK, without any apparent adverse effects.

Overcrowding inevitably undermines any chance that the custodial institutions can have a remedial effect on prisoners: it has also played a central role in the steady deterioration in relations between the prison officers and the Home Office. Partly because of the growing sense of agnosticism about the purpose of incarceration, and partly because of overcrowding, prisons and prison officers have increasingly been confined to a purely custodial function. It is not at all clear that prison officers are in general equipped for much more sophisticated tasks, since the service is probably the only branch of the civil

service which requires no educational qualifications. But it is evident that a purely custodial function can offer little job satisfaction, especially when the prisoners are made more difficult by the inadequacy of the prisons themselves. It is not surprising that the POA should express its resentment by battling over money, or that the most militant officers are those in the prisons with the worst conditions.

It goes without saying that the prison officers are behaving extremely badly in the present dispute. Their disruptive tactics are out of all proportion with the relative triviality of the money involved, especially since they are on the whole rather well paid. They have not yet succeeded in provoking a prison riot, but they have done little to reinforce their claim to more responsible and fulfilling work.

But the real onus for the present situation must be laid at the doors of successive governments, which have failed on two counts. First, they have failed either to adapt sentencing policy to the size of the prison stock (let alone to more modern notions of penology) and they have failed to bring the prison stock up to the size and standard demanded by their sentencing policy. Second, over a period of years they have allowed authority over the running of the prisons to slip out of their fingers into the grip of the prison officers.

Inequities

The Home Office appears to be using the current meat-break dispute for a last-ditch stand in defence of its entrenched authority over the prison officers. On paper it is right to do so. The May Committee last year ruled on this and other claims of the POA, and its recommendations were accepted by the Government. The trouble is, first, that there do seem to be inequities, second that the basic rules are so complex that they lead themselves to legalistic disputes.

Merely to give in would solve nothing. What is required is a package which simplifies the pay rules so as to reduce the incentive for fiddling the rule book; which offers prison officers more training and more responsible work; and which restores some authority to prison governors. But the Government probably cannot regain control over the prisons without taking long-term steps to reduce overcrowding.

Trudeau starts a fight

ECONOMIC NATIONALISM has been a recurring theme in Canadian history ever since Canadian confederation in 1867. The Trudeau Government therefore picked up an established motif in announcing plans to bring about 50 per cent Canadian ownership of the oil and gas industry by 1990.

It was a Trudeau Government which, in 1974, set up an agency with powers to screen foreign investment unless it was of "significant benefit" to Canada. It remained largely ineffective — so much so that Ottawa is now working on plans to reinforce the authority of the Foreign Investment Review Agency. Their shape remains to be seen. But judging by the documents tabled on Tuesday, the Government is very much in earnest where petroleum is concerned.

The strategy proposed to the Canadian Parliament has two prongs: to give more favourable treatment financially to Canadian-owned oil companies; and to extend Government ownership in the industry. At present Ottawa owns Petrocan, the country's seventh largest oil company.

Petroleum tax

The energy policy contains three other main ingredients: to increase tax revenue from petroleum, mainly at the expense of the oil companies, for fiscal reasons; to allow the price of oil, at present held artificially low at a well head price of CS16.75 (about US\$ 14.27) to climb towards 85 per cent of the world price of the U.S. domestic price, whichever is lower; and to conserve oil, of which Canada is a net exporter, by increasing the use of natural gas, of which it has a surplus.

The second and third of these aims have parallels in the past. The intention to keep the price of oil below U.S. levels is designed to give Canadian manufacturers an advantage over U.S. competitors with greater economies of scale, just as the protective tariff was intended to do in pre-Gatt days.

The enhanced use of natural gas, at present mainly a West-

Jurek Martin assesses the performance of President Jimmy Carter and his Republican challenger, Reagan, in this week's nationally televised debate and considers whether either candidate gained any advantage in the closing days of the campaign.

ARTURO TOSCANINI the story runs, once stood in the middle of the Music Hall in Cleveland, Ohio, clapped his hands loudly, listened for the acoustical response and pronounced imperiously that he would never conduct in that arena.

There was a moment, about half an hour into his televised debate from the Cleveland Music Hall on Tuesday night with President Carter, when it almost looked as though Ronald Reagan should have followed the maestro's advice. He had just committed an error, possibly of serious dimensions, in saying that when he was young America did not know it had a racial problem. He was looking defensive, flustered and a little bit old.

At that time, Mr. Carter coolly poised, appeared to know precisely what he was doing. You could virtually hear his mental computer whirring as he ticked off, one by one, the Democratic Party constituents he was intent on appealing to—the Blacks, Hispanics, Jews, women, the young, environmentalists. The questions had been more those he wanted (war versus peace, social injustice) than suited Mr. Reagan, who had not, by then, made the meal be might on economic mismanagement. The President's controlled offensive appeared to be working in what many thought would be the critical opening exchanges during which the attention of the viewers would still be held.

The extreme closeness of their contest made it critical for both Mr. Carter and Mr. Reagan to delineate their ground. Nationally, the polls show that the President has at least pulled level, perhaps

Mr. Reagan got in one of his better counter-attacks

indeed ahead. But it remains true that Mr. Reagan seems to possess a greater regional base and, therefore, in an election determined by the mathematics of the electoral college, may still hold a marginal advantage. He could, indeed, get fewer votes than Mr. Carter and still end up President.

But not if Mr. Carter can persuade Democrats, the country's majority party, to vote for him in sufficient numbers. Thus his principal goal on Tuesday night, which he seemed after the event was that since neither the President nor his Republican challenger shot himself in the foot both could walk away, towards next Tuesday's presidential election, with cause for optimism.

Mr. Carter became President four years ago because minorities, particularly blacks, voted in unprecedented numbers for him. Their dissatisfaction this year is no secret, but their potential voting power is still intact. It was, therefore, perhaps significant that the Rev. Jesse Jackson, the black entrepreneur from Chicago, immediately seized on the female vote, which is also concerned that Mr. Reagan may be the candidate more likely to lead the country into war. In the debate, however, Mr. Reagan got in one of his better counter-attacks by firmly observing that in the Carter administration's term no state had ratified the ERA.

Where Mr. Carter was probably less successful was in

attempting to portray Mr. Reagan as some sort of mad bomber. Indeed, Mr. Reagan's main objective in the debate was to set this perception, an effective tactic in the President's campaign to date, to rest.

Mr. Carter tried hard enough, repeatedly using the word "dangerous" to describe Mr. Reagan's rejection of the Strategic Arms Limitation Agreement with the Soviet Union and his suggestion that an arms race might be used as a "trump card" in dealings with Moscow. "This attitude

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ECONOMIC VIEWPOINT

What to do if unemployment reaches 3m

MR. WYNNE GODLEY asked a reasonable question in The Times of October 22.

"At what rate of unemployment would you support a drastic change in Government economic policy?"

I should say at the outset that I do not support any such miscellaneous ragbag as "Government economic policy," which includes support for European steel cartels and "buy British" campaigns in Whitehall.

My support is strictly limited to the medium-term financial strategy unveiled in March 1980 and too infrequently explained by Treasury Ministers. This provides for a series of declining monetary targets up to 1983-1984, with illustrated projections of government spending and revenues.

Control of the money supply and of public sector borrowing are not ends in themselves, but means to secure a growth of total national income and spending at gradually declining rates until they are broadly consistent with price stability.

The basic argument for this course is that by following it, the Government would be doing the maximum it could through fiscal and monetary policies, to provide the long term conditions for high and stable employment, as well as avoiding inflation. In anything but the very short term the objectives are complementary not competitive.

The essential point is that once wage and price decisions are made on the basis of single digit inflation, the targets cease to be restrictive and provide for a flow of funding quite sufficient for normal growth to be sustained—although not necessarily in the traditional manufacturing sectors.

For the most fundamental argument for the medium-term financial strategy—and the reason why it is a financial strategy rather than one for output

and employment—is that the post-war type of demand management has had its day. Attempts by governments to spend their way into target employment levels will prove not merely inflationary but self-defeating, as the large table

More precisely, there is a constant inflation rate of unemployment" or CIR (sometimes misleadingly known as the "natural rate") which cannot be reduced further by injecting more spending power into the economy—although of course it can by more fundamental reforms in the labour and other markets.

Most discussion of unemployment and economic policy is rendered useless by the failure to distinguish between the CIR

At this point one should note that an over-run in public sector borrowing, due solely to the recession being worse than expected, would be quite consistent with the financial strategy and by no means a policy reversal.

What then are the unemployment levels at which I would urge a reversal of overall monetary, fiscal, exchange rate and trade policies? The problem is how to weigh alternative risks, when both the working of the economy and key orders of magnitude are uncertain.

If traditional demand management is still valid, the cost of not reversing policy is clearly the sum of any economic loss of foregone jobs and output. The risks in reversing policy and stimulating demand are

Inflationary expectations and thus prolonging the period of abnormally high unemployment.

In case (b) the risk is far worse: it is that of setting off an accelerating inflation without any more than fleeting gains to output and employment, and the very real chance of making these much worse through the destruction of money as a usable measuring rod.

If one takes the evidence

against post-war demand management seriously, even

otherwise count, the above risks are very grave and one would be reluctant to reverse policy even at quite high rates of unemployment—not out of humanity but out of fear of making things still worse through misguided attempts at improvement.

But of course, as unemployment mounts to higher and higher levels the existing state of affairs becomes so bad that there is less and less to lose from taking a gamble and applying a stimulus.

The trigger point has in my view already been passed for a shift to an anti-savings campaign campaign (see last Monday's Lombard). My next trigger point would be not unemployment but on the trade weighted exchange rate (now 78). Should that reach 80, I would definitely advocate temporary deterrents to inward capital movements on German and Swiss lines, notwithstanding the Bank of England's opposition.

As of now, there is not anything like sufficient evidence either for throwing in the towel in favour of yet another return to discredited kinds of stimulus.

These two changes are compatible, with the basic financial strategy. I would be prepared to modify the latter should seasonally adjusted adult unemployment approach 3m and if there are no reasonable grounds—for instance in the currency figures—for expecting a change of trend. If that happens I would support discretionary fiscal stimulus prefer-

ably through a "regulator" cut in indirect taxes. But I would maintain the monetary guidelines in an attempt to preserve some credibility for the financial strategy.

Should unemployment reach 3m and be pointing higher, I would supplement the fiscal stimulus with whatever monetary relaxation seemed required to support it. If unemployment reached 4m, I would tell Mr. Godley to import controls in the belief that he could hardly make matters worse.

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Mallinson-Denny slips mid-year but maintains interim

PRE-TAX profits of Mallinson-Denny, the international timber merchant, manufacturer and distributor of wood-based products and general merchant, fell in the first half of 1980 from £4.87m to £3.05m. Turnover for the period remained static at £113.9m, compared with £113.8m.

The directors say that trading in the UK was at an encouraging level of volume throughout the first quarter of the year, although margins were some what below normal expectation. In April the period however, the fall in demand was sharp and competition available caused a squeeze on margins which was accentuated by continued high interest rates, the directors add.

These factors have continued unabated into the second half year and similar conditions prevail in other EEC countries.

In Australia the company achieved the best six-month figures ever while in the U.S. turnover and profits for the period were similar to last year. In Thailand, however, the agricultural sector market hit its lowest point in the present cycle and results were the worst for many years.

The directors warn there is as yet no sign of any trading recovery in the UK market and overseas results, although helped by continued successful trading in Australia, will overall be affected by the world economic climate with profit attributable to the group reduced by the current rate of exchange of the pound.

Receipts from the recent rights issue have contributed to a reduction in borrowings and financial costs, since August, and any fall in interest rates will have a positive effect on net profits, the directors state.

The interim dividend is being maintained at 1.5p net—last

year a total of 3.75p was paid from taxable profits of £9.2m (£10.13m).

Tax for the six months was lower at £271,000 (£584,000) leaving stated earnings per 25p share of 3.2p, against 3.2p. SSAP has been applied and comparisons adjusted.

• comment

It is fairly obvious that shares in Mallinson-Denny will not regain Brooke Bond Liebig's 80p down raid price on trading grounds alone this year.

The 37 per cent interim downturn was very severe that the market had been braced for and the shortfall can be attributed solely to the rise in interest charges and £1m decline in Thailand.

UK volume and profits held up surprisingly well but it takes

in the buoyant first quarter which will not be repeated in the foreseeable future.

The U.S. contribution has also been unexpectedly good in the light of currency conversion influences. Australia is budgeted to boost annual trading profits by some £200,000 to about £1m and the rights issue proceeds will cut debt servicing costs by some £700,000. Yet, in the light of the sharp fall in demand from now onwards, the group will have to run hard indeed to match the rate of overseas first half profitability and, even if it succeeds, the prospective fully taxed p/e of 17.1 coupled with an historic yield of 3.8 at 89p, up 1p yesterday, are heavily weighted by the overhanging 28.8 per cent stake.

On the basis that Brooke Bond will eventually go ahead, the upside is still quite attractive since an offer would presumably be pitched with reference to net worth of around 95p per share but, in current conditions, the putative bidder could be forgiven for bidding its time.

Geers Gross climbs by 59% at halfway

NEW business gains late in 1979 have been reflected in the first half pre-tax profits of Geers Gross, advertising agent and consultant. There was a 59 per cent rise from £221,592 to £352,927 in pre-tax profits in the half year to June 30, 1980.

If the current healthy picture continues, the directors feel that a full-year review of the company's dividend levels could be appropriate. All the indications are that it will.

Turnover rose by 29 per cent from £15.18m to £19.64m.

The first half saw a major expansion in the group's activities with the purchase of Martin Landay Advertising Inc. in New York. This will have only a minor effect on the 1980 figures, but the programme to integrate the two New York agencies has already been completed, six months ahead of schedule. Staff duplication has been rationalised, departments streamlined and the merged agency, renamed Geers Gross Advertising Inc., is now a single 570m unit.

In London, the company suffered its first account loss for many years with Optrex opting for a smaller agency. New business growth has continued, however, with the addition of KP dry roast nuts, the major liquor retailer Peter Dominic and Westminster Wines, and the Link House Journal. Exchange

and Mart.

After tax of £155,000 (£118,451), stated earnings per 10p share are up from 1.9p to 2.36p. The interim dividend is unchanged at 1.5p on increased capital—last year's total was 3p from pre-tax profits of £827,000 (£411,000).

• comment

After stripping out a six-week contribution of around £90,000 from the Landay acquisition in New York, Geers Gross still comes out with a 48 per cent pre-tax rise. But unlike other UK advertising agencies, this one relies on its US operations for 50 per cent of its profits. Despite its claim that recession has not hurt business, Geers did lose Optrex, worth £400,000. This, however, was more than made up for with increased budgeting from some large appliance and retail clients. In the States the major growth in billings came from Kraft Foods and Fuji Film in the first half. Exchange losses may total £100,000 in the current year, but there is still every reason to expect that the pre-tax figure will rise above £1m. The company has continued its immobile dividend policy, but a year-end total of 3.5p net could yield a prospective 8.3 per cent at yesterday's 82p, up 1p. The fully taxed p/e could fall to just below 8.

ATLANTIC ASSETS TRUST LIMITED

Net Asset Value per Ordinary Share adjusted for all Capitalisation Issues from 1955					
1955 4.3p	1965 7.5p	1975 62.1p			
1956 6.0p	1966 23.5p	1976 77.6p			
1957 7.0p	1967 31.7p	1977 95.9p			
1958 5.0p	1968 66.6p	1978 140.9p			
1959 7.1p	1969 60.9p	1979 145.7p			
1960 8.4p	1970 51.4p	1980 239.3p			
1961 10.5p	1971 74.3p				
1962 8.8p	1972 95.8p				
1963 12.2p	1973 135.0p				
1964 12.9p	1974 80.8p				

The annual report for 1980 which has just been published can be obtained from Ivory & Sime Ltd. at the address below:



Ivory & Sime Limited, Investment Managers,
One Charlotte Square, Edinburgh EH2 4DZ

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB						Telephone 01-621 1212		
1979-80	High	Low	Company	Price	Change	Div. (p.)	Gross Yield %	R/E
59	39	Ainsprung	50	+ 1	8.4	7.8	2.6	
50	21	Armitage and Rhodes	22	+ 1	1.4	1.8	3.3	
177	93	Borden Hill	177	+ 1	9.7	1.0	6.7	
100	89	Carr 100% Pl.	89	- 2	10.7	1.5	1.1	
101	62	Deborah Grid	95	- 1	5.5	2.3	4.7	
125	89	Flint Horse	117	+ 1	7.3	1.0	3.7	
123	65	Fredcent Parker	65	- 1	11.0	1.5	3.0	
156	79	George Black	78	- 1	3.1	3.9	—	
142	42	Group	87	+ 2	6.0	8.9	3.3	
122	102	James Burrough	130	+ 1	7.8	9.0	5.6	
310	175	Robert Jenkins	305	- 1	31.5	1.0	3.3	
232	175	Torday	213	+ 0.5	15.1	8.9	3.7	
34	10	Robert Jenkins	82	- 1	18.0	18.3	—	
70	20	Twinkie One ULS	35	- 1	3.0	7.5	5.6	
52	32	Whitlock Holmes	38	- 1	5.7	5.7	5.4	
101	42	Winter Alexander	240	+ 2	12.1	8.0	3.9	
245	130	W. S. Yeats						

* Accounts not created under provisions of SSAP 75.

UK COMPANY NEWS

P.C. Henderson 15% higher

DESPITE its merchant customers adopting an unprecedentedly severe destocking policy, P. C. Henderson Group, manufacturer of sliding door gear, garage and industrial doors, reports a 15 per cent increase from £815,000 to £936,000 in pre-tax profits for the six months to August 30, 1980.

Mr. Pat Gaynor, the chairman, says that destocking of garage doors and sliding door gear has now ended, but demand is still very depressed. Industrial door sales held up for rather longer, but here, too, current levels of business are reduced and as yet show no recovery.

On the brighter side, he says the escalation in the company's raw material costs has slowed dramatically, and it is actively

pursuing ways of increasing savings in this area in order to preserve margins.

He says this is not an overnight exercise and he anticipates an adverse impact on second-half profits from prevailing market conditions.

Against this, however, the directors expect to maintain last year's level of dividend distribution for the current year.

The chairman is unchanged at 2.25p. Last year's total was 8p from pre-tax profits of £2.8m. First-half stated earnings per 25p share are 8.8p (8.1p).

The contribution to group profits for overseas remains small relative to the capital employed, but this half year has seen further steady improvement.

Trading profit in the first half rose from £552,000 to £581,000. After tax up from £505,000 to £526,000, profit after minorities is £106,000.

Dividends absorb £106,000

against £103,000, leaving profits retained higher at £208,000 compared with £267,000.

• comment

Henderson's profits could fall to around £2m this year despite the reasonable first-half showing.

The third quarter is normally the most active time of the year—it produced close to 60 per cent of 1979-80's profit

but this is the round the picture is a lot less encouraging. Trading started to turn sour last May when the merchants, who normally take around half of production, started a round of heavy destocking. This has been followed up by a fall in the offtake of industrial doors and volume overall is currently running down at 15 per cent.

Overseas markets are up by 10 per cent, but the picture is mixed.

Commenting on the first half, the chairman says that despite the problems caused by strong sterling, export sales and the trading performance of overseas companies have been less affected by the economic downturn than UK activities.

Gomme falls: passes final

This expenditure gives substantially increased capacity and improved efficiency.

The Board says bank borrowings have increased from £1.92m to £3.76m, and the level of future borrowings is estimated to be well within the facilities available, aided by reductions in raw material stocks and work in progress.

• comment

Because it is completing a major investment programme in the middle of a severe recession, Gomme's shareholders are sacrificing their final dividend.

The company is committed to spending a further £500,000 in the current year to complete existing projects, has nearly doubled its borrowings in the last year, and would prefer to increase its gearing beyond the present figure of about 30 per cent. The shares moved down 4p on the results to 10.5p on which the historic yield of 3.2p, on which the group's factories have been built, and it is unfortunate that new capacity is coming on stream at the same time. However, this should make possible more efficient operation when demand revives, and allow the group to dispense with bought-in components. But there is no sign yet of an upturn, though sales might be stimulated to a degree by the introduction of a new G-plan range next month.

1928 Inv. earns and pays more

After expenses, interest and tax amounting to £663,301 against £656,085, earnings of the Nineteen Twenty-Eight Investment Trust came out ahead from £890,316 to £851,870 for the half year ended September 30, 1980.

The directors are starting to evaluate the benefits which would accrue from the system, particularly from the fact that for the first time they could produce information very quickly on the range of rates of sale of products.

After expenses, interest and tax amounting to £221,000 against £243,000, stated earnings per 25p share are up from 10.8p to 14.4p. With the passing of the final dividend, the year's payment is the interim of 0.857p—last year's total was 4.057p net.

During the year the company spent £1.9m on capital expenditure and in the current year this is expected to be about £800,000.

This largely represents the minimum amount needed to complete the programme already started.

ASDA warns of decline

ADDRESSING shareholders at the annual meeting of Associated Dairies Group, the chairman, Mr. A. N. Stockdale, warned that profits for the first half to October 31 will fall short of the £22m achieved in the corresponding period of 1980.

And for the current year as a whole it can be said: "If we do achieve yet another record year, it will be by a very slender margin." Much would depend on steps taken by the Government which would bring back confidence to the business community as a whole.

Mr. Stockdale told the meet-

ing: "We have to be satisfied if we retain our share of the market—this is what we are doing—and we are ready to move to a higher gear however slowly the country moves out of recession."

The group pushed up its profit by £2m to nearly £50m, increased its dividend from the equivalent of 2.25p to 4.25p, and proposed a further scrip issue—on a 1-for-3 basis.

UK COMPANY NEWS

Auditors query Crellon transactions

BY REG VAUGHAN

MR. HAROLD CHAFFE, chairman of Chang'e Wares, the troubled shelving and wire, housing and steel stockholding group, told shareholders yesterday that the difficulties of the company—which showed a loss of £1.2m in 1979—were not over.

Addressing the resumed annual meeting—adjourned from July 25—Mr. Chaffe said that trading continued to be extremely difficult and it would be "pointless to encourage you to believe that the company will earn a profit" this year.

The company—the scene of many boardroom changes over the past year including the departure of Mr. Geoffrey Rose former chairman, last January—had been hit by the general recession and by cutbacks by two of its largest customers Asda and International Stores.

But the chairman said that the company was now efficiently run, stocks were being reduced and there had been a big improvement in costing systems.

In their report in the delayed annual accounts the auditors Frazer, Whiting and Co.—state that the group accounts for 1979 have been prepared on a "going concern basis and on the understanding the group's bankers will continue to provide facilities at the present level."

At the packed meeting many of the questions concerned the group's dealings with Superlamp Metallic (a subsidiary of Crellon Holdings) which went into receivership in April, 1979. The transaction with this company—which concerned the purchase early in 1978 of certain items of electrical stock not normally marketed by the group—resulted in a loss of £192,501 being charged to the 1979 accounts.

The auditors have qualified the accounts in respect of this transaction. They state that they have been unable to verify this transaction due to the absence of full supporting documentation. They say that the amount charged to profit and loss represents the difference between the December, 1978, the company

Charter incurs \$22m loss

BY DAVID LASCELLES IN NEW YORK

CHARTER, the acquisitive Florida-based energy company which found earlier this year that it was biting off more than it could chew in terms of bid proposals, yesterday reported a \$22.4m loss in the third quarter. This compared with profit of \$13.5m in the same period last year. Revenue was \$1.04bn, down from \$1.35bn.

Charter blamed the loss largely on the weakness of the oil products market, which hurt its refining and marketing operations. Charter is particularly vulnerable in this regard because it obtains most of its oil under costly short term contracts or spot purchases, though it has been striving to arrange long term oil supplies at more reasonable prices.

Certain petroleum inventories, as of September 30 were less than December 1979 levels, resulting in a liquidation of

prior year's LIFO layers which were carried at lower costs.

If such inventories had not been replaced at current cost, net earnings for the latest third quarter and nine month period would have been lower by about \$5m or 23 cents fully diluted for the quarter and 18 cents fully diluted for the nine months.

Cities Service, another large oil supply concern, reported a modest gain in earnings, from \$86.1m or \$1.03 a share, to \$92.6m or \$1.11. The company's energy earnings were helped by improved results in the natural gas transmission and downstream oil businesses.

But energy production earnings were lower. Earnings from chemicals were hit by operational problems and the impact of up to 305m.

The improvement in the nine months earnings resulted from higher earnings in most business areas with the exception of chemicals and international oil and gas, the company said.

Firestone to close U.S. hose plant

By Our New York Staff

FIRESTONE TIRE and Rubber, the large but troubled tire company, is to close another of its plants in the U.S.

The plant to be closed is in Indiana and makes rubber hose, fuel cells and other moulded rubber goods. Firestone said the facility was uncompetitive, in spite of heavy spending on modernisation, and that its product lines would be transferred to other Firestone factories.

The plant employs about 1,000 and will be the eighth Firestone plant in the U.S. to be closed in the last 18 months as the company has struggled to curtail heavy losses, which totalled \$95m in its first three fiscal quarters.

Exxon lifts dividend

Exxon Corporation, the leading U.S. oil group has increased its quarterly dividend to \$1.50 a share from \$1.40, Reuter reports from New York. The dividend is payable December 10.

Mobil net

Mobil Oil's net earnings for the first nine months this year totalled \$2.71bn or \$12.71 a share, against \$1.5bn a year ago. This year's net includes an extraordinary gain of \$459m from the sale of Mobil's interest in Belridge Oil to Shell Oil.

Bendix to sell stake in Asarco

BY OUR FINANCIAL STAFF

BENDIX, the diversified U.S. industrial concern which is also the largest automotive parts manufacturer, is to sell to Asarco its more than 20 per cent stake in the base metals group.

Asarco has agreed to pay \$55 a share, almost \$8 above yesterday's early market price, which would give a total value to the deal of \$355m.

The announcement of the sale came only a month after

Morgan Grenfell one of Alberta's fund managers

BY ROBERT GIBBENS IN MONTREAL

A CANADIAN investment management group and Morgan Grenfell, the London merchant bank, will be joint advisers to the C\$750m (U.S.\$65m) Heritage Savings Trust Fund of Alberta Province on investment strategy. The two companies will share an annual retaining fee totalling well into six figures, said Mr. Lou Hundman, the Treasurer of Alberta.

The Canadian company is

Montreal Investment Management, an associate of Toronto Investment Management and one of the largest Canadian investment advisers specialising in pension fund management.

The role of the two will be

Bendix announced the disposal of its forest products operations for \$435m. At that time Bendix said it was looking into the possibility of the sale of the Asarco holding. Bendix expects to realise a gain of about \$75m after taxes and other effects on income.

The sale is contingent on approval by Asarco's shareholders and the completion of the financing arrangements for

Corco near settlements

By Our Financial Staff

SUBSTANTIAL progress has been made by Commonwealth Oil Refining (Corco) toward settlements with its major creditors.

It has agreed on economic terms with most of the creditors.

Corco said it had been advised that the representatives of its bank group, Tesoro Petroleum, New York Life Insurance, Gulf Oil and Exxon would recommend acceptance.

The Federal Bankruptcy Court in San Antonio had previously ordered the company to file definitive settlement agreements with certain of its major creditors by the beginning of this week.

In spite of an improvement in the rate of new orders in the quarter, Bethlehem says it expects 1980 to be its worst year for steel shipments since the early 1960s. It forecasts a return to profits in the fourth quarter, but only "a modest profit" for the whole year.

The dissident's say the group's sales and earnings have barely kept pace with inflation and attacked the \$75.00 cash and benefits which Mr. Elcker is to receive this year.

For its part SCM has stressed its record and that it has achieved its eighth consecutive year of increased sales, earnings and dividends. It has also questioned the integrity of Mr. Rockwell, by describing a land

transaction he made five years ago.

What has made SCM vulnerable is a series of reverses in the past two decades. It has had to withdraw from office copiers, where it once had the second position in the U.S. market, it has had to concentrate on large office typewriters and has seen its portable typewriter under increasing competition from cheap Japanese models. It also abandoned calculators and its acquisitions in the food industry have proved dubious.

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Dissidents mount assault on SCM Board

BY DAVID TONGE IN NEW YORK

A FRESH battle for control of SCM, the troubled U.S. typewriter manufacturer and conglomerate, will take place today at the company's annual meeting in Dallas.

Last year saw the defeat of an attempt to gain board control and then mounted an old-fashioned asset stripping operation. And while this year's challengers to the management have less lethal instincts, they are apparently seeking the company's bands in order possibly to sell one of its legs.

The conglomerate boom of the 1960s has rapidly faded in the harsher economic climate of more recent times, and the latest U.S. game is for businessmen to seek to exploit the "shop floor" of shareholders, many of whom recent stock mar-

ket valuations of companies lagging behind the real value of their assets.

In October 1979 SCM's management founded itself having to resist efforts by Mr. N. Norman Muller, chairman of Macmillan Industries, to gain board control. Lawsuits and insists were traded, with SCM attacking Mr. Muller's record and credibility.

When that shareholders' votes were tallied, the management had won, but Mr. Muller had gathered around 30 per cent of the vote.

This year's dissidents are headed by Mr. Willard J. Rockwell, a former chairman of Rockwell Industries, who says SCM should give "serious consideration" to selling its food operations and "giving a portion of the proceeds" to abra-

holders. He also would "explore the possibility" of splitting the rest of the conglomerate, where sales this year are expected to total \$1.9bn and profits around \$50m, into two companies, one to handle SCM's typewriter, paper and appliance interests, and the other to deal with its paint and chemical operations.

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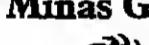
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October 1980

Telecomunicacoes de Minas Gerais SA



US\$25,000,000 Medium Term Loan

Guaranteed by

Telecommunicacoes Brasileiras SA



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Nordic Bank Limited

Svenska Handelsbanken SA

Nordfinanz-Bank Zurich

Nordic American Banking Corporation

Copenhagen Handelsbank International SA

Agent Bank



Nordic Bank Limited

U.S. \$35,000,000 BEOGRADSKA BANKA FLOATING RATE NOTES DUE 1983

In accordance with condition II of the notes, notice is hereby given that for the six month period October 29, 1980 to April 29, 1981, the notes will carry an interest rate of 15 1/2%. Relevant interest payments will be as follows:

Notes of US\$1,000 — 77-10 per Coupon
Notes of US\$10,000 — 77-97 per Coupon
Notes of US\$100,000 — 77-97 per Coupon

Agent Bank

FIRST CHICAGO The First National Bank of Chicago

AMERICAN QUARTERLYS

ACQUITAINE OF CANADA

1980 1979

Third quarter S S

Revenue 81.6m 50.6m

Net profits 12.18m 7.37m

Net per share 0.58 0.34

Nine months

Revenue 221.0m 180.0m

Net profits 38.78m 22.85m

Net per share 2.29 1.08

Year

Revenue 221.0m 180.0m

Net profits 38.78m 22.85m

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The Morgan Bank

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CITICORP INTERNATIONAL GROUP

OCTOBER, 1980

$L + \mathcal{E} \rightleftharpoons Kr + Fmk$

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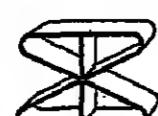
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Finmeccanica cuts losses but needs fresh capital

BY RUPERT CORNWELL IN ROME

FINMECCANICA, the engineering and motor industry holding company of the state-owned IRI group, yesterday reported losses of L130bn (\$200m) for the year ended June 30, down from a deficit of L230bn.

The latest poor financial performance, however, means that IRI, in long-standing difficulties itself, will have to commit almost L600bn of fresh funds to it. Finmeccanica's capital will be written down to L20bn from the level of L40bn to cover the loss and subsequently lifted to L80bn.

The main problem of Finmeccanica, like many other companies in the public sector in Italy, is its inability to self-finance its activities. In its latest report, IRI says that its investments by its subsidiary were only 7.8 per cent covered by internal resources. As a result, Finmeccanica has had to indulge in heavy bank borrow-

ing at prohibitive rates of interest to meet its capital spending programmes.

The losses by the concern stem largely from Alfa Romeo, its car manufacturing subsidiary, which has just signed its controversial joint venture in southern Italy with Nissan of Japan. Alfa lost L9bn (\$100m) in the latest financial year, while Finmeccanica's aerospace and diesel divisions were also in the red.

On the sales front, Finmeccanica is faring better. First-half calendar 1980 turnover jumped almost 32 per cent to L1.792bn (\$2bn), while orders climbed by almost a third to L2.090bn. The improvements were most visible in the diesel sector which, after a 1979 reorganisation, more than doubled its sales to L61bn.

Meanwhile, IRI's enormous financial difficulties have been underlined by the release of its

1979 figures which show an overall deficit of L1.348bn (\$1.5bn), and a jump in total indebtedness by the end of last year to L23.200bn, 15 per cent higher than 12 months earlier.

The results underline the extent to which the conglomerate, which controls some 515 companies, is trapped between the need to perform on an economic basis, and its social obligations as a state enterprise in the fields of employment and of shifting resources to the depressed south. They also illustrate its ever-growing reliance on bank borrowing to meet its capital requirements.

IRI group sales rose last year

to L18.147bn from L15.952bn.

The biggest losses came in the steel sector, the telephone division (wherever SIP, the main operating company, lost L485bn in 1979), at Finmeccanica, and at Fincantieri, IRI's ship-

building sector.

Two major investments postponed by Estel

By Charles Batchelor in Amsterdam

THE DUTCH steel group, Estel, has been forced to postpone two major investment projects worth nearly E1.850m (\$440m) at its Dutch and German operating companies.

Estel has shelved indefinitely a E1.250m modernisation of a rolling mill at IJmuiden on the Dutch coast and a DM.650m plan to build an oxygen steel plant at Dortmund to replace three existing furnaces.

The company, which claims to have among the most modern steel-making plant in Europe, is also holding talks with the Dutch Government over the possibility of state aid. This might take the form of soft loans or subsidised energy costs.

Estel had originally planned to start work this year on reviving a coil box in one of the two rolling mills at IJmuiden. This would have allowed it to make heavier coils which is the end of the market where demand is being maintained.

The second rolling mill, with capacity of 3m tonnes a year, is already able to make heavy coils.

The new oxygen steel plant at Dortmund is still in the planning stage but Estel had originally planned to begin construction this year.

This plant will eventually replace three Siemens-Martin furnaces and at the same time reduce capacity from 3m to 2m tonnes.

Estel denied reports that the decision to delay the new plant was connected with talks it is holding with the Krupp-Stahl over joint ventures and cooperation on overlapping production and deliveries. Those talks have not yet produced any concrete results, Estel said.

It now expects to produce only 5m tonnes of steel at IJmuiden this year compared with the original estimate of 5.8m tonnes. It has put 2,800 of its workforce on short-time working. They will put in 25 per cent fewer hours than normal over a six-week period.

Similar cuts have been made in Dortmund where expected production has now been revised downwards to 5.2m tonnes from 5.5m.

Estel earlier reported a pre-tax loss of E1.112m in the first half of 1980, more than double the E1.53m loss in the same period of 1979. Sales rose 13 per cent in the half-year to E1.7bn.

The worsening of the company was entirely due to its steel-making division which is heavily in the red.

Spanish bank has licence revoked

By Robert Graham in Madrid

THE BANK OF SPAIN has revoked the licence of Banco del País, a small commercial bank, after alleged failure to comply with bank legislation.

The bank was founded in 1975 and was due, after a statutory five-year period, to have its provisional licence replaced by a definitive licence.

This is the first time that the Bank of Spain has taken such action and its officials said that a number of alleged irregularities had been discovered in the Banco del País' operations.

The bank has a capital of Pta 800m (\$10.5m) and reserves of Pta 1.12billion (\$15m). Officials said that there was no question of insolvency and depositors were covered. In August the bank held Pta 537m in deposits.

Belgian glassmaker sees sharp downturn in profits

BY OUR FINANCIAL STAFF

SHARPLY LOWER profits are forecast for 1980 by Glaceries de St. Roch, the second largest glassmaker in Belgium in which the Saint Gobain group of France has major shareholding.

The company said yesterday in a nine-month report to shareholders that its results had been far from satisfactory. Largely as a result of the depression in the European car market, the final three months of 1980 were going to show a sharp deterioration.

Until the end of September, Glaceries' overall result "was

still positive," with benefit from the company's participation in Vereinigte Glaswerke of Germany, now outweighing negative results in the window and double-glazing divisions.

However, Glaceries pointed to the way margins were coming under increasing pressure in the final quarter, and reminded shareholders that the 1979 results were "favourably affected" by funds realised from the sale of a shareholding. Turnover in the nine months rose 15 per cent to EFr 5.425m.

Saint Gobain has a 47 per cent shareholding.

CIT-Alcatel nears second U.S. components deal

BY DAVID WHITE IN PARIS

CIT-ALCATEL, the electronics arm of the French CGE group, is on the point of concluding a second agreement with a U.S. components manufacturer to reinforce its interests in specialised micro-circuits.

The group said negotiations on the deal were at an advanced stage. The deal comes after the purchase last month of a 25 per cent stake in Somi Process, the first time that a French group had taken a direct shareholding in a company in California's silicon valley. Semi Process specialises in two types of component technology with specific military, telecommunications and computer terminal applications.

The French company has earmarked \$1.5bn for acquisitions, investment and research in fields outside public telecom-

munications between 1980 and 1983.

The CIT-Alcatel parent company, representing the group's traditional telephone and other public telecommunications interests which account for about half of total turnover, suffered a further profit setback in the first half of this year. Net income dropped to EFr 30.4m (\$7.1m) from EFr 38.5m in the same period last year. Sales were EFr 1.760m compared with EFr 1.55m in the first half of 1979.

A more positive trend is expected for the group as a whole, with sales for the year forecast to increase by 20 per cent after the takeover of Romeo Vickers' office equipment interests, which will be included in the second half year's accounts.

The company whose French cement operation last year had revenues of EFr 2.85m and a 40 per cent share of the Canadian market. But Canada Cement Lafarge's U.S. subsidiary, Citadel Cement Corporation, suffered a \$1m loss last year and is now undergoing reorganisation.

Recovery for Uddeholm

BY WERNER CHRISTNER IN STOCKHOLM

UDDEHOLM, the Swedish special steels and power group, reports no earnings of Skr 55m (\$13m) for the first eight months of 1980 but for the year as a whole expects to return a profit "somewhat below" this level.

Sales up to the end of August were 14 per cent ahead at Skr 2.368m. Demand in North America and certain other key markets has subsequently slackened, however, and the year totalled Skr 3.36m.

No 1980 turnover prediction is given. Steel sales for the eight months amounted to Skr 2.16bn, against Skr 1.96m. Power sales were Skr 167m compared to Skr 125m.

Bronström's eight-month results were also discussed yesterday by the board.

"I will be in a position to comment on the plan on November 7," said Mr B. G. Nilsson, deputy managing director of Bronström's bulk and trade division, referring to the special board meetings the companies will hold on that day to finalise the Fenix project.

What has not yet been disclosed is whether the two shipping groups will form a joint company for this purpose or find another form of co-operation which could include a conventional tonnage pool.

Link for Swedish lines

BY OUR STOCKHOLM STAFF

BRONSTRÖM and Transatlantic, two Swedish shipping companies, are expected to announce a pooling of liner services early next month. It was revealed yesterday. Although neither company is yet willing to give details on the exact form of their proposed cooperation.

Both companies, which already participate in the Atlantic Container Line Consortium, Tor-Lloyd and product tanker operations, held separate presentations in Gothenburg. The planned venture has been dubbed "Project Fenix."

EUROPEAN OPTIONS EXCHANGE

Series	Vol.	Dec.	Mar.	June	Sept.	July	
						Vol.	Last
ASH C	\$50	0	24	-	-	-	\$481
ASH C	F.300	14	1.4	4	10	-	F.300
AKZO C	F.50	14	0.90	20	1.80	1.80	F.1540
AKZO C	F.50	14	0.90	20	1.80	1.80	F.1540
AMRO C	F.50	40	2.40	-	-	-	F.0130
AMRO C	F.50	10	1.50	2	0.70	-	F.0130
AMRO C	F.50	10	1.50	22	2	2	F.5030
AMRO C	F.50	10	1.50	22	2	2	F.5030
HOOG C	F.15	5	0.90	4	0.80	-	F.1530
IBM C	\$68	1	12	1	1	1	\$674
IBM C	\$68	1	12	1	1	1	\$674
IBM P	365	20	4.74	10	4.48	56	-
KLM C	F.60	8	2.70	1	4.60	-	F.55
KLM C	F.70	8	0.40	1	4.60	-	F.55
KLM C	F.70	8	0.40	1	4.60	-	F.55
PIN C	F.50	10	0.20	20	3	3	-
PIN C	F.50	10	0.20	20	3	3	-
PIN C	F.17.50	180	1.50	107	0.60A	-	F.17.50
PIN C	F.17.50	180	1.50	107	0.60A	-	F.17.50
PIN C	F.17.50	180	1.50	107	0.60A	-	F.17.50
PHL C	F.17.50	25	0.70	25	0.70	-	-
PHL C	F.17.50	25	0.70	25	0.70	-	-
OLIE C	F.170	25	37	-	-	-	F.205.70
OLIE C	F.180	25	27 A	20	30.80	-	-
OLIE C	F.200	25	15.40 A	20	22	-	-
OLIE C	F.200	25	15.40 A	20	15.20	20	10.80
OLIE C	F.200	25	15.40 A				

INTERNATIONAL COMPANIES and FINANCE

JARDINE MATHESON—HONGKONG LAND

Closer ties come in HK \$764m deal

BY OUR HONG KONG CORRESPONDENT

JARDINE MATHESON has issued 25m new shares, or about 10 per cent of issued capital, to Hongkong Land for HK\$30.55 a share in cash, or a total of some HK\$764m (US\$155m). The price is an average of Jardine's closing prices on the Hong Kong Stock Exchange this week.

The transaction ties the two companies more closely together, and follows several other stock shuffles by Jardine to protect both it and Land from the kind of situation faced when the shipping magnate, Sir Yue-Kung Pao wrested control of Hongkong and Kowloon Wharf away from Hongkong Land, with a quick raid on the stock in June, made in answer to a bid by Land. In the deal, Sir Yue-Kung interests raised their stake in Wharf from 30 per cent to 49 per cent at a cost of over HK\$2bn.

The chairman of Jardine, Mr. David Newbigging, revealed that Hongkong Land has bought an estimated 5 per cent of Jardine on the market since the beginning of September, which helps to explain the sharp upward movement in Jardine's

share price on the market recently. Land now holds about 15 per cent of Jardine, and Jardine, in turn, owns about one-third of Land.

Public companies in Hong Kong are permitted to issue 10 per cent additional capital a year without the approval of shareholders, if they renew a mandate to do so at the annual general meeting.

Mr. Newbigging yesterday declined to give a direct answer to the question of whether he was satisfied that both Jardine and Land were protected against

takeover attempts, but said: "In terms of Jardine, at least we know where another 10 per cent of our equity has gone."

At the same time, Sir John Reswick, whose family is Jardine's largest shareholder, predicted that the transaction would result in a more stable market for the shares of both companies and would dampen speculation on the entire Hong Kong Stock Market.

Jardine plans to use the money it has raised in the transaction to finance an extensive capital programme, principally

in Hong Kong, but Mr. Newbigging gave no details other than to say the money would be spread throughout the group's divisions.

At current market levels, Hongkong Land has a price earnings multiple of about 30 and a dividend yield of barely over 2 per cent, while Jardine's price is about 15 and its yield just under 5 per cent. Mr. Newbigging said the issue of new shares would only dilute Jardine's earnings in 1981 by about 1 cent a share, and, speaking for Land, where he is also chairman, he noted that the Jardine shares were much higher, yielding than the Hongkong and Kowloon Wharf shares, which Land sold to Sir Yue-Kung in June for HK\$1bn, part of which has now been used to buy the Jardine shares.

In September, Jardine turned over HK\$1.95bn of assets to Land in exchange for \$4.48m new Land shares, and earlier this month it announced a HK\$1bn rights issue of convertible loan stock to pay off bank debts incurred in buying more Land shares on the market in the past year.

Hongkong Bank contract

BY OUR HONG KONG CORRESPONDENT

A SUBSIDIARY of a small Hoog Kong building contractor is a joint venture partner in a company which beat six others for an interim agreement to redevelop the head office of the Hong Kong and Shanghai Banking Corporation.

The Sun Company announced yesterday that its wholly-owned subsidiary, John Lok and Part-

ners, has teamed up in the joint venture company with George Wimpey International, which has been appointed management contractor in the agreement.

The bank announced earlier this year that it would redevelop its prestigious building in the central business district and there has since been much speculation on which company would handle the work.

Notice of Redemption

To the Holders of

THE AUSTRALIAN INDUSTRY DEVELOPMENT CORPORATION

10 1/4% Notes Due 1981

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Notes of the above described issue, Morgan Guaranty Trust Company of New York, as Principal Paying Agent, has selected for redemption on December 1, 1980 at 100% of the principal amount thereof through operation of the Sinking Fund, \$4,768,000 principal amount of said Notes, as follows:

OUTSTANDING NOTES OF \$1,000 EACH BEARING THE DISTINCTIVE NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

02	03	05	06	19	25	28	34	35	45	50	58	62	66	72	73	76	81	88	91	96
2	1000	2800	4200	5000	7300	8900	11300	12700	14100	15200	16800	17800	19200	21600	23400					
3	1100	2900	4300	5100	7400	9000	11400	12800	14200	15300	16900	18200	19600	21900	23600					
4	1200	3000	4400	5200	7500	9100	11500	12900	14300	15400	17000	18300	19700	22000	23900					
5	1400	3200	4600	5400	7600	9200	11600	13000	14400	15500	17100	18400	19800	22100	24000					
6	1600	3400	4800	5600	7800	9400	11800	13200	14600	15700	17300	18600	20000	22300	24500					
7	1800	3600	4800	5600	8100	9700	11900	13800	14700	16400	17400	18800	20300	22900	25000					
8	2000	3800	5000	5800	8300	9800	12100	14000	15200	16300	17800	18800	20500	22900	25100					
9	2200	4000	5200	6000	8400	10200	12200	14200	15400	16500	18000	19000	20500	22900	25100					
0	2400	4200	5400	6200	8600	10400	12400	14400	15600	16700	18200	19200	20700	23100	25300					
1	2600	4400	5600	6400	8800	10600	12600	14600	15800	16900	18400	19400	20900	23300	25500					
2	2800	4600	5800	6600	9000	10800	12800	14800	16000	17100	18600	19600	21100	23500	25700					
3	3000	4800	6000	6800	9200	11000	13000	15000	16200	17300	18800	19800	21300	23700	25900					
4	3200	5000	6200	7000	9400	11200	13200	15200	16400	17500	19000	20000	21500	23900	26100					
5	3400	5200	6400	7200	9600	11400	13400	15400	16600	17700	19200	20200	21700	24100	26300					
6	3600	5400	6600	7400	9800	11600	13600	15600	16800	17900	19400	20400	21900	24300	26500					
7	3800	5600	6800	7600	10000	11800	13800	15800	17000	18100	19600	20600	22100	24500	26700					
8	4000	5800	7000	7800	10200	12000	14000	16000	17200	18300	19800	20800	22300	24700	26900					
9	4200	6000	7200	8000	10400	12200	14200	16200	17400	18500	20000	21000	22500	24900	27100					
0	4400	6200	7400	8200	10600	12400	14400	16400	17600	18700	20200	21200	22700	25100	27300					
1	4600	6400	7600	8400	10800	12600	14600	16600	17800	18900	20400	21400	22900	25300	27500					
2	4800	6600	7800	8600	11000	12800	14800	16800	18000	19100	20600	21600	23100	25500	27700					
3	5000	6800	8000	8800	11200	13000	15000	17000	18200	19300	20800	21800	23300	25700	27900					
4	5200	7000	8200	9000	11400	13200	15200	17200	18400	19500	21000	22000	23500	25900	28100					
5	5400	7200	8400	9200	11600	13400	15400	17400	18600	19700	21200	22200	23700	26100	28300					
6	5600	7400	8600	9400	11800	13600	15600	17600	18800	19900	21400	22400	23900	26300	28500					
7	5800	7600	8800	9600	12000	13800	15800	17800	19000	20100	21600	22600	24100	26500	28700					
8	6000	7800	9000	9800	12200	14000	16000	18000	19200	20300	21800	22800	24300	26700	28900					
9	6200	8000	9200	10000	12400	14200	16200	18200	19400	20500	22000	23000	24500	26900	29100					
0	6400	8200	9400	10200	12600	14400	16400	18400	19600	20700	22200	23200	24700	27100	29300					
1	6600	8400	9600	10400	12800	14600	16600	18600	19800	20900	22400	23400	24900	27300	29500					
2	6800	8600	9800	10600	13000	14800	16800	18800</												

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APPOINTMENTS

Group post at Charterhouse

Mr. Michel Knibbeier has been appointed a director of CHARTERHOUSE DEVELOPMENT, the development capital subsidiary of the Charterhouse Group. Mr. Knibbeier is managing director of Charterhouse Development's French subsidiary, Charterhouse SA, which provides development capital for companies in France.

replaced on the PMI advisory committee by Mr. Thomas L. Holton, chairman of PMM and Co. in the U.S.

AUTOCAR AND TRANSPORTERS. He succeeds the late Mr. Stanley Alton.

* Mr. J. R. Talbot is to retire on November 14 from the Board of TOUCHE REMNANT AND CO. and from the Boards and as investment manager of INDUSTRIAL AND GENERAL TRUST and TRUSTEES CORPORATION.

On that date, the following changes will come into effect. Mr. C. J. Kirman joins the Board and becomes managing director of Industrial and General and will cease to be managing director of ATLAS ELECTRIC AND GENERAL TRUST and leaves that Board.

Mr. A. A. Armand is appointed to the Board of Atlas Electric as managing director and gives up the managing directorship of TRUST UNION.

Mr. R. J. Hooper moves to manager of Trustees Corporation from his post of assistant investment manager, Industrial and General.

Mr. P. Kyel will be manager of Trust Union.

* Mr. Trevor Slater is to join the Board of FEDERATED LAND from November 1, in place of Mr. Jessie R. Harris, who is leaving to take up an appointment as finance director with another property company. Mr. Slater has been commercial director of Federated Estates, the principal subsidiary, since 1979.

* Mr. A. C. Watt has been appointed to the new position of marketing director of CLEVELAND BRIDGE AND ENGINEERING, a Trafalgar House company.

Mr. G. G. Drew has been appointed to the Greater London Regional Board of LLOYD'S BANK from November 1.

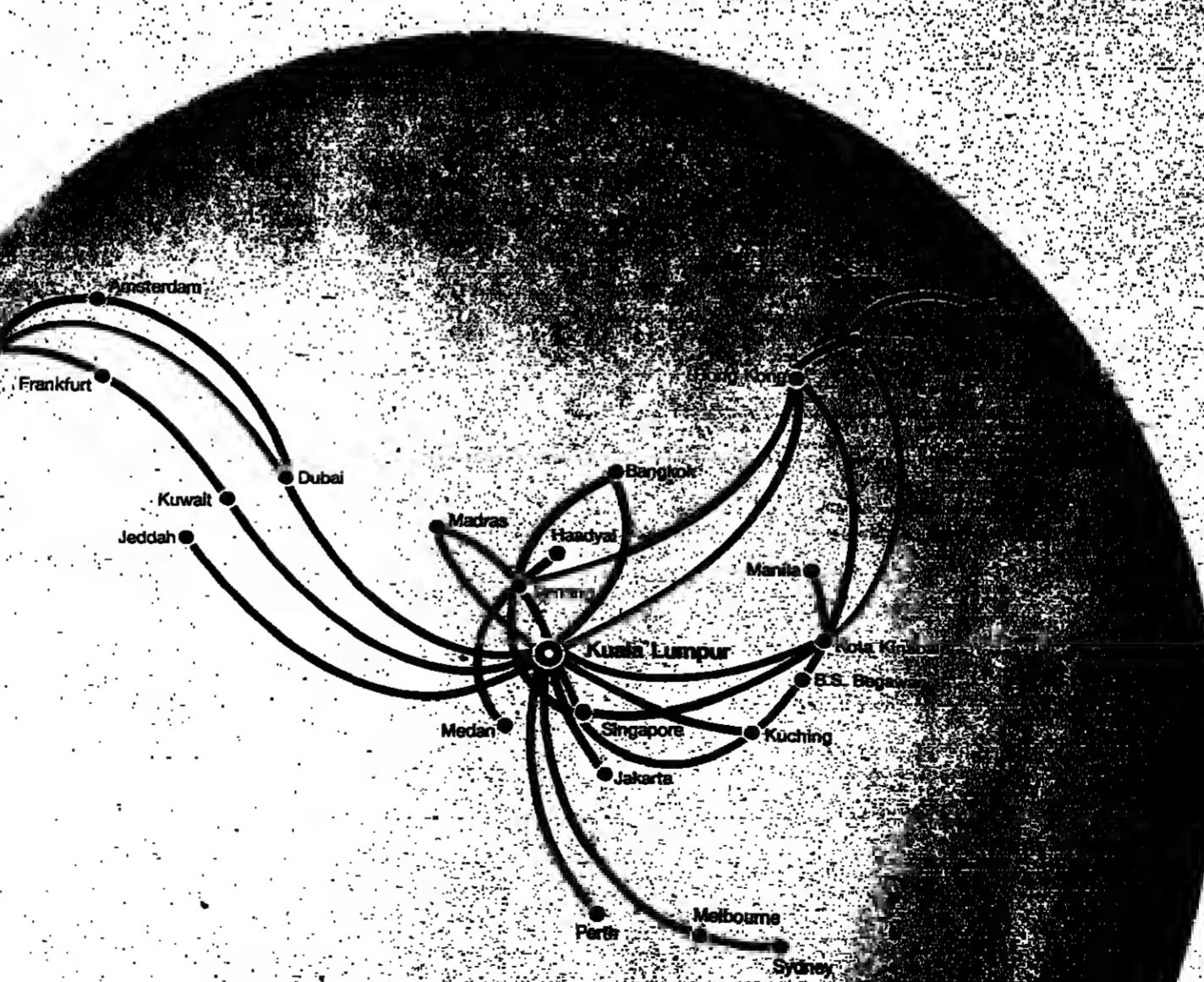
* Mr. D. L. Marston, executive chairman, Bank of New South Wales, and Mr. R. M. Thomas have been appointed chairman and secretary respectively of the ASSOCIATED AUSTRALASIAN BANKS IN LONDON from January 1.

* Mr. Stefan Olszowski has been appointed a non-executive director of COATES BROTHERS AND CO.

* Mr. Barrie Carter has been appointed managing director of METAL AND PIPELINE ENDURANCE, the William Press company specialising in quality control and protection of engineered structures. Mr. Carter took over on the recent retirement of Mr. Morton Gordon.

* Mr. Barry S.G.A. Reed, chairman and chief executive of the Austin Reed Group, has been elected Master of the WORSHIPEFUL COMPANY OF GLOVERS of London for 1980-81.

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FINANCIAL TIMES SURVEY

Thursday October 30, 1980

Construction Equipment

The state of the construction equipment market worldwide is proving to be the most difficult in its history. But few doubt that the challenges it presents will serve ultimately to strengthen the more efficient, albeit at the expense of some casualties among the weaker companies.

Dramatic downturn in demand

By Hazel Duffy

CONSTRUCTION EQUIPMENT is a \$13bn to \$14bn industry which is currently going through the most difficult period it has ever experienced. While there need be no question that it has a bright future, the present severe recession in the two biggest markets—North America and Europe—is causing considerable pressures, even to the most efficient companies.

The downturn in demand has been particularly dramatic in the U.S. since the middle of the year, with noticeable effects on all the major companies which manufacture a broad line of products.

Unlike the earlier recession which followed on the rapid increase in world oil prices, the manufacturers have not had the benefit of ready markets in the oil-rich Middle East where construction projects were building up quickly in the mid-seventies.

Demand in Europe for construction equipment has been adversely affected for several years by the need to keep

public spending under control, leading to the postponement or cancellation of major public sector projects. Private sector building has held up better in most parts of Europe, but the recent fall-off in investment in capital projects by industry has since been marked.

Relieving the gloom, however, is the fact that many big projects are going ahead in the less-developed countries, particularly in nations such as Mexico, which are exploiting their new oil wealth. Most of these projects rely heavily on the big international manufacturers of construction equipment for their needs, although there is growing pressure on those companies to locate some of their manufacturing facilities in such countries. Several multi-nationals already have plants in Latin America, mostly in Brazil, Argentina and Mexico.

Likewise, the continued search for new sources of oil and for other forms of energy means new markets for the sort of construction equipment, which is also used in open-cast mining.

Apart from more specialised items (drillings, for instance), mining calls for a large amount of robust equipment for transporting the minerals and removing the overload. Despite the renewed interest in coal as a source of energy in the U.S., demand for equipment has not been particularly strong. In the past couple of years, but orders are expected to be placed over the next 12 months.

Big new capital projects, such as that being discussed in Australia for the processing of coal into oil, will all require huge amounts of equipment in

their construction, as will the expected development of new industrial plant in the Middle East and other expanding economies.

The North American market, however, is by far the largest single customer for all types of equipment, accounting for as much as 40 per cent of the world total. Although the indications are that the U.S. economy has probably seen the worst of the recession, many experts believe that the recovery in construction projects will be gradual. On these assumptions, it is likely to be 1982 before the recovery in private construction picks up substantially, while public projects could well reflect the trend towards tighter fiscal policies for the first half of the 1980s.

Growing pressures

The economic pressures on the North American-based companies have already led to wide-scale redundancy programmes in many leading companies such as Caterpillar and John Deere, as well as prolonged shutdowns during the summer in an attempt to bring stocks back under control.

Despite these measures, it is thought that some companies are still carrying very high stocks of certain items of equipment.

European plants of the multinationals have similarly suffered setbacks. International Harvester, for instance, decided to withdraw a new backhoe loader model from Doncaster in the UK only months after an expensive launch. Many indigenous companies have also been forced

to re-appraise their model range and the whole economic base of their manufacturing, which has led sometimes to closures and/or mergers.

The most remarkable success story, however, has been the rapid build-up of the German-based IBH group, culminating in the purchase of Terex from General Motors in the past month. Over the past couple of years, IBH has picked off a number of weaker companies, the best known being Hyvac in the UK and Hanomag in Germany. It also has bought a minority share in the Petrone Corporation in the U.S.

Although Hanomag had been a heavy lossmaker, its owners, Massey-P Ferguson, are believed to have turned it round before the deal was completed with IBH earlier this year. The sale eased GM's financial problems for a short time, but the group has since been massively hit by high interest rates and the drop in demand for tractors, particularly in North America. GM continues to make a range of industrial equipment in the smaller category, but doubts about the group's survival in its present form will continue until the re-financing package has been concluded.

The Terex sale to IBH was prompted by General Motors, Terex's parent, becoming increasingly tied up with the heavy investment in the re-tooling and new model programme for its automobile activities. Although a significant producer of heavy construction equipment, Terex accounted for only a tiny part of GM's total turnover.

J. C. Bamford will not escape unscathed from the recession, but it can be expected to emerge in a stronger position than most British construction equipment companies. Grove Crane makes its significance to IBH is much more substantial; IBH, a range of mobile hydraulic

using Terex outlets in North America, can expect to become the first European company effectively to penetrate North America. IBH says it will not buy up any more companies and now many experts are waiting to see how such a rapid growth operation will digest some difficult acquisitions.

Rumours abound

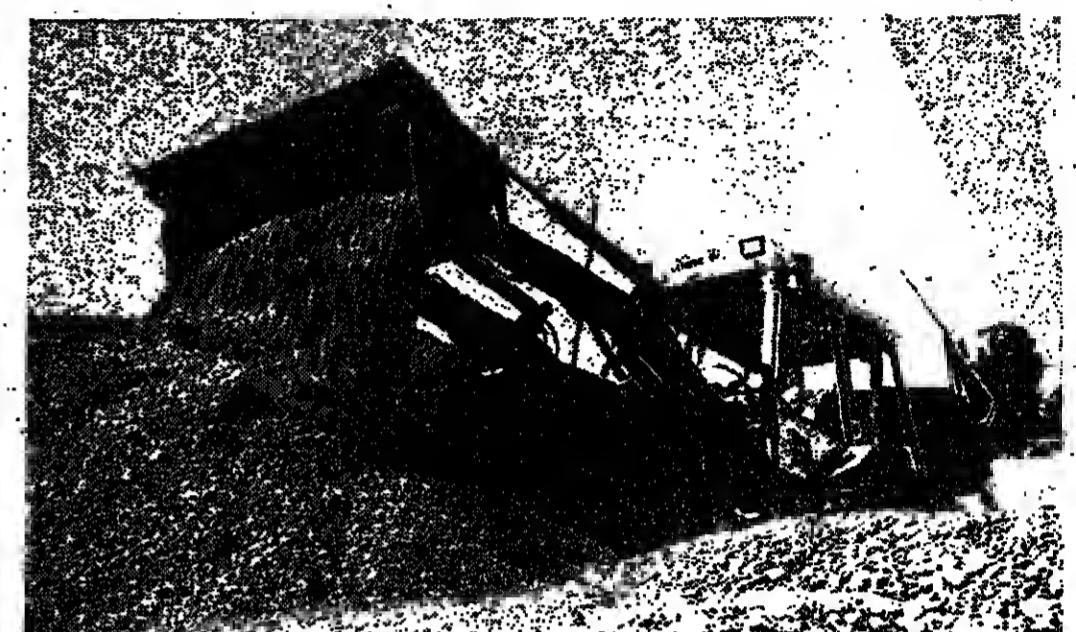
The Terex sale came as a surprise in the U.S., but rumours abound as far as other possible mergers are concerned. The weakness of world markets has led many to assume that some companies will not be able to exist on their own. A few more specialised companies, however, continue to do reasonably well, particularly those that have trim overheads in an industry which is frequently forced into expenditure on promotion of consumer-type proportions.

The recession has emphasised the strengths and weaknesses of particular companies. The efficient specialists which have a dominant share in their home markets are expected to escape from the current economic situation more lightly than those which depend on a high proportion of exports.

Two examples are J. C. Bamford in the UK which dominates the British backhoe/loader market, and Grove Crane, the subsidiary of the Walter Kidde conglomerate, in the U.S.

J. C. Bamford will not escape unscathed from the recession, but it can be expected to emerge in a stronger position than most British construction equipment companies.

Grove Crane makes



Launched today — the JCB-SCX, one of a new range of excavator loaders

cranes, making a \$50m operating profit on sales of \$375m last year, and has been a consistently successful operation.

The manufacture of construction equipment does not involve high technology, but rather a constant attention to the improvement of existing products. Although there are shifts away from one product to another to do similar jobs, most "new" products are evolutionary rather than revolutionary.

This means that the successful companies, such as Caterpillar, are those which are able to establish the right marketing

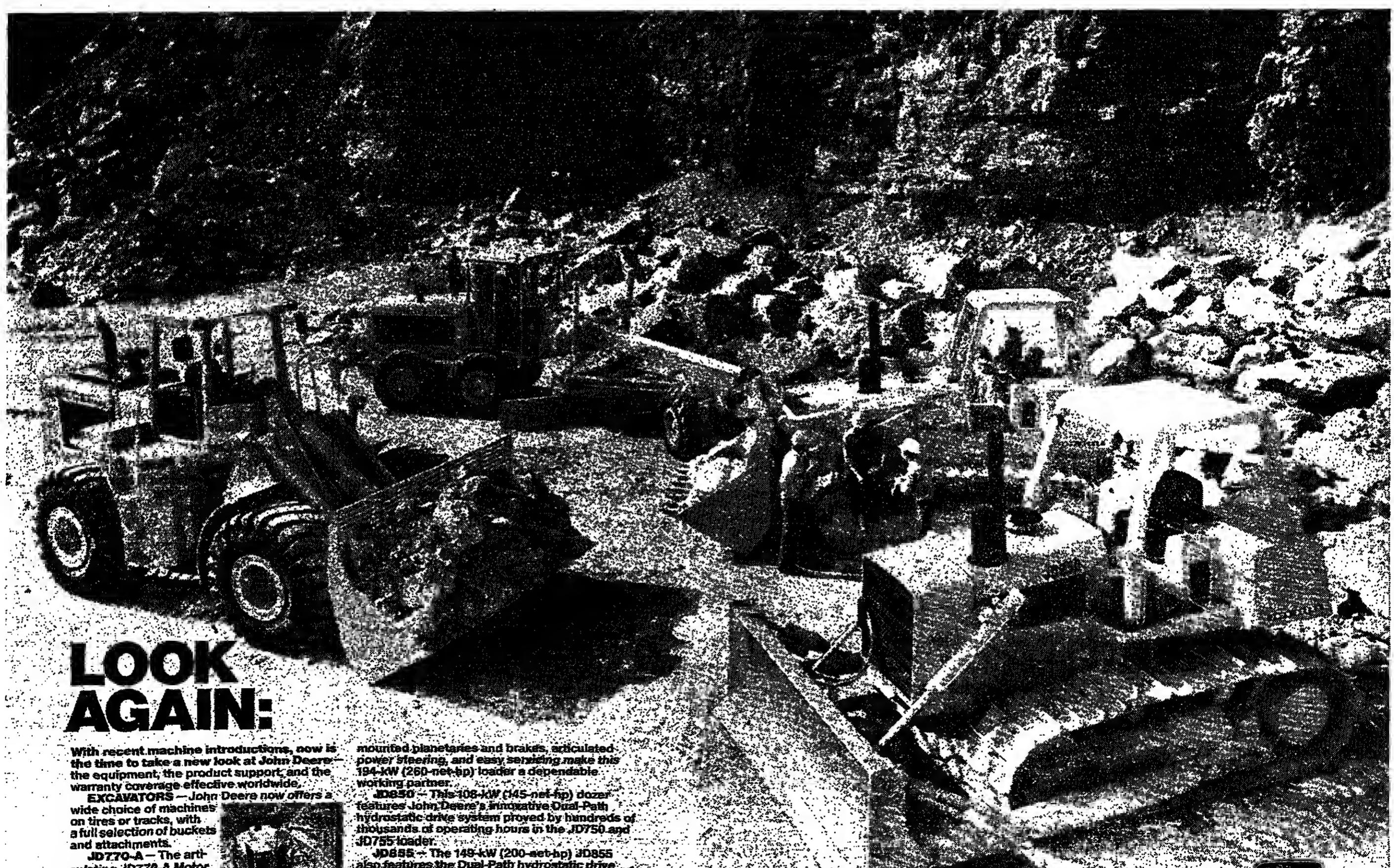
and distribution systems, once they have the best available product, although they may not necessarily be the most innovative.

The setting-up of a good distributive network is an urgent task for any company trying to break into construction equipment. John Deere, for example, which was a relatively late entrant, was able to set up such a network in the U.S., but has had to persevere in Europe. The signs are that it is now beginning to get this right.

A similar problem is con-

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JOHN DEERE on the move

CONSTRUCTION EQUIPMENT II

Recession severely reduces profitability

MULTINATIONALS

HAZEL DUFFY

THE MULTINATIONAL companies in the construction equipment business are dominant in most parts of the world. Many of these companies offer a full line of equipment, leaving the smaller, nationally-based manufacturers to specialize. This is because the economics of producing a wide range of equipment requires large amounts of capital to be tied up in manufacturing facilities, and considerable expenditure on development.

Most of the big international companies are American-based and have manufacturing plants in different parts of the world, in addition to their home base. Most commonly, these are in Europe—which, after North America, is the largest market for construction equipment—and Latin America. The exception is Komatsu, which is Japanese-based and concentrates extensively on the south-east Asia markets.

Caterpillar, with headquarters in Peoria, Illinois, is the world's largest manufacturer of earthmoving and construction equipment. It is also a big producer of diesel engines

and generating sets, and has interests in material handling. Manufacturing is carried on in 14 plants in the U.S. and another 10 throughout the world, although probably half of the group's overseas sales originate from the U.S. With sales last year of \$7.6bn, nearly 5% per cent overseas, Caterpillar's turnover is three times that of its closest competitor, Komatsu.

Caterpillar continues to be rated as the most successful of all construction equipment companies, although profitability has been severely reduced by the worldwide recession and, particularly, by the big drop in demand from the U.S. market since the middle of the year.

Forecast

Although second quarter earnings showed an increase over the previous year—\$165m against \$165m—analysts are expecting a substantial drop in third quarter earnings. They are also predicting that the first half of 1981 will be well down on the 1980 first half, in common with most other full-line manufacturers.

Much of Caterpillar's overseas sales stem from major construction projects where contractors like to buy a range of equipment from the same manufacturer. In addition, Caterpillar is renowned worldwide for its excellent distribution through

independently-owned dealers and back-up service, which is particularly important in developing countries where contractors are working to tight completion targets. Although Middle East projects have passed their peak of activity, Caterpillar's wide spread has enabled compensating business to be picked up recently in Africa and Latin America.

John Deere is a relatively late entrant in construction equipment, being primarily a producer of agricultural equipment. Its growth in the last five years, however, has been rapid, and current sales are estimated at around \$1bn. Investment in research and product development has totalled \$680m during this period, and is the key to the growing acceptance of its products worldwide.

The next year or two will be challenging for Caterpillar, however; its commitment to expand in diesel engines where it is becoming a major "free-engine" producer, will continue to tax the group as a whole.

Despite its huge lead in construction equipment, Caterpillar executives admit privately that they have their shoulders at two companies in particular: Komatsu and John Deere.

Komatsu's sales in 1979 totalled \$2.3bn, of which \$860m comprised overseas sales. At the half way stage this year, sales were on a strongly rising trend—the weakening of the yen giving a sharply competitive edge to Komatsu's export prices. Sales to the Middle East and South-East Asia were particularly strong, although the Japanese market had remained fairly dull.

J. I. Case, part of the Tenneco group, returned a 21 per cent increase in sales of construction and farm equipment last year to \$2.4bn. Construction equipment represents about two-thirds of sales by this division. Case's major strength is the backhoe loader where it is market leader in the U.S. and other equipment in the small to medium-sized range.

Komatsu has a worldwide selling operation, with subsidiary and associated sales companies in Europe, North America, South America and Singapore. It is the only non-North American manufacturer of construction equipment to have made a significant impact on that market, and in certain products, particularly crawler tractors, it has succeeded in winning market share away from Caterpillar. Its European operation is managed through Komatsu Europe in Brussels, and it has an associated venture in Germany, Komatsu Maypres.

Despite its relative success outside South-East Asia, there is reason to believe that Komatsu intends to re-think its selling operation in order to increase its strength in North

for the smaller-scale companies to compete.

There is also a tendency for companies to source more of their components in-house. J. C. Bamford, for example, now makes its own axles, while on a much bigger scale, J. I. Case is linking with Cummins for the development and production of diesel engines. About 50 per cent of the proposed output will go to Case, and the rest will be sold to other manufacturers.

The state of the construction equipment market world-wide is proving the most difficult in its history. But few doubt that the challenges it presents will serve ultimately to strengthen the more efficient, albeit at the expense of some casualties among the weaker companies.

America and Europe, which are much the largest markets in the world. Given the competitiveness of the yen—sterling, for instance, has appreciated against the yen by more than 50 per cent in the last three years—the group is in a position of considerable strength from which to launch a more aggressive marketing campaign.

Caterpillar has acquired a reputation for not being an innovator in construction equipment, but its development work is given an emphasis which ensures that its products never slip out of date. In many products, large crawler tractors, for instance, Caterpillar has some market share in the order of 30 to 40 per cent, giving it considerable strength from which to build up exports.

The next year or two will be challenging for Caterpillar, however; its commitment to expand in diesel engines where it is becoming a major "free-engine" producer, will continue to tax the group as a whole.

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Downturn in demand

CONTINUED FROM PREVIOUS PAGE

the U.S., but it has had to persevere in Europe. The signs are that it is now beginning to get this right.

A similar problem is confronting Komatsu, and other Japanese manufacturers, in their efforts to become more effective in the European market.

The other area in which there is continuing scope for companies to make big strides is the efficiency of production methods. Unless the product is highly specialised—for example, some of the equipment used in mining—the basis of profitable operation is volume production. This lends itself to a degree of semi-automated methods which the more resourceful manufacturers are turning to increasingly, making it more difficult in the future

for the smaller-scale companies to compete.

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The company also makes a range of heavier equipment such as industrial cranes, cargo carriers and excavators which are sold under the "Drott" label in the U.S. In Europe, Case has been making progress both with its own products, which are also manufactured here, and particularly through Poclain, the French company which is probably the world leader in hydraulic excavators, in which Case has a 40 per cent stake. Although only a minority stake, Case exercises considerable control in Poclain, which made

ALTHOUGH MANY plant hire companies have suffered severely this year as a result of the continuing slump in the construction industry, some have benefited to a limited extent from the traditional tendency of customers to hire, rather than buy, at a time of high interest rates and difficult market conditions.

The counter cyclical nature of the plant hire industry has therefore meant that the worst of the recession has not hit many companies, but some severe problems have been created by the rapidly increasing cost of replacing stocks of equipment.

The dilemma now facing hire companies is whether to invest at high cost, in modern construction machinery in anticipation of an upturn in the market, or to retain existing equipment, and attempt to obtain maximum returns on it, before disposal.

Moreover, with an increasing number of companies moving over to current cost accounting, they are having to reassess their previous balance of new purchases against existing stock, in the light of rapidly increasing prices of new equipment.

But the basic problem for hire companies cannot be glossed over: there is far too much equipment available for the amount of construction work taking place in Britain, and hire charges have therefore been unable to rise in line with replacement costs.

Manufacturers of construction equipment have also suffered as a result of reduced buying by the hire companies—their major customers. J. C. Bamford, for example, sells nearly 80 per cent of its equipment in the boom market, to this sector.

Worst hit

Crane hire is one of the worst hit activities which has also suffered as a result of the recent crane drivers' strike which virtually halted all new business for two weeks. There is also evidence that companies which have invested in expensive and sophisticated cranes are finding it difficult to find work that could be done with smaller equipment, rather than hire smaller equipment, in an effort to cut costs.

Demand for the hire of small mobile plant, such as compressors, generators, concrete mixers and excavators, has broadly kept pace with the level of activity within the construction industry, giving little scope for growth, except in some specialised sectors.

The balance of equipment acquisition, between purchase rental and leasing, is estimated by the Contractors' Plant Association—the hirers' trade association—to have changed little as a result of the difficult market conditions, with rental still predominant.

"The high capital costs of this kind of equipment and the relatively short period of time that most users require it, means that rental is still the most attractive means of financing," comments an association spokesman.



International 650 excavator

Hire companies caught in a dilemma

LEASING

LORNE BARLING

On the other hand, organisations such as the Coal Board have sometimes found it cost-effective to lease equipment, such as excavators, for open-cast mining operations.

At a difficult time in the UK market, plant hire companies remain disappointed at their continued virtual exclusion from the potentially vast European Community market, as a result of what they regard as obstruction by the EEC Commission.

Tough response

It is felt that the virtual refusal of the EEC to accept plant hire as an industry, and thereby making it impossible for most to operate within those countries, has not been met with a tough enough response from the British Government and that further representations ought to be made.

The overall problems of the plant hire sector are also reflected in a 24 per cent fall in orders for construction equipment in the UK, compared with a year ago, since the hire companies are by far the biggest overall buyers of such equipment.

Their difficulties now have come as a surprise to some—since the industry was considered to be largely immune to the effects of recession—following a long period of sustained growth in business.

According to a recent survey by ICC Business Ratios, the total turnover in the plant hire sector from 1978 to the end of last year increased from £200m to £300m. This growth has been accompanied by heavy investment in new equipment and during that period, the total depreciated book value of equipment in the sector rose from £210m to £280m, the survey suggests.

The basic problem now is that the hire companies cannot increase their rates fast enough in a competitive market to keep up with the rising cost of replacement equipment; much of the restraint on prices has come from small operators which have tried to maintain turnover, at all costs. Overall rates rose by only 15 per cent last year, while replacement costs increased by around 30 per cent.

The other main difficulty is the substantial increase in debt-servicing charges which, in the case of Richards and Wellington, one of the leading hire companies, has risen by 42 per cent at the half year. The company, as with some of its competitors, in a similar position, is now selling off certain items of used equipment in order to reduce debts.

The industry as a whole is likely to look more closely at diversification, given the long-standing slump in the construction sector.

These moves are likely to be concentrated on the already crowded DIY sector, where there is some scope for increased hire of tools to home improvement enthusiasts. Richards and Wellington has recently spent £1.4m in acquiring a chain of DIY retailers.

While the larger companies are likely to be able to ride out the storm by redirecting their resources and cutting back generally, the outlook for smaller concerns is less encouraging, and the end of the recession will certainly see a leaner, and probably smaller, plant hire sector.

FINANCIAL TIMES SURVEYS

PLANT HIRE

The Financial Times proposes to publish a Survey on Plant Hire on the 16th January, 1981.

- Introduction: The plant hire sector normally displays defensive characteristics in an economic downturn. Hire is obviously less capital intensive than outright purchase when liquidity is tight, but the recession this year has broken the defensive shell. The future: when and how can activity and rates be restored?
- An analysis of the hire industry's growth in relation to the fleets owned by the construction industry: The rate of capital spending appears to be slowing down and some hirers even intend to reduce the size of their fleets.
- An examination of the four main sub-sectors of the industry:
 - Cranes
 - General Plant
 - Non-operated plant—pumps, compressors, etc.
 - Forklifts
- Diversification: How far have the hirers developed into new areas (distribution, engineering, etc.)? Will diversification be pursued further in relation to hire plant assets and what principles guide their diversification effort?
- Mergers and acquisitions: Plant hire requires a vigorous fleet depreciation policy and high level of borrowing. As a result many hire companies are subsidiaries of strong conglomerates or seeking stock market quotations.
- A profile of some of the dominant personalities in the industry and how their companies have developed and their views of prospects.

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CONSTRUCTION EQUIPMENT III

Manufacturers pin their hopes on a strong export performance

UNITED STATES

IAN MARGREAVES

LIKE A number of other important U.S. industries, American manufacturers of construction equipment have "saved their skins" in the past year by strong export performance.

The industry's exports, boosted by a weak dollar, were 22 per cent higher in the first half of the year at \$2.75bn. Imports, as would be expected, are falling from an already low base, totalling \$774m in the first half.

In the first nine months of this year, Caterpillar Tractor, by far the largest company in the



A line of 45 motor graders from John Deere (models JD670-A and JD670) crossing the Jacques Cartier Bridge, bound for the city of Montreal which has leased 50 motor graders for snow removal.

industry, sold 56 per cent of its products to customers outside the U.S., compared with 53.8 per cent in 1979 and 48.1 per cent in 1978. In the third quarter of this year, for which Caterpillar has just reported a sharp drop in profits, non-U.S. sales accelerated by almost 21 per cent to \$1.3bn.

Unfortunately for the industry, the receptiveness of foreign markets does not look like continuing. Nor has the strength in export markets been adequate to compensate for the severity of the downturn in the U.S. construction industry, which has led among other things, to the first lay-off at Caterpillar for economic reasons since the late 1960s. This month, some 8 per cent of the company's U.S.

workforce is indefinitely idle and many more workers have been taking extended holidays.

Construction industry forecasters, who have had an unusually unsatisfactory year in the U.S. because of unprecedented volatility in interest rates, are cautious in predicting the future. Most of them see little chance of a solid recovery in U.S. construction spending until the second half of next year, if then. Strong acceleration in the housing sector in mid-year has been stymied by a renewed rise in money costs since then, and the cyclical decline in non-residential construction still has six months to run, according to historic patterns.

These gloomy facts have made a mess of the earnings statements of the U.S. manufacturers. Caterpillar, earned

\$422m in the first nine months, compared with \$465m in the same period of last year. Caterpillar now says its 1980 earnings will be lower than those of 1979, when it suffered a prolonged strike in the U.S.

Allis-Chalmers' profits, suffering badly in the farm equipment sector, too, were 41 per cent lower in the nine months.

Full effects

The crane makers, American Hoist and Derrick and Kocherg, are now feeling the full effects of the recession, and one of the better-known names in the industry, General Motors, has decided that the bad times are over the right time to get out of the industry. GM sold its Terex construction equipment subsidiary to IBH of West Germany.

J. I. Case, a part of the Tenneco Group, which has a stake in Poclain of France, is expected to suffer a cut in profits this year of around 35 per cent.

In the longer-term, however, there are a number of factors working in industry's favour and for which its current very high level of capital expenditures (\$28.8bn in 1979, up 28 per cent on the year before), is intended to prepare the way.

In the U.S. market, heavy energy project expenditures, including a boost for the coal sector, is certain to be a strong feature of the 1980s. The same

is true of the industry's most important foreign market, Canada, which accounts for over one-third of the industry's exports.

The U.S. picture may also receive some help from higher defence expenditures, notably the missile project, to which both major Presidential candidates are committed and from Washington's attempts to respond to business's repeated calls for fiscal measures to stimulate capital spending. Construction people are also keeping their fingers crossed that with nuclear power projects once more being approved by Washington, there will not be another Three-mile Island to disturb the industry's progress.

According to some opinion, there may even be some cheer from the road construction sector (where the completion of the inter-State highway system has knocked the bottom out of the market), through a growing need for repair work. Some manufacturers are working on down-sizing certain types of machine to appeal to this market.

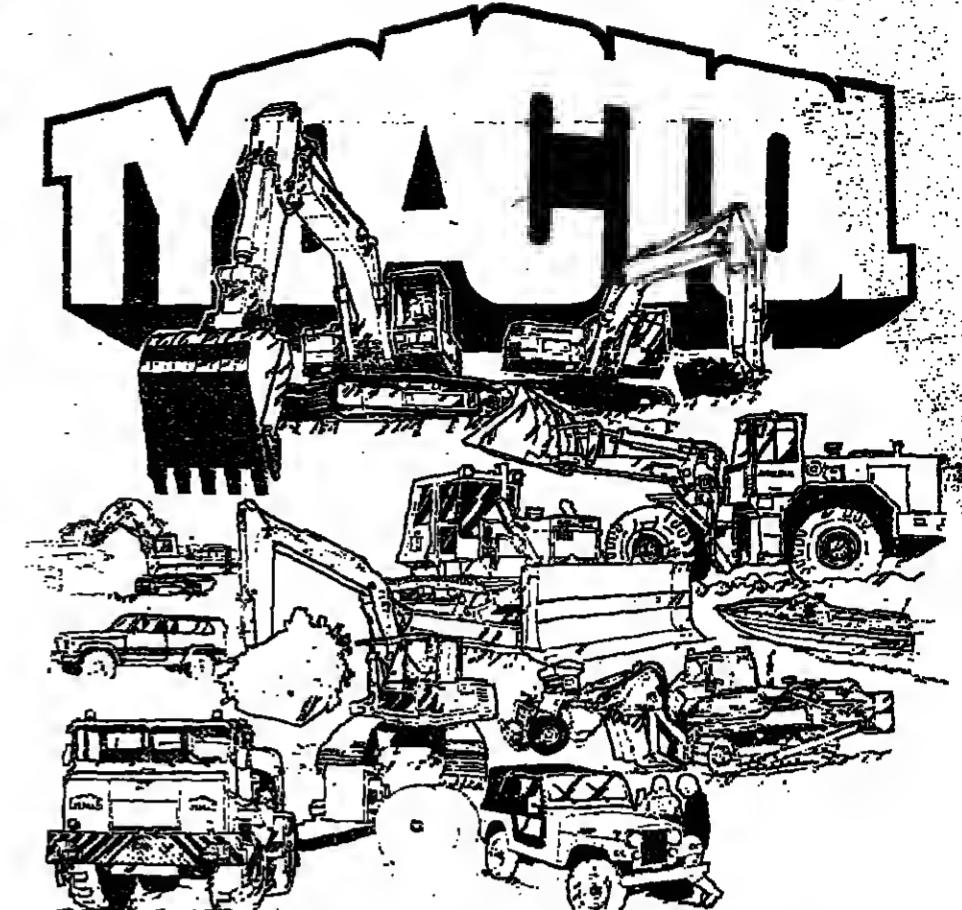
It is evident, however, that the Middle East construction boom and other circumstances which enabled the U.S. industry to sail through the last recession almost unscathed, are unlikely to be repeated again. Notwithstanding, the opportunities of the 1980s, it would not be surprising to see further restructuring of the industry.

U.S. MANUFACTURERS' MACHINE SHIPMENTS

Summary of forecasts for 1980 and 1981

	Units		Projected change %		
	1979	1980	1981	1979/80	1980/81
Hydraulic cranes	6,400	5,100	4,800	-20.3	-5.9
Cable cranes	1,550	1,200	1,250	-22.6	-4.2
Excavators	5,825	4,550	4,500	-21.9	1.1
Wheeled loaders	48,448	37,500	39,000	-22.5	3.7
Industrial wheel tractors	41,022	33,000	31,000	-18.6	-6.1
Crawler tractors	19,855	17,600	18,000	-11.4	2.3
Motor graders	7,257	6,500	6,400	-10.4	-1.5
Scrapers	4,075	3,100	3,300	-23.9	12.9
On-highway haulers	5,379	4,700	4,800	-15.3	2.8

Source: U.S. Department of Commerce; Economist Intelligence Unit



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The Kaelble SL18C wheeled articulated loader is engineered to the very highest standards, with key components to within 2.6 microns. As a result fuel savings are remarkable. Powered by a 265hp Mercedes diesel and with bucket capacities up to 10m³ a most reliable machine.

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The market still shows signs of buoyancy

W. GERMANY

JEFFREY BROWN

THREE COMPANIES constitute the bulk of the construction equipment industry in West Germany. Two of them are diversified to the point where something like half their sales arise in fields outside construction. The third, the fast expanding IBH Holding, is very much a purist.

The two diversified groups are Liebherr and Orenstein and Koppel. With world wide sales in the region of DM 2.7bn for 1979, Liebherr has major interests in industrial plant, refrigeration work and aircraft technology. But around 50 per cent of output centres on construction equipment and here the company specializes in crawler loaders and hydraulic excavators.

Based in Dortmund, Orenstein and Koppel manufactures wheeled loaders, hydraulic excavators and graders. On sales of DM 1.34bn, profits were lower in 1979 partly because of the problems faced by the company's shipbuilding interests. But recent years have seen Orenstein expand its construction side substantially, notably through a push for a larger slice of the market in the U.S.

The company has six manufacturing plants in Germany, two in the UK and one in Canada, near

Ontario. In large-scale hydraulic excavators, Orenstein claims to be number two in Europe, behind Poclain of France, and it is in this end of the market that a concerted drive is being made to expand sales in the U.S. Recently it successfully launched a giant hydraulic shovel weighing 430 tonnes with a shovel capacity of up to 30 cubic metres.

IBH operates 13 manufacturing plants in four countries. Germany remains the strongest hold with six separate production centres, followed by France with three. The rest are in the UK (one in the South of England and one in Scotland), the U.S. and Brazil.

Sales targets

In terms of sales of construction equipment, IBH in 1979 was smaller than Leibherr and Orenstein. This year it plans to draw level and by 1981, if the company can successfully meet its sales targets, it will have moved ahead. IBH sales in 1979 totalled DM 864m. For 1981, in the wake of a spate of acquisitions, the company is forecasting sales of DM 2.3bn.

The transformation of IBH has taken place this year. The acquisition of the Hymac group of the UK became effective on January 1 when the broad spread industrial group, Powell Duffryn, sold what was then a strike-bound trouble spot in return for a shareholding in IBH.

Exactly one month later,

In the UK IBH holds some

again; this time on the financially crippled Massey Ferguson of Canada which was induced to part with its German construction equipment company, Hanomag. Shortly afterwards, IBH acquired a further German company, WIBAU, which makes concrete pumps and asphalt mixing plants, and then turned its attention to the U.S.

In September, Herr Esch announced the purchase of Terex from General Motors in return for a 13.6 per cent shareholding in IBH. General Motors in return for a 13.6 per cent shareholding in IBH. General Motors is also putting up DM 40m in cash under the deal which becomes effective from the beginning of 1981 and vastly improves IBH's distribution, both in and outside Europe as well as in the U.S.

Whether or not it provokes the beginning of a phase of consolidation in IBH, the acquisition of Terex will nevertheless be seen as a major landmark. Terex just about completes the IBH range, bringing in a heavy earthmoving division. Post-Terex, IBH can offer customers no less than 170 different types of construction equipment.

In Germany this range extends from wheel loaders and crawler tractors to hydraulic excavators and vibrating rollers and compaction equipment. The Fraoch operations specialize in air compressors and pneumatic tools as well as bespoke excavators for the mining industry.

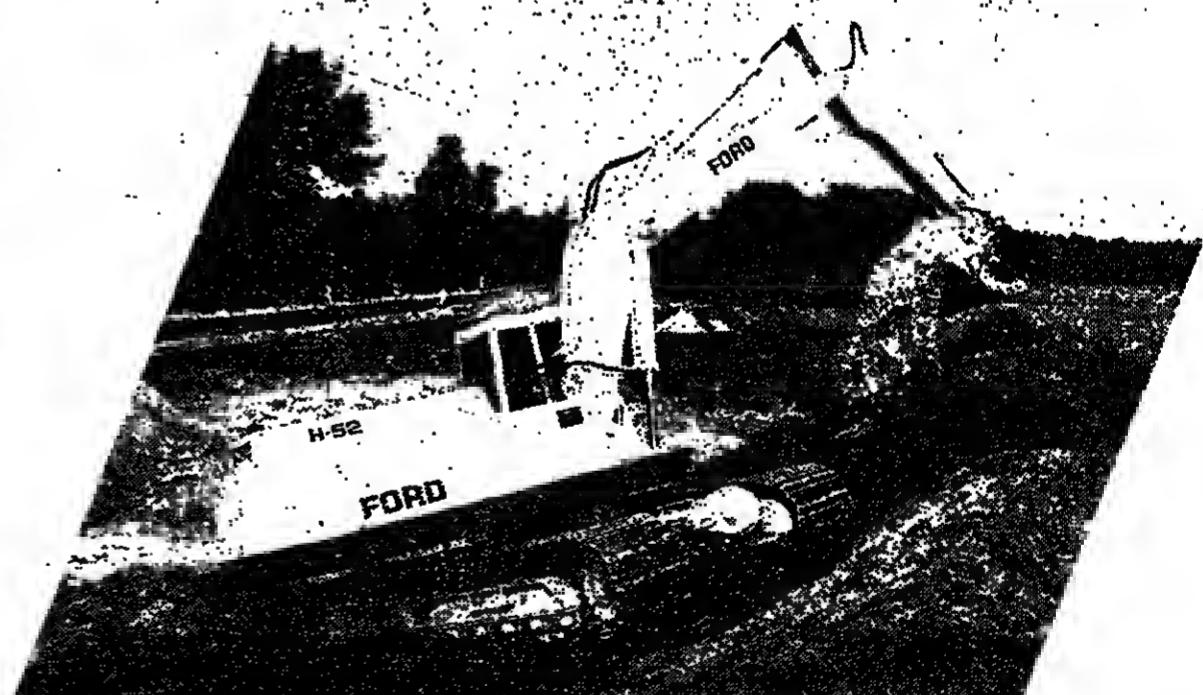
Mannesmann-Demag, which is part of the Mannesmann engineering monolith, makes a modest range of equipment with sales last year of little more than DM 400m. Daimler-Benz has a lively interest through Euclid-Daimler-Benz which makes heavy-duty dump trucks. Daimler acquired Euclid of the U.S. several years ago from White Motor, and so far the company's operations have not spread outside North America. Mannesmann-Demag produces a range of large hydraulic excavators which can be used both for open-cast mining and heavy-duty quarry operations. In France, the company makes heavy-duty mobile cranes as well as a series of mobile quarry cranes. Road building operations centre on a range of pavers.

Another company with important links with the industry is Kaelble-Gmeinder which manufactures wheel loaders, compacting units and crawler loaders and track vehicles. Based near Stuttgart, this company's origins date back almost 100 years.



Equipment from West Germany has long been used for earthmoving, irrigation and road building in North Africa

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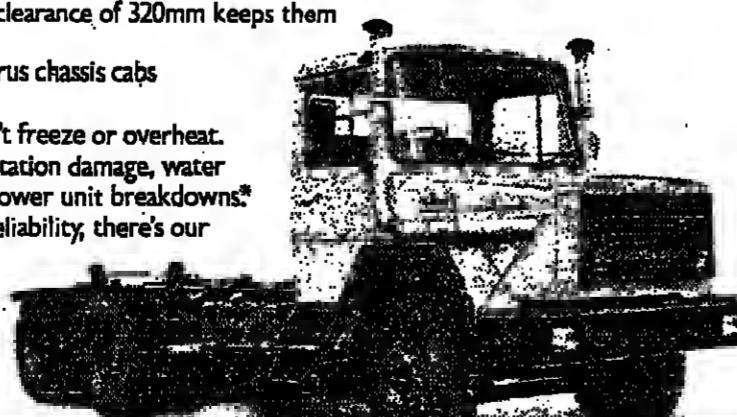
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*National Breakdown Commercial Recovery, March 1980.



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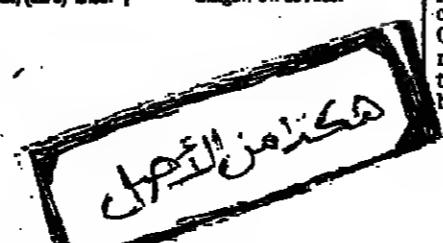
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IVECO



CONSTRUCTION EQUIPMENT IV

Pockets of activity amid the gloom

UK
HAZEL DUFFY

ATTEMPTS TO restructure the British construction equipment industry into a few larger and broader-based units finally foundered when Acrow withdrew late last year from discussions that it had been holding with a view to taking over Aveling-Barford.

The main reason for Acrow's decision became clear when the group which has always been proud of a profit increase every year had to announce that profit before tax had slumped from £13.7m in 1979 to just over £2m this year.

Acrow's interests in construction equipment are its Coles Cranes and Priestman subsidiaries (Priestman makes cranes and also hydraulic excavators). Coles' mobile cranes are market leaders in Europe, and other parts of the world. But the company is being hit badly by the strength of the pound. In spite of extensive rationalisation, it is likely to be some time before it sees a substantial recovery.

Development work at Coles and Priestman has continued, however, and in the past year, Coles introduced the eight-sided stronger boom known as Octag and a boom pinning system known as Boomlok, both of which give a big improvement to the lifting capacity of the cranes. Priestman, meanwhile, is pioneering the cranes which it has developed for use on offshore production platforms.

Another reason for Acrow calling off its planned takeover of Aveling-Barford was undoubtedly the weakness of the British Leyland subsidiary, AB, until recently, was the high hope of the British industry. It offered a broader range, and heavier equipment, than other UK manufacturers, and was the natural focus on which to build the hopes of the industry.

The fact that it went wrong had mostly to do with unforseen timing. AB was expanding rapidly overseas at a time

when Sterling was beginning to strengthen, and the British-based company just could not compete with larger American-based companies.

Last year was the lowest point, with redundancy and closure costs bringing overall losses up to £25m; but AB now has new management and much improved stock control and there are reasonable hopes that it will climb back into profit within the next couple of years.

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Companies and Markets

NEW YORK

Stock	Oct. 26	Oct. 27	Stock	Oct. 26	Oct. 27	Stock	Oct. 26	Oct. 27	Stock	Oct. 26	Oct. 27
ACF Industries	481	481	Columbia Gas	269	504	Gt. Ati. Pac. Tax.	28	54	Schultz Brew J.	72	74
AMF	20	43	Combined Int'l.	252	331	MGM	75	74	Schlumberger	107	106
AM Int'l	152	154	Combust. Eng.	92	182	DLNth. Hekouco	59	39	Sequoia	20	27
ASA	51	51	Comm. With Edison	181	183	Miller Bradley	431	435	Scott Paper	174	174
AVX Corp.	371	382	Comm. Salesline	42	42	Minnesota MN	55	55	Southern Due V.	24	18
Abbotts Labs.	494	494	Gte.	17	17	Mobil	80	80	Stearns & Co.	24	22
Acme Cleve.	854	854	Comps. Sciences	17	17	Modern Merchs.	11	10	Seaboard Coast L.	52	52
Acme Lth. & Gas	552	552	Conn Mills	38	38	Mehusco	91	81	Seagram	54	55
Ahmann F.H.	208	208	Conn Gen Inc.	43	44	Metropole	61	61	Sealed Power	81	214
Air Prod & Chem.	512	512	Connexco	80	61	Mitro. Bradley	181	184	Schlumberger	107	106
Akzona	107	107	Conn Edisons	17	17	Mitro. Bradley	431	435	Sequoia	20	27
Albany Corp.	32	32	Conn Foods	23	24	Mitro. Bradley	181	184	Southern Due V.	24	18
Albermarle	147	148	Conn Freight	24	25	Mitro. Bradley	174	174	Stearns & Co.	24	22
Albertson	147	148	Conn Gas	456	461	Mobil	80	80	Seaboard Coast L.	52	52
Alcan Alumin	20	20	Conn Gas Pet.	19	18	Modern Merchs.	11	10	Seagram	54	55
Alce Standard	247	247	Conn Air Lines	17	17	Mehusco	91	81	Sealed Power	81	214
Allegheny Ludlum	568	568	Conn Corp	24	24	Metropole	61	61	Schlumberger	107	106
Allied Ind'l. Mfg.	548	548	Conn Grp.	53	53	Mitro. Bradley	431	435	Sequoia	20	27
Allied Stop.	218	218	Conn Hlth. Ind.	99	29	Mitro. Bradley	181	184	Southern Due V.	24	18
Allis-Chalmers	304	304	Conn Miners	144	146	Mitro. Bradley	174	174	Stearns & Co.	24	22
Alpha Ford	156	156	Conn Miners	66	66	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Aicos	681	675	Conn Miners	17	17	Mitro. Bradley	174	174	Seagram	54	55
Amal. Suger	641	641	Conn Miners	18	18	Mitro. Bradley	181	184	Sealed Power	81	214
Amarsco Hess.	453	454	Conn Miners	21	21	Mitro. Bradley	181	184	Schlumberger	107	106
Am. Airlines	359	359	Conn Miners	21	21	Mitro. Bradley	181	184	Sequoia	20	27
Am. Brands	811	811	Conn Miners	21	21	Mitro. Bradley	181	184	Southern Due V.	24	18
Am. Broadcasts	207	207	Conn Miners	21	21	Mitro. Bradley	181	184	Stearns & Co.	24	22
Am. Can.	305	305	Conn Miners	21	21	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Am. Elect. Pow'r	228	228	Crocker Nat.	54	54	Mitro. Bradley	174	174	Seagram	54	55
Am. Express	24	24	Crown Cork	981	868	Mitro. Bradley	181	184	Sealed Power	81	214
Am. Gen. Insur.	37	37	Crown Cork	571	561	Mitro. Bradley	181	184	Schlumberger	107	106
Am. Ind. Dev'l.	22	22	Crown Cork	571	561	Mitro. Bradley	181	184	Sequoia	20	27
Am. Home Prods.	255	255	Curtis Wright	113	113	Mitro. Bradley	181	184	Southern Due V.	24	18
Am. Host-Supply	20	20	Darden	54	54	Mitro. Bradley	181	184	Stearns & Co.	24	22
Am. Medical Int'l.	52	52	Darden	414	414	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Am. Motors.	476	476	Daten Comp.	57	57	Mitro. Bradley	181	184	Seagram	54	55
Am. Optical	474	474	Davis-Nudson	494	494	Mitro. Bradley	181	184	Sealed Power	81	214
Am. Oilfield	414	414	Deere	414	414	Mitro. Bradley	181	184	Schlumberger	107	106
Am. Oilfield	414	414	Dicks Air.	487	487	Mitro. Bradley	181	184	Sequoia	20	27
Am. Standard	701	701	Dicks Air.	414	414	Mitro. Bradley	181	184	Southern Due V.	24	18
Am. Steel & Tube	204	204	Dicks Air.	414	414	Mitro. Bradley	181	184	Stearns & Co.	24	22
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seagram	54	55
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Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seagram	54	55
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sealed Power	81	214
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Schlumberger	107	106
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sequoia	20	27
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Southern Due V.	24	18
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Stearns & Co.	24	22
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seagram	54	55
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sealed Power	81	214
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Schlumberger	107	106
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sequoia	20	27
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Southern Due V.	24	18
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Stearns & Co.	24	22
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seagram	54	55
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sealed Power	81	214
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Schlumberger	107	106
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sequoia	20	27
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Southern Due V.	24	18
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Stearns & Co.	24	22
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seaboard Coast L.	52	52
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Seagram	54	55
Amfaco	292	292	Dentply Int'l.	177	177	Mitro. Bradley	181	184	Sealed Power	81	214
Amfaco	292	292	Dentply Int'l.	177							

Companies and Markets

COMMODITIES AND AGRICULTURE

EEC row over feedstock sales to Russia

BY LARRY KLINGER IN BRUSSELS

THE SUMMERING row here over exactly what are "traditional" exports to Russia, could become considerably more heated following the European Commission's discovery that approved contracts for 500,000 tonnes of animal feedstock containing grain are bound for the Soviet Union.

The EEC cereals management committee this week temporarily suspended subsidies for possible exports of these products after being informed that some traders, understood to be two West German companies, are to export large quantities of feedstock containing processed grain, to the Soviet Union.

However, for some weeks now, just what quantities "traditional flows" should have been an issue of dispute among the EEC member countries' permanent representatives in Brussels.

The cereals management committee will again take up the subject of processed animal feeds today. It is likely to remove the temporary suspension but to extend to these products the "referential period" that already applies to unprocessed grain.

This is a five-day period to allow for study of each application, including the proposed destination. Until now, processed feedstocks, which include

other products such as milk powder and glucose in addition to grains, received approval automatically.

While the cereals management committee acted quickly in an effort to bring processed grain under export control, the grain was already approved without certainly going ahead. Unless, as one commission official said, the traders "have a change of heart."

Current low UK market prices for beef and cereals is causing the intervention Board far agricultural products to dig into its pockets, Mr. Peter Walker, Agriculture Minister, disclosed yesterday.

In a Commons written reply he said the Board was making substantial increases on intervention purchases and the beef premium scheme, and a winter supplementary estimate would be required.

Mr. Walker said: "An advance of £25m from the contingencies fund was made on September 29 and further advances of up to £40m may be required."

This is a five-day period to allow for study of each application, including the proposed destination. Until now, processed feedstocks, which include

Scottish milk protest continues

BY OUR COMMODITIES STAFF

MILK Marketing Board leaders decided yesterday to continue their two-week-old co-responsibility levy protest in spite of Government requests for them to review their decisions.

On October 4 Mr. Bab Lammie, SMMB chairman, burned a cheque for £176,000 instead of sending it to the Intervention Board for Agricultural Produce in payment of his producers' co-responsibility levy for the three months from June 1.

He complained that the levy, designed to discourage over production, was both "unfair and iniquitous especially as milk output in Scotland was steadily declining and was certainly not contributing to the EEC's dairy surplus."

A special meeting to review the decision to withhold payment decided to continue the protest.

Sugar tender down

BY OUR COMMODITIES STAFF

ECC SUGAR exports were cut again this week re-establishing the downward trend which was interrupted last week. At yesterday's weekly export tender licences were issued covering the export of 57,000 tonnes of white sugar. Last week the total was 64,250 tonnes up from 57,050 on October 16 but this had been preceded by a decline which began after authorisation reached 78,850 tonnes on October 2.

At this week's tender the EEC Commission set an export levy of 18.738 European currency units, down from 20.641 ECUs a week ago.

World sugar prices rose on the world market continuing an advance which began in late dealings on Tuesday. The March position on the London futures market climbed to \$415.50 a tonne at one stage before closing \$5.00 up on balance at \$409.125 a tonne.

This ended a decline which had wiped \$40 off nearby delivery prices in two weeks.

Dealers said the recovery was encouraged by speculative buying against rumours that Iran had bought 50,000 tonnes of raw sugar. Concerns over the Russian crop remained a background factor they added.

Also influencing the market early on were forecasts that heavy exports would be authorised at the EEC tender. Disappointment at the low level of allocations was thought to be a factor in the late decline.

In New Delhi, the Indian Sugar Mills Association said India's sugar production in the 1979-80 season ended September 30 was 3.9m tonnes against 5.8m tonnes in the previous season, reports Reuter.

Factory stocks on September 30 were 617,000 tonnes against 2,063m tonnes a year earlier. Total offtake was 5.1m tonnes for domestic consumption and 233,000 tonnes for exports compared to 6.228m tonnes and 556,000 tonnes respectively the previous season.

Production in September 1980 was about 12,000 tonnes. Reuter

Boost to Italian olive oil output

ROME—Italian olive oil production should reach about 635,500 tonnes this year, some 34 per cent up on 1979, the agricultural market research institute, Iriam, said.

Its forecast is based on an estimated olive crop of 3.25m tonnes, of which 3.1m is likely to be used for oil production, it said.

Average oil content is estimated at 30.5 per cent, the same as last year.

Iriam said higher output reflected the return to production of trees affected by frost in the winter before the 1979 season.

Production in September 1980 was about 12,000 tonnes.

Reuter

SOYABEAN MEAL

The London market has weakened again this week. The Meat and Livestock Commission's latest calculation is that the average price at which the variable premium is based will be in the region of 94 pence per kilo. This means that to meet the guide price of 163.6p under the new EEC sheepmeat regime the guarantee payment will be close to 70p as against 60.3p a kilo.

This market price is nearly 20p below the September average price of 112.8p a kilo. This is possibly the result of an excess of lambs on the market, due to farmers holding back their lambs to gain the increased guaranteed price due on October 20. But the market overall is much lower than it was last year.

This is partly due to an increase in the number available,

able, up by about 10 per cent, and also because there appears to have been some consumer resistance to sheepmeat generally, due to recession. Pigmeat, by contrast, is firmer in price, as compared with a year ago.

The problems of the exporters have not been eased at all; in fact, things are more difficult in many respects in all markets except France. The price at Rouges in Paris, as calculated by the MLC, was 185p a kilo early this week, which, given a guide price of 163p per kilo, would seem to offer scope for a sizeable inducement to export to that market. However, it is claimed that the French buyers are being cautious in the prices offered. One source named a price of 175p a kilo delivered to Paris, which would seem, if true, to leave the French importer with a very generous margin.

But the exporter does not only have to meet the capacity of the French, when making his calculations. He has to pay a "clawback," equivalent to the subsidy of the week in which the lamb is exported. Suppose, for the sake of example, this week's clawback is 70p a kilo based on an average of 94p a kilo.

The type of lamb suitable for export to France is usually of a higher quality than the average, which could be reflected in price by as much as 10p a kilo. His lamb for export could be costing him in total market price plus clawback well over 170p a kilo on top of which he would have his expenses to meet and secure a profit. A very tight margin indeed.

If, as many of the larger wholesalers do, he buys direct from farmers at the guide price including the equivalent of the subsidy he pays up within a few

days but then has to wait for several weeks for repayment from the Intervention Board. Meanwhile, if he has exported the lamb, he has to find the "clawback" payment immediately.

Because the French market has been closed for most of the summer, exports to other European markets had increased notably in Belgium and Germany and some third country markets. These had been supported by the UK subsidy, which had been at a high level. Now that the clawback is 70p a kilo a day, the French buyers are being cautious in the prices offered. The price at Rouges in Paris, as calculated by the MLC, was 185p a kilo early this week, which, given a guide price of 163p per kilo, would seem to offer scope for a sizeable inducement to export to that market. However, it is claimed that the French buyers are being cautious in the prices offered. One source named a price of 175p a kilo delivered to Paris, which would seem, if true, to leave the French importer with a very generous margin.

BRITISH COMMODITY PRICES**BASE METALS**

COPPER—Marginally firmer in quiet trading on the London Metal Exchange. After moving up to £385 in the morning, reflecting modest free buying interest and the firm gold price, forward contracts 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54, 56, 58, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78, 80, 82, 84, 86, 88, 90, 92, 94, 96, 98, 100, 102, 104, 106, 108, 110, 112, 114, 116, 118, 120, 122, 124, 126, 128, 130, 132, 134, 136, 138, 140, 142, 144, 146, 148, 150, 152, 154, 156, 158, 160, 162, 164, 166, 168, 170, 172, 174, 176, 178, 180, 182, 184, 186, 188, 190, 192, 194, 196, 198, 200, 202, 204, 206, 208, 210, 212, 214, 216, 218, 220, 222, 224, 226, 228, 230, 232, 234, 236, 238, 240, 242, 244, 246, 248, 250, 252, 254, 256, 258, 260, 262, 264, 266, 268, 270, 272, 274, 276, 278, 280, 282, 284, 286, 288, 290, 292, 294, 296, 298, 300, 302, 304, 306, 308, 310, 312, 314, 316, 318, 320, 322, 324, 326, 328, 330, 332, 334, 336, 338, 340, 342, 344, 346, 348, 350, 352, 354, 356, 358, 360, 362, 364, 366, 368, 370, 372, 374, 376, 378, 380, 382, 384, 386, 388, 390, 392, 394, 396, 398, 400, 402, 404, 406, 408, 410, 412, 414, 416, 418, 420, 422, 424, 426, 428, 430, 432, 434, 436, 438, 440, 442, 444, 446, 448, 450, 452, 454, 456, 458, 460, 462, 464, 466, 468, 470, 472, 474, 476, 478, 480, 482, 484, 486, 488, 490, 492, 494, 496, 498, 500, 502, 504, 506, 508, 510, 512, 514, 516, 518, 520, 522, 524, 526, 528, 530, 532, 534, 536, 538, 540, 542, 544, 546, 548, 550, 552, 554, 556, 558, 560, 562, 564, 566, 568, 570, 572, 574, 576, 578, 580, 582, 584, 586, 588, 590, 592, 594, 596, 598, 600, 602, 604, 606, 608, 610, 612, 614, 616, 618, 620, 622, 624, 626, 628, 630, 632, 634, 636, 638, 640, 642, 644, 646, 648, 650, 652, 654, 656, 658, 660, 662, 664, 666, 668, 670, 672, 674, 676, 678, 680, 682, 684, 686, 688, 690, 692, 694, 696, 698, 700, 702, 704, 706, 708, 710, 712, 714, 716, 718, 720, 722, 724, 726, 728, 730, 732, 734, 736, 738, 740, 742, 744, 746, 748, 750, 752, 754, 756, 758, 760, 762, 764, 766, 768, 770, 772, 774, 776, 778, 780, 782, 784, 786, 788, 790, 792, 794, 796, 798, 800, 802, 804, 806, 808, 810, 812, 814, 816, 818, 820, 822, 824, 826, 828, 830, 832, 834, 836, 838, 840, 842, 844, 846, 848, 850, 852, 854, 856, 858, 860, 862, 864, 866, 868, 870, 872, 874, 876, 878, 880, 882, 884, 886, 888, 890, 892, 894, 896, 898, 900, 902, 904, 906, 908, 910, 912, 914, 916, 918, 920, 922, 924, 926, 928, 930, 932, 934, 936, 938, 940, 942, 944, 946, 948, 950, 952, 954, 956, 958, 960, 962, 964, 966, 968, 970, 972, 974, 976, 978, 980, 982, 984, 986, 988, 990, 992, 994, 996, 998, 1000, 1002, 1004, 1006, 1008, 1010, 1012, 1014, 1016, 1018, 1020, 1022, 1024, 1026, 1028, 1030, 1032, 1034, 1036, 1038, 1040, 1042, 1044, 1046, 1048, 1050, 1052, 1054, 1056, 1058, 1060, 1062, 1064, 1066, 1068, 1070, 1072, 1074, 1076, 1078, 1080, 1082, 1084, 1086, 1088, 1090, 1092, 1094, 1096, 1098, 1100, 1102, 1104, 1106, 1108, 1110, 1112, 1114, 1116, 1118, 1120, 1122, 1124, 1126, 1128, 1130, 1132, 1134, 1136, 1138, 1140, 1142, 1144, 1146, 1148, 1150, 1152, 1154, 1156, 1158, 1160, 1162, 1164, 1166, 1168, 1170, 1172, 1174, 1176, 1178, 1180, 1182, 1184, 1186, 1188, 1190, 1192, 1194, 1196, 1198, 1200, 1202, 1204, 1206, 1208, 1210, 1212, 1214, 1216, 1218, 1220, 1222, 1224, 1226, 1228, 1230, 1232, 1234, 1236, 1238, 1240, 1242, 1244, 1246, 1248, 1250, 1252, 1254, 1256, 1258, 1260, 1262, 1264, 1266, 1268, 1270, 1272, 1274, 1276, 1278, 1280, 1282, 1284, 1286, 1288, 1290, 1292, 1294, 1296, 1298, 1300, 1302, 1304, 1306, 1308, 1310, 1312, 1314, 1316, 1318, 1320, 1322, 1324, 1326, 1328, 1330, 1332, 1334, 1336, 1338, 1340, 1342, 1344, 1346, 1348, 1350, 1352, 1354, 1356, 1358, 1360, 1362, 1364, 1366, 1368, 1370, 1372, 1374, 1376, 1378, 1380, 1382, 1384, 1386, 1388, 1390, 1392, 1394, 1396, 1398, 1400, 1402, 1404, 1406, 1408, 1410, 1412, 1414, 1416, 1418, 1420, 1422, 1424, 1426, 1428, 1430, 1432, 1434, 1436, 1438, 1440, 1442, 1444, 1446, 1448, 1450, 1452, 1454, 1456, 1458, 1460, 1462, 1464, 1466, 1468, 1470, 1472, 1474, 1476, 1478, 1480, 1482, 1484, 1486, 1488, 1490, 1492, 1494, 1496, 1498, 1500, 1502, 1504, 1

LONDON STOCK EXCHANGE

Markets held up relatively well despite frustrated hopes for interest rates—Home Banks in demand

Account Dealing Dates

Option
First Declar. Last Account Dealings Day
Sept 29 Oct. 9 Oct. 16 Oct. 20
Oct. 12 Oct. 23 Oct. 24 Nov. 3
Oct. 22 Nov. 6 Nov. 7 Nov. 17

"New time" dealings may take place from 9 am two business days earlier.

London stock markets held up relatively well yesterday against the backdrop of the Confederation of British Industry's gloomy survey on the effects of the recession on UK manufacturing industry and yet another dampener on hope of an early reduction in interest rates.

Leading equities were marked down defensively at the opening in expectations of a continuing easier trend after Tuesday's late reaction on disappointment with the Government's refusal to move from its current high interest rate policy until money supply is brought under control.

In the event, sellers failed to materialise and, with buyers showing interest at the lower levels, quotations generally made a modest recovery. Demand was soon satisfied, however, and prices later drifted off before hardening again towards the close.

The opening markdown in the leaders was not fully reflected in the first, 10.00 am, calculation of the FT 30-share index which recorded a loss of 2.5; little further material change occurred throughout the day and the index ended 2.3 down on balance at 409.2.

British Funds also showed resilience. Dull at the opening following late offerings the previous day in response to the Prime Minister's remarks on monetary policy, medium and long-dated stocks picked up to close with losses of 1% on balance.

after having been down by about 1%. Business was mainly professional and a further round of prime rate increases, to 14% per cent, made no lasting impact on sentiment.

Among the equity sectors, Oils became a much quieter market after the recent bout of activity on hopes of higher crude prices and presented an irregular appearance, although the FT-Actuaries sector index recorded a high since compilation of 999.99. Home Banks made a good showing with the sector index reaching a 1980 high with yield considerations, but Bryant Holdings, a rising market of 1512, on the preliminary results and proposed 200 per cent scrip issue, eased a penny to 194.9. Melrose, Denny burrowed a penny to 69. On the day, the unexpected interim profits and P. C. Henderson "A" touched 135p before closing a penny dearer on balance at 131p on the half-yearly results, while G. M. Callender also added a penny, to 25p on the higher interim profits and dividend.

ICI slipped to 336p on lack of support before closing 2 off at 338p. Fisons, a good market of late on recovery hopes, eased 3 to 307p.

Stores firm

Stores remained firm although business was reduced from recent levels. GUS "A" added 2 more to 456p, while UBS rose 2 to 458p, while Vickers' 10% purchase drifted lower on reduced hopes of a early cut in minimum lending rate. Provident Financial dropped to 148p.

Sporadic offerings and lack of fresh support prompted dullness in Insurance. Phoenix lost 5 to 290p as did General Accident, while London United Investments relinquished 5 to 205p on profit-taking.

In sharp contrast to recent

Percentage changes since December 31, 1979, based on Tuesday, October 28.

	Percentage changes since December 31, 1979, based on Tuesday, October 28.																				
	Gold Mines F.T.	Merchant Banks	Investments (Life)	Electronics	Mining Finance	Investment Trusts	Electronics, Radio and TV	Properties	Hire Purchase	Insurance (Composite)	Oils	Financial Group	Food Retailing	Overseas Traders	Outbound Houses	Shipping	Stores	All-Share Index	Entertainment and Catering	Contracting and Construction	Consumer Goods (Durable) Group
+ 8.85	500 Share Index	+ 29.85																			
+ 79.69	Insurance Brokers	+ 28.94																			
+ 74.08	Building Materials	+ 26.31																			
+ 72.76	Engineering Contractors	+ 26.26																			
+ 71.12	Racial Group	+ 26.12																			
+ 67.68	Canister Goods (Non-Durable) Group	+ 25.50																			
+ 53.39	Other Groups	+ 21.33																			
+ 49.48	Pharmaceutical Products	+ 20.41																			
+ 48.59	Books and Publishing	+ 18.37																			
+ 42.83	Food Manufacturing	+ 18.00																			
+ 42.26	Breweries	+ 17.91																			
+ 41.67	Tobaccos	+ 15.57																			
+ 37.87	Chemicals	+ 10.93																			
+ 37.96	Packaging and Paper	+ 9.08																			
+ 37.56	Automobiles	+ 8.90																			
+ 36.78	Metal and Metal Fabricators	+ 5.54																			
+ 34.24	Textiles	+ 4.00																			
+ 33.31	Wines and Spirits	+ 0.91																			
+ 31.63	Motors and Distributors	- 2.04																			
+ 29.53	Household Goods	- 2.34																			
+ 28.82	Toys and Games	- 4.82																			

LEADERS AND LAGGARDS

Percentage changes since December 31, 1979, based on Tuesday, October 28.

FT-ACTUARIES SHARE INDICES

These Indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS

Figures in parentheses show number of stocks per section

	Wed., Oct. 29, 1980.									
	Tues. Oct. 28	Mon. Oct. 27	Fri. Oct. 24	Thurs. Oct. 23	Wed. Oct. 20	Year- ago (approx.)				
Index No.	Day's Change %	Est. Earnings (M.p.)	Gross Div.	F.P.E Ratio (Net)	Index No.	Index No.	Index No.	Index No.	Index No.	Index No.
1 CAPITAL GOODS (172)	- 0.3	15.04	5.65	8.08	294.94	278.71	255.98	252.59	251.87	
2 Building Materials (23)	- 0.2	30.02	8.05	8.25	290.72	292.72	251.80	252.58	251.97	
3 Contractors/Construction (27)	+ 0.2	21.19	5.26	5.57	405.54	282.61	247.24	249.25	247.00	
4 Electricals (17)	- 0.3	18.24	2.02	1.18	442.78	447.72	442.78	442.78	442.78	
5 Engineering Contractors (31)	+ 0.5	17.85	2.12	1.12	7.46	32.22	35.06	36.27	29.71	
6 Mechanical Engineering (72)	- 0.6	15.52	7.36	7.24	264.22	261.70	261.70	261.70	261.70	
7 Metals and Metal Forming (16)	+ 0.7	19.15	7.09	6.51	151.51	151.51	151.51	151.51	151.51	
11 DURABLES (49)	- 1.28	5.67	9.29	208.52	208.62	206.82	206.59	207.13	211.99	
12 L. Electronics, Radio, T.V.(14)	+ 0.5	9.68	3.53	12.54	300.42	300.42	298.81	298.81	298.81	
13 Household Goods (13)	+ 0.91	22.53	11.30	4.95	88.52	88.63	88.63	88.63	88.63	
14 Motors and Distributors (21)	- 1.9	23.11	10.81	4.99	75.29	91.10	91.10	91.10	91.10	
21 CONSUMER GOODS (171)	- 0.6	16.51	6.55	7.32	247.74	246.35	244.48	243.67	243.67	
22 NON DURABLES (171)	- 0.4	16.01	6.54	7.26	226.32	226.21	227.52	227.79	226.08	
23 Breweries (14)	- 0.2	21.73	6.94	5.69	295.00	293.36	297.58	296.40	294.73	
24 Wines and Spirits (5)	- 0.4	20.77	6.94	5.69	220.50	220.50	220.50	220.50	220.50	
25 Entertainment, Catering (17)	- 0.2	15.93	6.15	6.15	371.74	361.82	357.64	353.43	356.95	
26 Food Manufacturing (22)	- 0.6	18.40	7.09	6.59	214.42	217.62	216.59	217.94	199.97	
27 Food Retailing (13)	- 0.7	11.49	3.73	10.32	161.61	161.61	159.93	160.32	160.32	
28 Newspapers, Publishing (12)	- 0.2	22.23	6.54	6.54	442.19	442.19	442.19	442.19	442.19	
29 Packaging and Paper (15)	- 0.7	23.64	10.29	4.51	127.27	126.78	125.89	126.03	126.03	
30 Stores (44)	- 0.2	17.77	4.70	11.03	257.93	258.				

INDUSTRIALS—Continued

INSURANCE—Continued

PROPERTY—Continued

INVESTMENT TRUSTS—Cont.

FINANCE, LAND—Continued

OKASAN
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MINES—Continued

Australian

High	Low	Stock	Price	+/-	No.	Cw	Yd	Pt
39	38	American Zinc	22	-1	1	1	1	1
40	39	Bent Corp.	22	+1	1	1	1	1
41	40	Bougainville Kina	22	+1	1	1	1	1
42	41	CBR 2000	22	+1	1	1	1	1
43	42	Car North.	22	+1	1	1	1	1
44	43	Car Boyd	22	+1	1	1	1	1
45	44	Central Pacific	22	+1	1	1	1	1
46	45	Centex Corp.	22	+1	1	1	1	1
47	46	Chesapeake	22	+1	1	1	1	1
48	47	Charter Trust	22	+1	1	1	1	1
49	48	Child Health	22	+1	1	1	1	1
50	49	City & Fin. Inv.	22	+1	1	1	1	1
51	50	City of Fin. Inv.	22	+1	1	1	1	1
52	51	Cliffton Ins. 10%	22	+1	1	1	1	1
53	52	Colonial Ind.	22	+1	1	1	1	1
54	53	Comcast 100%	22	+1	1	1	1	1
55	54	Concourse Inv.	22	+1	1	1	1	1
56	55	Dane (Inc.) 10%	22	+1	1	1	1	1
57	56	Charterhall Pl.	22	+1	1	1	1	1
58	57	Charterhall Pl.	22	+1	1	1	1	1
59	58	Charterhall Pl.	22	+1	1	1	1	1
60	59	Charterhall Pl.	22	+1	1	1	1	1
61	60	Charterhall Pl.	22	+1	1	1	1	1
62	61	Charterhall Pl.	22	+1	1	1	1	1
63	62	Charterhall Pl.	22	+1	1	1	1	1
64	63	Charterhall Pl.	22	+1	1	1	1	1
65	64	Charterhall Pl.	22	+1	1	1	1	1
66	65	Charterhall Pl.	22	+1	1	1	1	1
67	66	Charterhall Pl.	22	+1	1	1	1	1
68	67	Charterhall Pl.	22	+1	1	1	1	1
69	68	Charterhall Pl.	22	+1	1	1	1	1
70	69	Charterhall Pl.	22	+1	1	1	1	1
71	70	Charterhall Pl.	22	+1	1	1	1	1
72	71	Charterhall Pl.	22	+1	1	1	1	1
73	72	Charterhall Pl.	22	+1	1	1	1	1
74	73	Charterhall Pl.	22	+1	1	1	1	1
75	74	Charterhall Pl.	22	+1	1	1	1	1
76	75	Charterhall Pl.	22	+1	1	1	1	1
77	76	Charterhall Pl.	22	+1	1	1	1	1
78	77	Charterhall Pl.	22	+1	1	1	1	1
79	78	Charterhall Pl.	22	+1	1	1	1	1
80	79	Charterhall Pl.	22	+1	1	1	1	1
81	80	Charterhall Pl.	22	+1	1	1	1	1
82	81	Charterhall Pl.	22	+1	1	1	1	1
83	82	Charterhall Pl.	22	+1	1	1	1	1
84	83	Charterhall Pl.	22	+1	1	1	1	1
85	84	Charterhall Pl.	22	+1	1	1	1	1
86	85	Charterhall Pl.	22	+1	1	1	1	1
87	86	Charterhall Pl.	22	+1	1	1	1	1
88	87	Charterhall Pl.	22	+1	1	1	1	1
89	88	Charterhall Pl.	22	+1	1	1	1	1
90	89	Charterhall Pl.	22	+1	1	1	1	1
91	90	Charterhall Pl.	22	+1	1	1	1	1
92	91	Charterhall Pl.	22	+1	1	1	1	1
93	92	Charterhall Pl.	22	+1	1	1	1	1
94	93	Charterhall Pl.	22	+1	1	1	1	1
95	94	Charterhall Pl.	22	+1	1	1	1	1
96	95	Charterhall Pl.	22	+1	1	1	1	1
97	96	Charterhall Pl.	22	+1	1	1	1	1
98	97	Charterhall Pl.	22	+1	1	1	1	1
99	98	Charterhall Pl.	22	+1	1	1	1	1
100	99	Charterhall Pl.	22	+1	1	1	1	1
101	100	Charterhall Pl.	22	+1	1	1	1	1
102	101	Charterhall Pl.	22	+1	1	1	1	1
103	102	Charterhall Pl.	22	+1	1	1	1	1
104	103	Charterhall Pl.	22	+1	1	1	1	1
105	104	Charterhall Pl.	22	+1	1	1	1	1
106	105	Charterhall Pl.	22	+1	1	1	1	1
107	106	Charterhall Pl.	22	+1	1	1	1	1
108	107	Charterhall Pl.	22	+1	1	1	1	1
109	108	Charterhall Pl.	22	+1	1	1	1	1
110	109	Charterhall Pl.	22	+1	1	1	1	1
111	110	Charterhall Pl.	22	+1	1	1	1	1
112	111	Charterhall Pl.	22	+1	1	1	1	1
113	112	Charterhall Pl.	22	+1	1	1	1	1
114	113	Charterhall Pl.	22	+1	1	1	1	1
115	114	Charterhall Pl.	22	+1	1	1	1	1
116	115	Charterhall Pl.	22	+1	1	1	1	1
117	116	Charterhall Pl.	22	+1	1	1	1	1
118	117	Charterhall Pl.	22	+1	1	1	1	1
119	118	Charterhall Pl.	22	+1	1	1	1	1
120	119	Charterhall Pl.	22	+1	1	1	1	1
121	120	Charterhall Pl.	22	+1	1	1	1	1
122	121	Charterhall Pl.	22	+1	1	1	1	1
123	122	Charterhall Pl.	22	+1	1	1	1	1
124	123	Charterhall Pl.	22	+1	1	1	1	1
125	124	Charterhall Pl.	22	+1	1	1	1	1
126	125	Charterhall Pl.	22	+1	1	1	1	1
127	126	Charterhall Pl.	22	+1	1	1	1	1
128	127	Charterhall Pl.	22	+1	1	1	1	1
129	128	Charterhall Pl.	22	+1	1	1	1	1
130	129	Charterhall Pl.	22	+1	1	1	1	1
131	130	Charterhall Pl.	22	+1	1	1	1	1
132	131	Charterhall Pl.	22	+1	1	1	1	1
133	132	Charterhall Pl.	22	+1	1	1	1	1
134	133	Charterhall Pl.	22	+1	1	1	1	1
135	134	Charterhall Pl.	22	+1	1	1	1	1
136	135	Charterhall Pl.	22	+1	1	1	1	1
137	136	Charterhall Pl.	22	+1	1	1	1	1
138	137	Charterhall Pl.	22	+1	1	1	1	1
139	138	Charterhall Pl.	22	+1	1	1	1	1
140	139	Charterhall Pl.	22	+1	1	1	1	1
141	140	Charterhall Pl.	22	+1	1	1	1	1
142	141	Charterhall Pl.	22	+1	1	1	1	1
143	142	Charterhall Pl.	22	+1	1	1	1	1
144	143	Charterhall Pl.	22	+1	1	1	1	1
145	144	Charterhall Pl.	22	+1	1	1	1	1
146	145	Charterhall Pl.	22	+1	1	1	1	1
147	146	Charterhall Pl.	22	+1	1	1	1	1
148	147	Char						

